

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the Suspension)
)
of the Educator Certificate)
)
of Richard Disharoon)
)
Certificate 206790)

**CONSENT ORDER OF
SUSPENSION**

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on August 9, 2016. On May 3, 2016, the South Carolina Department of Education (SCDE) sent notice to Mr. Disharoon informing him that the State Board would meet to make a determination regarding the possible suspension of his educator certificate by regular and certified mail, return receipt requested. Mr. Disharoon received the notice and informed SCDE that he desired to waive his right to a hearing in this matter. He has agreed to enter into a Consent Order of Suspension of his educator certificate 206790. After considering the evidence presented, the State Board voted to suspend Mr. Disharoon's educator certificate for a period of approximately eleven months commencing on August 9, 2016, and ending on June 30, 2017.

FINDINGS OF FACT

Mr. Disharoon holds a S.C. educator certificate and has fourteen years of professional teaching experience. Mr. Disharoon has been with Richland County School District Two (District) since 2001. He was assigned as a teacher at Westwood High School (School) for the 2015-2016 school year.

On December 18, 2015, Mr. Disharoon was placed on administrative leave after a female coworker filed a complaint over an incident that occurred that morning. Mr. Disharoon invaded her personal space in the school's front office, by touching the back of her head as he stood behind her. The coworker also reported that Mr. Disharoon's hand trailed down her back as she walked away. Mr. Disharoon had received previous warnings regarding observing personal boundaries with coworkers. He denies any ill intent.

Richard
Disharoon
206790

[Signature]

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Date

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CONCLUSIONS OF LAW

"The South Carolina Board of Education may, for just cause, revoke or suspend the certificate of any person." S.C. Code Ann. § 59-25-150 (2004); S.C. Code Ann. § 59-25-160 (2004). In keeping with the agreement reached in this matter, it is hereby ordered that the educator certificate of Richard Disharoon certificate 206790, is suspended on August 9, 2016, and ending on June 30, 2017. At the conclusion of the suspension period, Mr. Disharoon may have his certificate reinstated upon written request to the SCDE's Office of Educator Services. Mr. Disharoon shall be responsible for meeting all certification requirements in effect at the time he requests reinstatement and for the payment of any applicable reinstatement fees. The suspension of Mr. Disharoon's educator certificate shall be reported to the NASDTEC Clearinghouse and all South Carolina school districts within thirty days from the date of this order.

Richard
Disharoon
206790

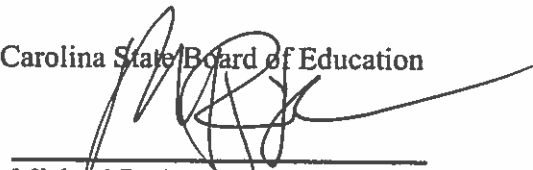

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AND IT IS SO ORDERED.

South Carolina State Board of Education

By:


Michael R. Brennan, Chair

Columbia, South Carolina
August 9, 2016

Richard Disharoon, Certificate 206790
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I, Richard Disharoon, S.C. Educator Certificate 206790, have read the Consent Order of Suspension, consisting of three pages, and I freely and voluntarily agree to the terms set forth therein. I also agree that I will not serve as a volunteer or be employed as an educator, paraprofessional, aide, substitute teacher, band teacher, coach, or in any other position in a public school in the State of South Carolina during this suspension period. I agree to the proposed Consent Order of Suspension, consisting of three pages, and understand that this Order will be presented as signed to the South Carolina State Board of Education on August 9, 2016.


Richard Disharoon


Date