



**STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION**

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents

FROM: Morgan Lee
Office of School Leadership

DATE: March 18, 2015

RE: Principal Induction Program (PIP)

The South Carolina Principal Induction Program is now accepting enrollment of all first time principals for the 2015-2016 school year. Satisfactory completion of the South Carolina Principal Induction Program is required for all first time principals [Statutory Authority: 1976 Code §§ 59-5-60 and 59-24-80]. A principal is defined in State Regulation as “the chief administrative head or director of an elementary, middle, or secondary school or of a vocational, technical, special education, or alternative school.” Induction principals are those serving for the first time as building-level principals. These principals are considered probationary until they have completed the requirements of the Principal Induction Program (PIP) and have received an overall rating of Proficient or Exemplary on the PADEPP evaluation instrument in the second year of employment as a principal. The successful completion of the Principal Induction Program is the first step for a principal to move from Tier One to Tier Two of their principal certification.

We will be forwarding additional enrollment information to your Office of Human Resources. This information is available on our [website](#). We encourage you to see that the enrollment information is submitted as soon as possible. Each cohort will be closed once the group reaches 30 people. We will attempt to give each induction principal their first choice in regard to orientation dates.

Thank you for your continued support of the South Carolina Principal Induction Program. Please feel free to contact me if you have additional questions or concerns at mlee@ed.sc.gov, (803) 896-0198.