

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the
Disciplinary Action of the
Educator Certificate of
Amanda Jones Humphries
Certificate 236059

**ORDER OF SUSPENSION
(BREACH OF CONTRACT)**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on March 10, 2020. On January 29, 2020, the South Carolina Department of Education (SCDE) sent Amanda Jones Humphries a notice via regular and certified mail of her right to a hearing regarding the possible suspension of her South Carolina educator certificate. Ms. Humphries received the notice, as evidenced by postal tracking. She has not requested a hearing and is now in default.

After considering the evidence presented, the State Board voted to suspend Ms. Humphries' educator certificate for a period of one year, commencing March 10, 2020, and ending March 9, 2021.

FINDINGS OF FACT

This case concerns a formal complaint from the Sumter County School District (District) seeking the suspension of the educator certificate of Ms. Humphries for breach of contract. The State Board has jurisdiction in this matter pursuant to S.C. Code Ann. § 59-25-150 (2018) and S.C. Code Ann. § 59-25-530 (2018).

On May 10, 2019, Ms. Humphries signed a contractual agreement with the District to serve as a teacher for 2019-20 school year. On December 12, 2019, Ms. Humphries submitted an Employee Resignation Form to the District. The District informed Ms. Humphries she would be released from her contract when a suitable replacement could be found. However, Ms. Humphries did not report to work after December 20, 2019. On January 9, 2020, the District informed Ms. Humphries that a recommendation would be made to report her for breach of contract. On January 13, 2020, the District Board of Trustees voted to report Ms. Humphries to the SCDE as a breach of contract.

After considering the evidence, the State Board finds that the evidence presented demonstrates that Ms. Humphries breached her contract with the District, and that just cause exists to suspend Ms. Humphries certificate 236059 for a period of one year, commencing on March 10, 2020, and ending on March 9, 2021.

CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, either revoke or suspend the certificate of any person." Just cause includes, *inter alia*, "unprofessional conduct" and "willful violation of the rules and regulations of the State Board of Education." S.C. Code Ann. § 59-25-160 (3) and (4) (2018). Pursuant to 24 S.C. Code Regs. 43-58 (2) and (14) (2018), the State Board of Education had the legal authority to suspend a certificate for "failure to comply with the provision of a contract without the written consent of the local school board." With respect to breach of contract, "any teacher who fails to comply with the provisions of his [or her] contract without written consent of the school board shall be deemed guilty of unprofessional conduct." S. C. Code Ann. § 59-25-530 (2018). "Upon formal complaint of the school board, substantiated by conclusive evidence, the state board shall suspend or revoke the teacher's certificate, for a period not to exceed one calendar year." *Id.*

The State Board finds that the evidence presented demonstrates that Ms. Humphries breached her contract without the consent and/or approval of the District. Accordingly, the evidence presented supports the State Board's determination that just cause exists to suspend the educator certificate of Amanda Jones Humphries for a period of one year, commencing on March 10, 2020, and ending on March 9, 2021.

If Ms. Humphries wishes to have her educator certificate reinstated at the end of the suspension period, she shall make a written request to the SCDE's Office of Educator Services, and shall meet all certification requirements in effect at the time she requests reinstatement. Ms. Humphries shall also pay the applicable reinstatement fee. The suspension of Ms. Humphries' educator certificate 236059 shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the

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date of this order, with the reason stated as "unprofessional conduct, breach of contract, willful neglect of duty, and failure to comply with the provisions of a contract without the written consent of the local school board."

AND IT IS SO ORDERED.

South Carolina State Board of Education

A handwritten signature in black ink, appearing to read 'Michael Brennan', is written over a horizontal line.

Michael Brennan, Chair

Columbia, South Carolina
March 10, 2020