

分数报告使用者指南

南卡罗来纳州职业准备测试(South Carolina Career Ready Test)面向全体11年级学生，衡量被雇主界定为职业准备之基础的最常见技能。此测试与南卡罗来纳州毕业生资质(Profile of the South Carolina Graduate)相符，衡量的是学生对基础就业技能的掌握情况。评估内容共有四项：就业准备数学、就业准备阅读、就业准备数据和基本软技能。根据评估的各项得分，学生可获得经州政府认可的**南卡罗来纳州基本软技能证书**和/或**南卡罗来纳州就业准备证书**。所有学生的综合分数也可用作一项问责指标，衡量校区和单个学校在帮助学生做好职业准备方面的成效。

评估

就业准备数学衡量的是学生运用数学推理技能解决实际职场问题的能力，包括计算尺寸、数量和成本；评估信息和结果，以确定最佳解决方案；审查交易的准确性；以及为经营活动提供信息。

就业准备阅读衡量的是学生的阅读技能，包括获取信息和运用新知识；遵循程序文件中的指示；以及理解法规、政策和程序。

就业准备数据衡量的是学生的数据分析技能，包括识别变量之间的趋势和关系；解读研究和运营数据；以及审查技术图纸和规格。

基本软技能衡量的是入门级的工作任务和行为，包括有效沟通，传达专业精神，批判性思考和解决问题，以及促进团队精神与协作。

四项评估均由职场场景下的多项选择题组成。基本软技能包括两大部分的多选题，先提出一个场景，再要求学生确定应对该场景的最佳方式和最差方式。

评估项目	问题数目	量表分数区间	等级区间	获得打印版证书
就业准备数学	40	150 - 260	2 - 5级	量表分数202+ 3级及以上
就业准备阅读	38	150 - 260	2 - 5级	量表分数201+ 3级及以上
就业准备数据	26	150 - 260	2 - 5级	量表分数201+ 3级及以上
基本软技能	61	150 - 260	合格/不合格	量表分数203+

注：问题数目是已计分问题的数量。评估中可能包含少量未计分的现场测试题目。

在全部三项评估中获得3级或以上的成绩，方可获颁**南卡罗来纳州就业准备证书**。证书等级由三项评估中的最低分数决定。

南卡罗来纳州基本软技能证书的获颁条件是在基本软技能评估中至少获得量表分数203分。

南卡罗来纳州职业准备测试是根据表现的绝对标准或“指标”进行的标准参照测试。因此，评估衡量的是个人对特定学习目标的掌握情况，而非对比个人得分与其他受测者的表现。

所有受测学生都会收到一份标示其分数的打印版个人分数报告。获颁其中一项或两项证书的学生也会收到打印版证书。



得分解释

学生要至少获颁3级南卡罗来纳州就业准备证书和南卡罗来纳州基本软技能证书，才符合南卡罗来纳州毕业生资质的标准，并被南卡罗来纳州教育部判定为已做好职业准备。学生可以访问以下网址，根据自己的得分，探索个人等级对应的职业发展道路：<https://www.onetonline.org/find/zone>。

证书3级：O*NET Job Zone 3职业发展道路

证书4级：O*NET Job Zone 4职业发展道路

证书5级：O*NET Job Zone 5职业发展道路

详细了解O*NET Job Zone，敬请访问：<https://www.onetonline.org/help/online/zones>

11年级学生若未获颁至少3级的南卡罗来纳州就业准备证书或南卡罗来纳州基本软技能证书，将有机会在秋季重新参加测试。在重新测试之前，我们鼓励学生完成学术技能课件和/或软技能课件，以补习职场技能。

South Carolina Career Readiness Test | Individual Score Report

STUDENT: Jane Doe

SCHOOL DISTRICT: Aiken

HIGH SCHOOL: Aiken High School

TEST ADMINISTRATION: Spring 2023



South Carolina students typically take the South Carolina Career Readiness Test in their third year of high school. Aligned to the Profile of the South Carolina Graduate, the test measures student mastery of foundational employability skills. The test has four component assessments. Based on the resulting score on each component assessment, the student may earn the state-sponsored South Carolina Essential Soft Skills Credential and/or the state-sponsored South Carolina Work Ready Credential. Combined scores for all students are also used as an accountability measure of school district and individual school effectiveness in preparing students for high school graduation, college, and careers.

South Carolina Essential Soft Skills Assessment Results

ASSESSMENT	YOUR SCORE	POTENTIAL RANGE	YOUR SCALE SCORE	POTENTIAL RANGE
Essential Soft Skills	PASSED	PASSED / NOT PASSED	240	150-260
CREDENTIAL STATUS			Based on your scores, you earned an Essential Soft Skills Credential.	Date Credential Awarded 04/10/2023

UNDERSTANDING THE ASSESSMENT, SCORES, AND CREDENTIAL

Essential Soft Skills Assessment

Measures foundational work habits and employability skills that employers commonly indicate are essential to employment and job retention including: cooperating with others, resolving conflict and negotiating, solving problems and making decisions, taking responsibility for learning, and observing critically.

Your Score

Assessment is scored as Pass or Not Passed based on the total questions answered correctly, and it is not assigned a numerical score.

Credential Status:

The South Carolina Essential Soft Skills Credential is earned by achieving a Scale Score of 203 or greater on the assessment. Refer to the reverse side of your Credential for a summary of the essential soft skills tested.

Your Scale Score

Total questions answered correctly converted to a common scale for consistency in reporting scores across different test forms, more accurate comparison of scores among all test takers, and measuring learning gains. Scale score is not the number or percentage of questions answered correctly. The minimum passing Scale Score is 203.

Potential Ranges

Lowest and highest possible Score and Scale Score for each assessment.

Results continued on back.

South Carolina Career Readiness Test | Individual Score Report

PAGE 2



South Carolina Work Ready Assessments Results

ASSESSMENT	YOUR LEVEL SCORE	POTENTIAL RANGE	YOUR SCALE SCORE	POTENTIAL RANGE
Work Ready Math	3	Levels 1-5	203	150-260
Work Ready Reading	3	Levels 1-5	204	150-260
Work Ready Data	4	Levels 1-5	212	150-260
CREDENTIAL STATUS			Based on your scores, you have earned an Achievement Level 3 credential.	Date Credential Awarded 04/12/2023

UNDERSTANDING THE ASSESSMENTS, SCORES, AND CREDENTIAL

Work Ready Math Assessment

Use mathematical reasoning skills to solve real-life workplace problems including calculate rates, quantities, and costs; evaluate information and results to determine the best solution; review the accuracy of transactions; and solve problems to inform operational activities.

Work Ready Reading Assessment

Read, understand, and interpret written workplace text such as memos, schedules, company policies, and technical manuals; obtain information and apply new knowledge to the job; follow instructions in complex procedural documents.

Work Ready Data Assessment

Understand and interpret workplace data presented in forms, workflows, diagrams, charts, and graphs; identify trends and relationships among variables; interpret research and operational data; and review technical drawings and specifications.

Credential Status:

The South Carolina Work Ready Credential is earned by scoring an Achievement Level 3 or greater on all three assessments. Your Credential Level is determined by the lowest of your three assessment scores. Refer to the reverse side of your Credential for a summary of the career readiness skills that you have demonstrated based on your Level Scores.

Your Level Scores

Number of questions answered correctly expressed as a level of career readiness. A higher Achievement Level Score indicates mastery of more complex skills.

Your Scale Scores

Total questions answered correctly converted to a common scale for consistency in reporting scores across different test forms, more accurate comparison of scores among all test takers, and measuring learning gains.

Potential Ranges

Lowest and highest possible Achievement Level Score and Scale Score for each assessment.

The Work Ready Assessment Achievement Levels provide a correlation of the skills a participant demonstrates with the skills needed to prepare for a job according to the U.S. Department of Labor's O*NET Job Zones Framework. To learn more visit: <https://onetonline.org/help/online/zones>

The South Carolina Work Ready assessment and corresponding state-sponsored credential and the South Carolina Essential Soft Skills assessment and corresponding state-sponsored credential are provided by WIN Learning, a national career readiness solutions company, and endorsed by the National Work Readiness Council.

Questions? Contact your school testing coordinator.

© 2023 WIN LEARNING

© 2024 WIN Learning. All Rights Reserved | 1000 Waterford Place, Kingston, TN 37763 | 888.717.9461 | winlearning.com