

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Rebecca J. Smith
Certificate 200795

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on June 13, 2023. On April 27, 2023, the South Carolina Department of Education (SCDE) sent Rebecca J. Smith a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. On or around May 10, 2023, Ms. Smith received the notice and contacted the SCDE. Ms. Smith has been informed of her rights and has agreed to waive her right to a hearing. She is now being presented to the State Board as a default.

After considering the evidence presented, the State Board voted to suspend Ms. Smith's educator certificate for a period of one year, commencing on June 13, 2023, and ending on June 12, 2024.

FINDINGS OF FACT

This case concerns a formal complaint of the Fort Mill School District (District) seeking the suspension of the educator certificate of Ms. Smith for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2018) and S.C. Code Ann. § 59-25-530 (2018).

On June 22, 2022, Ms. Smith signed a contractual agreement with the District to serve as a teacher for the 2022-23 school year. On January 12, 2023, Ms. Smith submitted her resignation to the District, effective January 13, 2023. Ms. Smith stated she was resigning due to health reasons and family responsibility. The same day, the District informed Ms. Smith she would not be released from her contract until a qualified and suitable replacement was secured. She did not return to fulfil her contract. The District Board voted to report Ms. Smith's breach of contract to the SCDE on February 7, 2023. The District reported the matter to the SCDE on April 24, 2023.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Smith breached her contract with the District, and that just cause exists to suspend Ms. Smith's certificate 200795 for a period of one year, commencing on June 13, 2023, and ending on June 12, 2024.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2020). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2021), the State Board of Education has the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2020). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Ms. Smith breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Rebecca J. Smith for a period of one year, commencing on June 13, 2023, and ending on June 12, 2024.

If Ms. Smith wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator Services and shall meet all certification requirements in effect at the time she requests reinstatement. Ms. Smith shall also pay the applicable reinstatement fee. The suspension of Ms. Smith's educator certificate 200795 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of

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this order, with the reason stated as “unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board.”

AND IT IS SO ORDERED.

South Carolina State Board of Education

s/Crystal F. Stapleton, Ed.D.
Crystal F. Stapleton, Ed.D., Chair

Columbia, South Carolina
June 13, 2023