

MINUTES
State Board of Education Meeting

Date
Tuesday, May 8, 2018

Time
1:00 p.m.

Location
Rutledge Conference Center
1429 Senate Street
Columbia, SC 29201

Sharon Wall, EdD, Chair
Del-Gratia Jones, Chair-elect
Molly M. Spearman
State Superintendent of Education
Secretary and Administrative Officer to the Board

Notice: Due to allergies of staff and visitors, we ask that visitors refrain from wearing scented products when attending the State Board of Education meetings in SCDE facilities.

SBE Mission: The State Board of Education's mission is to provide a leadership role in helping South Carolina set policy and direction to transform teaching and learning so that students are prepared with the necessary knowledge and skills, including innovation, to compete globally and live a productive life.

I. WELCOME

The State Board of Education (SBE) meeting convened at 1:04 p.m. Chair-Sharon Wall, Ed.D., Eleventh Judicial Circuit, called the meeting to order.

The following SBE members were in attendance: Del-Gratia Jones, Chair-elect, Second Judicial Circuit; Janice Murray Gamble, Ed.D., Third Judicial Circuit; Gerald Reeves, Fourth Judicial Circuit; Mara Horton Jones, Fifth Judicial Circuit; J.R. Green, Ph.D., Sixth Judicial Circuit; Jane P. Harmon, Seventh Judicial Circuit; Cynthia A. Downs, Ed.D., Eighth Judicial Circuit; Richard Kizer, Ninth Judicial Circuit; Debby Howard, Tenth Judicial Circuit; David Whittemore, Thirteenth Judicial Circuit; Rhonda Edwards, DSL, Fourteenth Judicial Circuit; Renee R. Hembree, Fifteenth Judicial Circuit; and Sharon Bynum, Sixteenth Judicial Circuit. Mike Brenan, Governor's Appointee was absent with apologies.

The following South Carolina Department of Education (SCDE) staff were in attendance: Betsy Carpentier, Chief Operating Officer, Office of the Superintendent; Cathy Hazelwood, Deputy Superintendent and Parliamentarian, Division for Legal Affairs; David Mathis, Ed.D., Deputy Superintendent, Division of College and Career Readiness; John Payne, Deputy Superintendent, Division of Innovation and Effectiveness; Karla McLawhorn Hawkins, Deputy Superintendent, Division of Federal, State, and Community Resources; Nancy Williams, Chief Financial Officer, Office of Finance; Ryan Brown, Chief Communications Officer, Office of the Superintendent; Emily Heatwole, Director of Governmental Affairs, Division for Legal Affairs; Robert Benn, Information Resource

Consultant, Service and Support Center, Chief Information Office; Ryan Morvay, IT Services Specialist III, Service and Support Center, Chief Information Office; Barbara Drayton, Deputy General Counsel, Division for Legal Affairs; and LaTonia Holloway, Paralegal, Division for Legal Affairs.

II. APPROVAL OF STATE BOARD OF EDUCATION MINUTES FOR APRIL 10, 2018.

Chair Wall asked if there were any objections to approving the minutes as presented for the SBE meeting on April 10, 2018. Hearing no objections, the minutes were approved by unanimous consent.

III. APPROVAL OF STATE BOARD OF EDUCATION AGENDA FOR MAY 8, 2018

Chair Wall asked if there were any objections to approving the agenda as presented for the May 8, 2018, SBE meeting. Hearing no objections, the agenda was approved by unanimous consent.

IV. RECOGNITION OF VISITORS, INCLUDING NEWS MEDIA

Chair Wall recognized all the visitors who were present as well as those individuals who signed up for public comment. Chair Wall invited Kathy Maness, Executive Director of Palmetto Teachers Association, to come forward to address the Board. Ms. Maness thanked the Board for everything that the members do to support the teachers of South Carolina and expressed support for the passing of the regulation that will allow retired teachers to return to the classroom without the earnings limitation given the teacher shortage crisis.

Chair Wall recognized Dr. Harvey Livingston who addressed the Board to express his concerns regarding the passing of the regulation that will allow retired teachers to return to the classroom based upon sixty-seven percent of schools being on the critical geographic need areas list. Dr. Harvey noted that three of the schools in his District were on this list and advised that approval of this action item would not be favorable for smaller school Districts. Chair Wall also recognized other visitors present, Mr. Rob Johnson, NWEA, Garrr Hatcher, and Anthony Hatcher.

V. STATE BOARD CHAIR REPORT

Chair Wall stated that she had nothing to report at this time; however, she highlighted two events that she had an opportunity to attend, one being the residence program at Clemson University, along with fellow Board member Mr. Gerald Reeves and most recently she attended the 2019 Teacher of the Year Banquet along with fellow Board members.

Chair Wall introduced and welcomed Senator Greg Hembree, Chair of the K–12 Senate Subcommittee. Senator Hembree addressed the Board with just a few updates from the General Assembly. He stated that the General Assembly has been passing bills relative to education, noting that there are more bills the General Assembly is working on as a means to show its continued commitment to K–12 education in South Carolina.

Senator Hembree stated that he appreciates all the work that the Board does acknowledging that he knows it is not for the fame and fortune, but for the students of this state. Senator Hembree thanked Chair Wall for the opportunity to address the Board.

VI. STATE SUPERINTENDENT OF EDUCATION REPORT

Superintendent Spearman reported it has been a very busy month and provided highlights from the events she attended. Superintendent Spearman stated that she had the opportunity to attend the Teacher of the Year Banquet where Jeff Maxey, a special education teacher at Starr Elementary School in Anderson School District 3, was named 2019 State Teacher of the Year. She stated that this was the first time that Anderson 3 has ever had a finalist and subsequent winner. Superintendent Spearman noted that Mr. Maxey would receive a check for \$25,000 as well as a BMW to drive for the year while representing South Carolina. Superintendent Spearman also recognized the honor roll finalist for teacher of the year, Rick Snyder, Cane Bay High School, Berkeley County School District; Susan Snyder, Northwestern High School, York County School District Three; Robert Harris, Hand Elementary, Richland County School District One; and Zack Lowe, Maywood Middle School, Sumter County School District. She noted that each honor roll finalist would receive a check for \$10,000.

Superintendent Spearman reported that she received a call last week from Betsy DeVos, US Secretary of Education, advising that she had approved the state's Every Student Succeeds Act (ESSA) Plan. She stated that this was a huge relief for the SCDE and a step forward for the state because our new plan is multi-measured; it focuses on the *Profile of the South Carolina Graduate* which in turn means college- and career-readiness as well as skills and character building for our students. Superintendent Spearman stated that she was excited that we have the plan approved and expressed that now the work to implement this plan begins in making certain that we do everything that we said we would do. She noted that this is the first time that the state has involved students in this process by way of a student engagement survey. This survey provides data from students to determine what they feel they are getting from their education and will be included as a part of the state report card that is issued in November.

Superintendent Spearman congratulated some of the newly named national award winners and recognized the following recipients:

- Erica Paige—National Assistant Principal of the Year, Pelion High School, Lexington School District One;
- Stephen Hefner, Ed.D.—National Magnet School Principal of the Year, Superintendent, Lexington/Richland School District Five; and
- Michael Lofton, Ph.D.—National Magnet Principal of the Year, Spring Hill High School, Lexington/Richland School District Five.

Superintendent Spearman indicated that everyone is aware of the teacher shortage and the challenges we face with recruitment and retention of teachers. She shared some of the steps that we have taken thus far to deal with securing teachers, noting that a teacher recruitment taskforce was created and provided the General Assembly with 29 recommendations last year. One of these recommendations was to do a marketing campaign to focus on uplifting public education in South Carolina and recruiting teachers.

Superintendent Spearman stated the SCDE is working with a marketing firm to promote “Dedication to Education.” She stated that we now have a new website dedicationtoeducation.com: have ran television

ads over the past four weeks highlighting some of our state educational accomplishments, along with launching a social media campaign. Superintendent Spearman explained that all of these campaign efforts drive viewers to the websites, noting thus far the website has received over 1 million hits as of last week. Superintendent Spearman shared a video testimonial from the website that featured Jennifer Wise, 2017 Teacher of the Year.

This concluded her report.

VII. PUBLIC COMMENT

Kathy Maness, Executive Director, Palmetto Teachers Association and Harvey Livingston, Ed.D., Superintendent of Saluda County School District signed up for public comment.

VIII. STATE BOARD ITEMS

PL POLICY AND LEGISLATIVE—COMMITTEE REPORT

Chair Wall reported that the subcommittee met and heard two action items which dealt with wavier requests from Allendale County School District and the SC Public Charter School District and one information item. Chair Wall stated that these items were approved by the committee to be placed on the consent agenda. This concluded Chair Wall's report.

FOR APPROVAL

- 01. Allendale County Schools' (District) Waiver Request of S.C. Code Ann. § 59-1-425 (§ 59-1-425)—**Darlene Prevatt, Team Leader, State Accountability, Office of Federal and State Accountability, Division of Federal, State, and Community Resources
- 02. South Carolina Public Charter School District (District) Waiver Request of S.C. Code Ann. § 59-1-425 (§ 59-1-425)—**Darlene Prevatt, Team Leader, State Accountability, Office of Federal and State Accountability, Division of Federal, State, and Community Resources

FOR INFORMATION

- 03. Annual Report of the Accreditation of Schools and Districts in South Carolina for the 2017–18 School Year (Report)—**Darlene Prevatt, Team Leader, State Accountability, Office of Federal and State Accountability, Division of Federal, State, and Community Resources

EP EDUCATOR PROFESSIONS—COMMITTEE REPORT

Chair Wall recognized Gerald Reeves who reported that the committee met and heard three action items. Mr. Reeves reported that it was the recommendation of the committee to place the three items for approval on the consent agenda.

Mr. Reeves provided an explanation on each item, noting of all the matters, item EP-03 was a bit more complex therefore, he recognized Mrs. Emily Heatwole, Director of Legislative Affairs to provide a more in depth explanation regarding this item. Ms. Heatwole provided a thorough explanation regarding how critical needs geographical area specific to designated Districts would work and how these designated Districts would be able to employ retired teachers without them losing retirement benefits. She explained further that teachers that are currently on the approved critical geographical needs areas (Schools) list as well principals and vice principals at the school level would be included on the designated critical need geographic area (Districts) for the employment or retired teachers list. Ms. Heatwole stated that there had been a lot of legislative feedback on this matter, indicating that the Senate had several hearings and this is the proposal for May. She stated that this matter would be revisited in June, noting that there has been a lot of discussion regarding the consideration of other factors such as feeder patterns, populations, as well as free and reduced lunch.

Dr. Green asked Mrs. Hipp what assessment has been utilized in the past to assess basic work-based skills for career and technology education. She stated that Workkeys is the assessment that has been used; a new contract has been awarded to Worldwide Interactive Network for the WIN Ready to Work Assessment. Mrs. Hipp reported that the assessment will be available through the Department of Employment and Workforce work centers as well as the technical colleges throughout the state. This concluded Mr. Reeves' report.

FOR APPROVAL

- 01. Approval of Updates to Praxis Subject Area Assessments: Computer Science and Educational Leadership: Administration and Supervision—**Mary Hipp, Director, Office of Educator Services, Division of Federal, State, and Community Resources
- 02. Basic Skills Assessment for Career and Technology Education (CTE) Work-Based Teachers—**Steven Senf, Education Associate, Office of Educator Services, Division of Federal, State, and Community Resources
- 03. Identification of Critical Geographic Need Areas (Districts) for 2018–19 for the Employment of Retired Teachers without the Loss of Retirement Benefits—**Mary Hipp, Director, Office of Educator Services, Division of Federal, State, and Community Resources

IF INNOVATION AND FINANCE—COMMITTEE REPORT

Chair- Wall recognized Mr. Kizer who reported that the committee did not meet.

SLA STANDARDS, LEARNING AND ACCOUNTABILITY

Chair Wall recognized Mrs. Harmon who reported that the committee met stating that there were no action items and heard one item as information. She recognized Maria Swygert who provided additional information relative to the Dual Credit Guidelines for Career and Technology Education (CATE). Ms. Swygert reported that the Office of Career and Technology Education created the dual credit guidelines document to address and encourage collaboration between colleges and high schools. She stated they wanted to create a crosswalk that would help schools identify those courses at the college level that connect with the SCDE's dual credit CATE completer programs. Ms. Swygert provided detailed information regarding how the designating specific dual credit course codes would help schools to easily identify the various courses that would be accepted as a qualified course by state dual credit and CATE programs. This concluded Mrs. Harmon's report.

FOR INFORMATION

- 01. Dual Credit Guidelines for Career and Technology Education (CATE) Completer Status**—Maria Swygert, M.Ed, Team Lead, Office of Career and Technology Education, Division of College and Career Readiness

ELC EDUCATOR LICENSURE—COMMITTEE REPORT

Chair Wall recognized Mrs. Bynum who reported that the Educator Licensure Committee (ELC) met, and approved the following recommendations: 3 Permanent Revocations, 1 Public Reprimand, 5 Suspensions, and 1 Voluntary Surrender. Chair Wall stated that the Board ratified the actions taken by the committee during the Full Board Educator Licensure meeting. This concluded Ms. Bynum's report.

IX. CONSENT AGENDA

Chair Wall called for the vote for approval of the consent agenda. It was moved by Mrs. Bynum to approve the consent agenda. The motion was seconded by Dr. Gamble. The motion passed unanimously.

PL POLICY AND LEGISLATIVE —COMMITTEE REPORT

FOR APPROVAL

- 01. Allendale County Schools' (District) Waiver Request of S.C. Code Ann. § 59-1-425 (§ 59-1-425)**—Darlene Prevatt, Team Leader, State Accountability, Office of Federal and State Accountability, Division of Federal, State, and Community Resources
- 02. South Carolina Public Charter School District (District) Waiver Request of S.C. Code Ann. § 59-1-425 (§ 59-1-425)**—Darlene Prevatt, Team Leader, State Accountability, Office of Federal and State Accountability, Division of Federal, State, and Community Resources

EP EDUCATOR PROFESSIONS—COMMITTEE REPORT

FOR APPROVAL

01. **Approval of Updates to Praxis Subject Area Assessments: Computer Science and Educational Leadership: Administration and Supervision**—Mary Hipp, Director, Office of Educator Services, Division of Federal, State, and Community Resources
02. **Basic Skills Assessment for Career and Technology Education (CTE) Work-Based Teachers**—Steven Senf, Education Associate, Office of Educator Services, Division of Federal, State, and Community Resources
03. **Identification of Critical Geographic Need Areas (Districts for 2018–19 for the Employment of Retired Teachers without the Loss of Retirement Benefits)**—Mary Hipp, Director, Office of Educator Services, Division of Federal, State, and Community Resources

SBE SOUTH CAROLINA BOARD OF EDUCATION REPORT

Chair Wall recognized Dr. Latoya Dixon who reported that students in Florence Four began their state assessment starting with SC PASS for Science and Social Studies and will take the SC READY assessment next week with the focus being on English language arts (ELA) and Mathematics. Dr. Dixon also reported that Brian McFadden and Bradley Taylor have been selected to be the Boy State delegates for the District, noting that the District is building a partnership with Honda who has agreed to sponsor the delegates participation in Boy State. Dr. Dixon stated that college decision making day was held on May 4, 2018. The high school seniors were able to share with the entire student body where they have chosen to attend college. Dr. Dixon stated that you may have recalled that she reported during the beginning of the year that the District was unable to submit their District Audit within a timely fashion, adding that the SCDE has been working very closely with staff regarding their fiscal matters. She stated that the SCDE was notified by the District's internal auditor that the District expects to have an estimated deficit of \$100,000, and for the third year in a row will receive a rating of having high financial risk and a fiscal practices rate of "caution." Dr. Dixon referred to Superintendent Spearman for additional comments. Superintendent Spearman stated that she has had a discussion with some of the Board members and advised that the SCDE is looking at this matter very closely. She stated that she and Dr. Dixon did a pop up visit last week and she and other staff members were scheduled to visit the District again this evening to meet with the district superintendent. Superintendent Spearman noted that the state of the District is very concerning. Superintendent Spearman asked Dr. Dixon if she would provide information regarding the Williamsburg County School District matter, advising that she has already had some discussions with members of the Board. Superintendent Spearman explained that the Declaration of Emergency made in Williamsburg a month ago was not so much of a matter that Dr. Dixon deals with because the action taken in the District was based upon matters other than student achievement. She stated that Rose Wilder, Ed.D., has been appointed as Interim Superintendent of the District, noting that she would be happy any questions that members may have as it relates to matter relative to Florence Four or Williamsburg. This concluded Superintendent Spearman's comments on Florence Four and Williamsburg School Districts.

Dr. Dixon reported that four students from Allendale County School District graduated and received welding certifications from Denmark Technical College. Additionally, twelve CATE students received their Occupational Safety and Health Administration (OSHA) certifications. She stated that the District, specifically Dr. Gilmore, has been working very closely with District Human Resources to recruit teachers and attend teacher recruiting fairs and teacher expos. Dr. Dixon reported that the students in

Allendale began the state assessments today noting that high school students will begin their End of Course (EOC) testing on tomorrow.

Dr. Dixon provided her notes regarding Williamsburg County School District, noting that Dr. Wilder is working very rigorously, advising that she is currently conducting an extensive review of District operations, finances, federal programming and grant management. She stated that the Office of Special Education Services (OSES) did an analysis of some initial indicators that the SCDE had concerns about and noted that there has been some progress in some of these areas. She stated further that the SCDE is still in its initial phase of assessing what needs to be done and what will be some of the next steps that the SCDE will take. This concluded her update for Williamsburg.

Superintendent Spearman stated that she is aware that it seems like the SCDE is doing a lot, noting that the SCDE is taking action on a lot of matters and expressed that the SCDE takes these matters very seriously and she does not come to these decisions quickly. She stated that the SCDE does not find joy in taking action against a District but stated that the bottom line for us is whether the students are getting the support and opportunities that they deserve and should be receiving in their Districts. She stated further when this is not the case, is when the SCDE must take action. Superintendent Spearman stated that she appreciates all the work that Dr. Dixon and that SCDE staff who have so graciously accepted all of the additional work to address these matters.

FOR INFORMATION

- 01. Florence County School District Four Update**—Latoya Dixon, Ph.D., Director, Office of School Transformation, Division of Innovation and Effectiveness
- 02. Allendale County School District Update**—Latoya Dixon, Ph.D., Director, Office of School Transformation, Division of Innovation and Effectiveness
- 03. Williamsburg County School District Update**—Latoya Dixon, Ph.D., Director, Office of School Transformation, Division of Innovation and Effectiveness

X. OTHER BUSINESS

Chair Wall reminded all members to turn in their travel forms prior to their departure.

XI. ADJOURNMENT

There being no further business, the SBE adjourned at 1:50 p.m.