



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents

FROM: Angela H. Bain, Ph.D., SPHR
Deputy Superintendent for Educator Effectiveness

DATE: June 5, 2015

RE: Student Learning Objective (SLO) Teacher Training

The U.S. Department of Education has indicated that a staggered implementation of SLOs is not in compliance with the ESEA SC Flexibility Waiver. To fully comply, ALL classroom-based teachers (regardless of contract level) will need to collect student growth measures beginning 2015–16.

To support districts in readying for this complete implementation, the South Carolina Department of Education's (SCDE) Office of Teacher Evaluation (OTE) is pleased to announce additional training for the SLO design process for administrators and teachers. This training is separate from the district team that will be trained on evaluating SLOs. The intention of this training is to model and train on the new three-hour, face-to-face administrator and teacher training around the process of designing SLOs.

This training is intended for use at the teacher, school, or grade band levels to help teachers identify how to write quality SLOs. The "train-the-trainer" model is focused on building the district's capacity to train all teachers and administrators for the district in the SLO development process.

Recommended team members could include any of the following:

- ADEPT coordinators
- ADEPT evaluators
- Human resource directors
- Mentoring coordinators
- Professional development coordinators, and
- Principals

The goal of the training is to "certify" a person(s) within each district who will deliver teacher and administrator SLO training. Since districts must ensure training is provided to all teaching and administrative staff responsible for developing and evaluating SLOs, we want to provide the most efficient methods for consistent training while maintaining district-level control.

Teacher-level training resources are now available on our [website](#), and districts can choose to train their teachers directly using these available resources.

Districts choosing to participate in this option should identify the person they wish to become the certified district SLO trainer. Next, the district should identify potential dates they can be trained over the summer. Each district is asked to submit this information no later than June 19, 2015, and trainings could begin as early as the week of June 22, 2015. The final training dates and locations will be determined and disseminated no later than June 26, 2015.

Please forward this information to Kristin Joannes, KJoannes@ed.sc.gov by June 19, 2015.

Designee to become district-certified SLO Trainer	
Designee's email (accessible during the summer) and telephone number(s)	
Potential dates when designee and team can be trained over the summer	
District	

Action Required:

- Determine a trainer(s) who will be able to deliver teacher training to all teachers within your district.
- Send the trainer's name, as well as at least three potential dates over the summer that this trainer would be available to participate in this one-day training. Please send the name of the trainer as well as any potential dates to Kristin Joannes at KJoannes@ed.sc.gov or (803) 734-0443.
- Plan for additional district- or school-level training of all teaching staff involved in the approval and scoring of SLOs as part of the Expanded ADEPT Support and Evaluation System to be implemented in 2015–16.

With the required compliance to the ESEA flexibility regarding SLOs, it is the SCDE's intention to support all districts, administrators, and teachers in this process. We hope you will take advantage of this opportunity.

Should you have any questions related to this announcement, please contact Dennis Dotterer at dadotterer@ed.sc.gov, (803) 734-5882.