



**STATE OF SOUTH CAROLINA  
DEPARTMENT OF EDUCATION**

**MOLLY M. SPEARMAN**  
*STATE SUPERINTENDENT OF EDUCATION*

**MEMORANDUM**

**TO:** District Superintendents

**FROM:** Jeffery E. Long, Ph.D.  
Office of School Leadership

**RE:** Tapping Executive Educators (TEE)

**DATE:** April 14, 2015

As a South Carolina superintendent, you know that nationwide and statewide the pool of qualified applicants for the challenging position of school superintendent is dwindling while demand is increasing. To meet this need, the South Carolina Department of Education's Office of School Leadership is continuing its Tapping Executive Educators (TEE) program. TEE is designed to meet the needs of talented, experienced educators interested in becoming superintendents. We are inviting you to tap talented individuals to apply for this selective leadership program.

TEE provides participants with long-term, in-depth experience. Participants build an individual learning plan and read, react to, and apply concepts from both the classics and recent literature concerning leadership, teaching and learning, business, and organizational practices. The program gives participants the opportunity to interact with superintendents and build a network of professional support.

Fifteen (15) talented leaders will be selected to participate. The program will require a commitment of 10 days in Columbia over the course of the school year. The Office of School Leadership will cover tuition, materials, and supplies. School districts will be responsible for travel, lodging, and meals.

Enclosed is a program description and application. Please share this information with those individuals in your district who exhibit district leadership potential. Applications must be submitted by May 15, 2015. Qualified participants will be notified of acceptance into the program by May 29, 2015.

If you have questions or need further information, please contact me at [jlong@ed.sc.gov](mailto:jlong@ed.sc.gov), (803) 896-0214. Thank you for supporting our state's future district leaders.

Attachments