



# U.S. Army ROTC Military Pathways 101

COL Peter Edmonds  
4<sup>th</sup> Brigade ROTC, Cadet Command  
Ft. Bragg, NC



# Overview



- Why ROTC? – A great way to start your professional life
- Scholar, Athletes, Leaders – the qualities we are seeking in potential candidates
- Understand the scholarship application process and timeline
- Partner to identify quality students to be leaders in our Army and country



START STRONG



# 4<sup>th</sup> BDE ROTC, USACC

## 38 Hosts, 55 Partners



ARMY STRONG.™



# Start Strong



# VIDEO



# Professional Foundation



## Junior Officers Qualities:

- Leadership
- Goal Setting
- Decision Making
- Accountability
- Counseling
- Responsibility
- Problem Solving

In Gallup's 2010 "Confidence in Institutions" poll the U.S. military continues its long-standing run as the highest-rated U.S. institution.

**Leaders who make a difference.**

Fortune Magazine March 2010



# Professional Career Fields



Computer Science  
Information Management  
Finance/Accounting  
Nursing  
Medical Specialties  
Physician  
Dentistry  
Veterinarian  
Physical Therapy  
Chemistry  
Intelligence





# Professional Career Fields



Engineering

Aviation

Law

Law Enforcement

Biology

Research and Development

Materiel Management

Logistics

Transportation

Public Affairs

Clergy





# Salary and Compensation



## Competitive Career Salary

Rank	Years of Service	Pay
Lieutenant	2	\$43,000
Captain	6	\$61,000
Major	16	\$83,000
Lieutenant Colonel	20	\$96,000
Colonel	24	\$115,000

## Army Compensation:

- The appreciation of a Nation
- A competitive salary
- World-wide travel and assignments
- Supplemental income for life (COLA)
- 100% Medical and Dental
- 30 days paid vacation annually
- Unmatched life insurance
- Transferable education benefits
- Civilian transition assistance
- World-class family services
- Highly coveted civilian skills



# ROTC Prospect Qualities



## Scholar

- Valedictorian/  
Salutatorian
- Member of NHS
- Honors or Advanced  
Placement
- GPA over 3.0 *and*  
SAT/ACT over  
1100/24
- Top 10% of class

## Athlete

- Varsity
- Junior Varsity
- Team Captain
- All State
- Intramural
- Local competitive  
league

## Leader

- School Officers
- School Clubs
- Team Captain
- Boy Scouts of America
- Girl Scouts of America
- Civil Air Patrol
- Work
- Church Organizations

### The best prospects:

**Desire to take on challenges and rise to the occasion**

**Maintain good grades and have a strong academic background**

**Have an active mindset with mental and physical toughness**

**Demonstrate a willingness to lead among peers in a student or community organization**



# Eligibility Standards



- Be a U.S. citizen
- Be between the ages of 17 and 26
- Have a high school GPA of at least 2.50
- Have a high school diploma or equivalent
- Score a minimum of 920 on the SAT (math/verbal) or 19 on the ACT (excluding the required writing test scores)
- Meet physical fitness standards
- Pass medical readiness exam
- Agree to accept a commission and serve in the Army on Active Duty or in a Reserve Component (Army Reserve or Army National Guard)



# Class of 2016

## Average Standards



- Scholar, Athlete, Leaders
  - All scholarship winners were involved in a varsity or intramural sport, demonstrated leadership in a club, organization or worked more than 20 hours per week in a job, all while maintaining above a 2.5 GPA
  - Over 83% of incoming Cadets in 2012 had SAT scores over 1100 and 99% had GPAs over 3.0.



# Scholarship Profile 2014-2016



Percentage	2016	2014	2015
Top 5% of Class	48%	39%	45%
Top 25% of Class	85%	74%	81%
Top 50% of Class	97%	96%	97%
Presidents of Student Body or Sr. Class	15%	12%	13%
Other Class Officers	39%	34%	37%
National Honor Society	49%	41 %	46%
Varsity Letter Winners	80%	77 %	80%
Varsity Team Captains	60%	53 %	59%
Club Presidents		8 %	7%

\*College Board data for 2011-12 unavailable



# Scholarship and Benefits



SCHOOL	3 YR	4 YR
Furman	\$118,682	\$158,244
Wofford	\$108,600	\$144,800
Presbyterian	\$90,240	\$120,320
Wake Forest	\$143,700	\$193,100
USC	\$93,156	\$125,708

## Additional ROTC Compensation

Year	Stipend*	Books	Total
MSI	\$350	\$1,200	\$4,700
MSII	\$400	\$1,200	\$5,200
MSIII	\$450	\$1,200	\$5,700
MSIV	\$500	\$1,200	\$6,200
	*Per Month		<b>\$21,800</b>

Total scholarship dollars awarded by Cadet Command

FY09: \$279M

FY10: \$296M

FY11: \$272M

FY12: \$259M

FY13: \$266M (estimated)



# Scholarship Timeline SY13-14



June - High School Scholarship Presentations -

## General Guidelines for Counselors:

Spring:

- ❖ Identify prospects

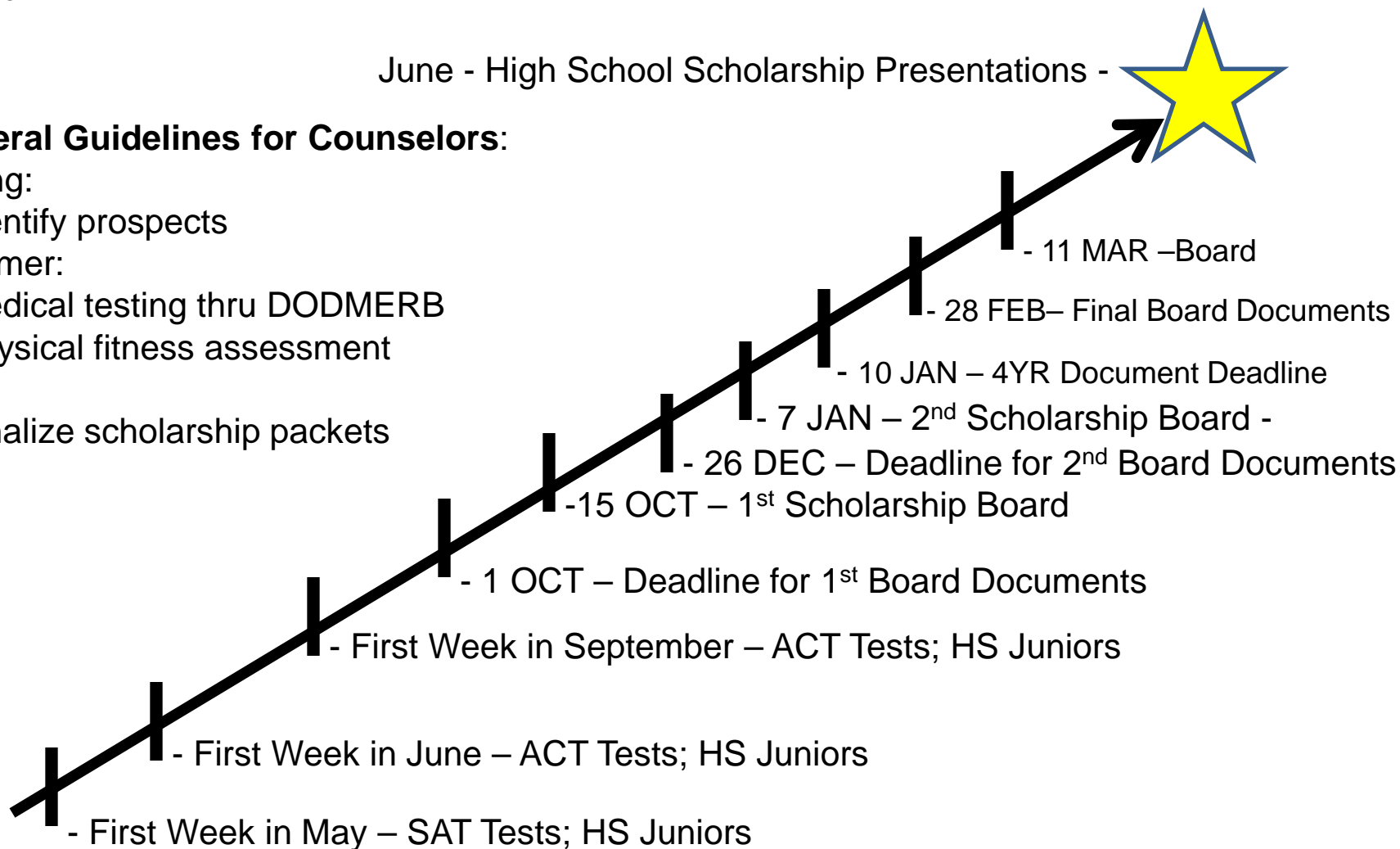
Summer:

- ❖ Medical testing thru DODMERB

- ❖ Physical fitness assessment

Fall:

- ❖ Finalize scholarship packets





# USACC Processing Events

## SY 2013-2014



Deadlines for School Year 2013-2014	Date
1st High School Selection Board Deadline for Documents	1-Oct-12
1st High School Selection Board	15-Oct-12
2nd High School Selection Board Deadline for Documents	26-Dec-12
2nd High School Selection Board	7-Jan-13
4-Year High School Application Deadline for SY 13-14	10-Jan-13
Final (3rd) High School Selection Board Deadline for Documents -- Missing Items	28-Feb-13
Final (3rd) High School Selection Board	11-Mar-13



# Take Aways



- ROTC provides a great foundation for a professional career
- ROTC makes a difference for young men and women and the U.S. Army
- Service to the nation as an Army officer is a life changing opportunity and experience
- Assist us to identify quality leaders and provide support through the scholarship process



# Contacts



**Official Army ROTC Website:**

**[www.goarmy.com/rotc.html](http://www.goarmy.com/rotc.html)**

## **Regional Points of Contact:**

**Mr. Richard Brown**

**910-643-3492**

**[richard.brown@usacc.army.mil](mailto:richard.brown@usacc.army.mil)**

**CPT Danielle Taylor**

**910-396-4710**

**[danielle.taylor@usacc.army.mil](mailto:danielle.taylor@usacc.army.mil)**

**CPT Rockell Allen**

**910-396-6212**

**[rockell.allen@usacc.army.mil](mailto:rockell.allen@usacc.army.mil)**