

BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION

In the Matter of the Suspension)
)
of the Educator Certificate)
)
of Joey Maddox)
)
Certificate 257741)
_____)

ORDER OF SUSPENSION
(Failure to meet ADEPT Requirements)

SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on November 12, 2014. On June 30, 2014, the South Carolina Department of Education’s (SCDE) Office of Instructional Practices and Evaluations sent Mr. Joey Maddox notice of his failure to meet the requirements of his ADEPT formal evaluation via certified mail. On or about July 29, 2014, the notice letter mailed to Mr. Maddox was returned to SCDE unclaimed. Subsequently, on October 6, 2014, the SCDE Office of General Counsel forwarded a copy of the June 30, 2014, correspondence as well as a notice of disciplinary action pending against Mr. Maddox’s certificate, including date, time and location of the meeting of the State Board of Education in which this matter has been presented to his last known address. Pursuant to S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011), and the ADEPT System Guidelines (2006), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Mr. Maddox’s South Carolina teaching certificate be automatically suspended for two years. After considering the information presented by the SCDE, the State Board voted to suspend Mr. Maddox’s certificate for two years, beginning November 12, 2014, and ending November 11, 2016.

FINDINGS OF FACT

Mr. Maddox holds a South Carolina educator certificate and has three years of teaching experience. The Beaufort County School District’s annual ADEPT report to the Office of Instructional Practices and Evaluations indicated that Mr. Maddox was unsuccessful in meeting the requirements of his ADEPT formal evaluation for the 2013-2014 school year. This was Mr. Maddox’s second unsuccessful ADEPT evaluation at the annual-contract level.

On June 30, 2014, the SCDE’s Office of Instructional Practices and Evaluations sent Mr. Maddox notice of his failure to meet the requirements of his ADEPT formal evaluation for the second time via certified mail. On or about July 29, 2014, the notice letter mailed to Mr. Maddox was returned to SCDE unclaimed. Subsequently, on October 6, 2014, the SCDE Office of General

Counsel forwarded a copy of the June 30, 2014, correspondence as well as a notice of disciplinary action pending against Mr. Maddox's certificate, including date, time and location of the meeting of the State Board of Education in which this matter has been presented to his last known address.

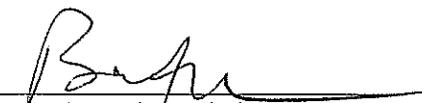
CONCLUSIONS OF LAW

The State Board will automatically suspend for two years the certificate of an annual contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011). The State Board finds that sufficient evidence has been presented supporting its conclusion that Mr. Maddox failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of his certificate for two years, commencing on November 12, 2014, through November 11, 2016. An "ineligible for hire" indicator will be placed in Mr. Maddox's certification file with the Office of Instructional Practices and Evaluations and will not be removed prior to November 11, 2016.

Before reentry into the profession and removal of the suspension, Mr. Maddox must complete a state-approved remediation plan based on the area(s) that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the two-year suspension period and the completion of the remediation plan, as verified by the Office of Instructional Practices and Evaluations, Mr. Maddox's educator certificate suspension will be lifted and Mr. Maddox will be eligible for employment at the annual contract level. All fees and eligibility requirements that are in effect at the time of Mr. Maddox's reapplication will apply.

AND IT IS SO ORDERED.

South Carolina State Board of Education

By: 
Barry F. Bolen, Chair

Columbia, South Carolina
November 12, 2014