

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Melody Larae Jacobs
Certificate 241525

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on November 14, 2023. On September 26, 2023, the South Carolina Department of Education (SCDE) sent Melody Larae Jacobs a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. The letter sent via regular mail has not been returned. On October 25, 2023, the SCDE informed Ms. Jacobs via regular mail that the State Board would meet on November 14, 2023, or as soon thereafter as is feasible, to consider action against her educator certification. Under the South Carolina Rules of Civil Procedure 5(b), Ms. Jacobs has been given fair notice of constitutional due process. She has not contacted the SCDE to request a hearing and is now in default.

After considering the evidence presented, the State Board voted to suspend Ms. Jacobs' educator certificate for a period of one year, commencing November 14, 2023, and ending on November 13, 2024.

FINDINGS OF FACT

This case concerns a formal complaint of the Fort Mill School District (District) seeking the suspension of the educator certificate of Ms. Jacobs for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2020) and S.C. Code Ann. § 59-25-530 (2020).

On May 10, 2023, Ms. Jacobs signed a contractual agreement with the District to serve as a school psychologist for the 2023-24 school year. On June 22, 2023, Ms. Jacobs submitted her resignation to the District, effective immediately. In her resignation, Ms. Jacobs stated she was accepting a position as an assistant director at a private school in North Carolina. On June 22, 2023, the District informed Ms. Jacobs she would not be

released from her contract until a qualified and suitable replacement was secured. She did not return to fulfil her contract. The District Board voted to report Ms. Jacobs's breach of contract to the SCDE on September 6, 2023. The District reported the matter to the SCDE on September 25, 2023.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Jacobs breached her contract with the District, and that just cause exists to suspend Ms. Jacobs' certificate 241525 for a period of one year, commencing on November 14, 2023, and ending on November 13, 2024.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2020). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2021), the State Board of Education has the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2020). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Ms. Jacobs breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Melody Larae Jacobs for a period of one year, commencing on November 14, 2023, and ending on November 13, 2024.

If Ms. Jacobs wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator

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Services and shall meet all certification requirements in effect at the time she requests reinstatement. Ms. Jacobs shall also pay the applicable reinstatement fee. The suspension of Ms. Jacobs' educator certificate 241525 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/Crystal F. Stapleton, Ed.D.

Crystal F. Stapleton, Ed.D., Chair

Columbia, South Carolina

November 14, 2023