

**BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION**

In the Matter of the  
Disciplinary Action of the  
Educator Certificate of  
Alaina Starta'sha Aldrich  
Certificate 311244

**ORDER OF SUSPENSION  
(ADEPT)**

**SUMMARY OF THE CASE**

The South Carolina State Board of Education (State Board) considered this matter on October 7, 2025. On July 21, 2025, the South Carolina Department of Education's (SCDE) Office of Educator Effectiveness and Leadership Development sent Alaina Starta'sha Aldrich notice of her failure to meet the requirements of her ADEPT formal evaluation via certified mail. Pursuant to S.C. Reg. 43-58 (217), S.C. Reg. 43-205.1 (2017), and ADEPT System Guidelines (2021), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Ms. Aldrich's South Carolina teaching certificate be automatically suspended for a minimum of two years. On August 1, 2025, Ms. Aldrich received the notice as evidenced by postal tracking. After considering the information presented by the SCDE, the State Board voted to suspend Ms. Aldrich's certificate for a minimum of two years, beginning October 7, 2025, and ending October 6, 2027, provided that Ms. Aldrich successfully completes a state-approved remediation plan.

**FINDINGS OF FACT**

Ms. Aldrich holds a South Carolina educator certificate and has three years of teaching experience. The Colleton County School District annual ADEPT report to the Office of Educator Effectiveness indicated that Ms. Aldrich was unsuccessful in meeting the requirements of her ADEPT formal evaluation for the 2024-25 school year. This was Ms. Aldrich's second unsuccessful ADEPT evaluation.

As required by state law and regulation, Ms. Aldrich's educator certification will be suspended for a minimum of two years while she completes a remediation plan. The remediation plan coursework must be completed within a five-year period.

### **CONCLUSIONS OF LAW**

The State Board will automatically suspend for a minimum of two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. P 59-5-60 (2020); S.C. Reg. 43-58 (2017), S.C. Reg. 43-205.1 (2017). The State Board finds that sufficient evidence has been presented supporting its conclusion that Ms. Aldrich failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of her certificate for a minimum period of two years, commencing on October 7, 2025, through October 6, 2027, provided that Ms. Aldrich successfully completes a state-approved remediation plan. An “ineligible for hire” indicator will be placed in Ms. Aldrich’s certification file with the Office of Educator Services and will not be removed prior to October 6, 2027, provided that she successfully completes a state-approved remediation plan.

Before reentry into the profession and removal of the suspension, Ms. Aldrich must complete a state-approved remediation plan based on the areas that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board’s ADEPT implementation guidelines. Following the minimum two-year suspension period and the completion of the remediation plan, as certified by the Office of Educator Services, Ms. Aldrich’s educator certificate suspension will be lifted, and Ms. Aldrich will be eligible for employment at the annual-contract level. All fees and eligibility requirements that are in effect at the time of Ms. Aldrich’s reapplication will apply.

**AND IT IS SO ORDERED.**

South Carolina State Board of Education

s/Rita Allison  
Rita Allison, Chair

Columbia, South Carolina  
October 7, 2025