

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Gregory Ralph Bibb
Certificate 135256

ORDER OF REVOCATION

SUMMARY OF THE CASE

The State Board of Education (State Board) considered this matter on October 7, 2025. On September 8, 2025, the South Carolina Department of Education (SCDE) sent Gregory Ralph Bibb a notice via regular and certified mail of his right to a hearing regarding the possible suspension or revocation of his South Carolina educator certificate. The USPS Tracking service reflects Dr. Bibb received notice on September 12, 2025. Under the South Carolina Rules of Civil Procedure 5(b), Dr. Bibb has been given fair notice of constitutional due process. Dr. Bibb contacted the SCDE on September 15, 2025, advising he did not want a hearing and wished to default. On September 25, 2025, the SCDE informed Dr. Bibb via phone and email that the State Board would meet on October 7, 2025, to consider action against his educator certification.

After considering the evidence presented, the State Board voted to revoke Dr. Bibb's educator certificate 135256, effective October 7, 2025.

FINDINGS OF FACT

Dr. Bibb holds a South Carolina educator certificate and has over forty years of teaching experience. At the time of the incident, he was employed by the Oconee County School District (District) as a math teacher at Seneca High School. On May 21, 2024, District reported that Dr. Bibb resigned his employment in the midst of an ongoing investigation into allegations of misconduct. Specifically, it was alleged that Dr. Bibb engaged in conversations with a female student about his use of marijuana and asked the student to use marijuana with him. He also attempted to contact the student via email late at night inquiring whether they were still awake and if they were planning on coming to school the following day. Dr. Bibb was placed on administrative leave on May 2, 2024. He subsequently resigned his employment on May 6, 2024.

After considering the evidence presented, the State Board voted to revoke Mr. Bibb's educator certificate 135256, effective October 7, 2025.

CONCLUSIONS OF LAW

"The State Board may, for just cause, either revoke or suspend the certificate of any person." S.C. Code Ann. § 59-25-150 (2020). Just cause includes "incompetence; willful neglect of duty; willful violation of the rules and regulations of the State Board of Education; unprofessional conduct; drunkenness; cruelty; crime against the law of this State or the United States; immorality; any conduct involving moral turpitude; dishonesty; evident unfitness for position for which employed; or sale or possession of narcotics." S.C. Code Ann. § 59-25-160 (2025); S.C. Code Ann. Regs. 43-58 (2021).

The State Board finds that the evidence presented by the SCDE supports its decision that just cause exists to revoke education certificate 135256, issued in the name of Gregory Ralph Bibb, effective October 7, 2025. Dr. Bibb has the right to reapply for certification after three years. Dr. Bibb shall, pursuant to State Board Rule BBCDB, be subject to a character and fitness review before the State Board with employment information during the period of certificate surrender; community service records; letters of support from a current or prospective school district employer, if applicable; letters of support from community leaders; and SLED and FBI background checks. Dr. Bibb shall also pay all applicable fees for certification, if any. The revocation of Dr. Bibb's educator certificate 135256 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order.

AND IT IS SO ORDERED.

South Carolina Board of Education

s/Rita Allison
Rita Allison, Chair

Columbia, South Carolina
October 7, 2025