

Continuous Learning for A.L.L.: Access, Leverage, Lead

Low and high performing schools are using evidenced- based interventions and a Continuous Improvement Plan to move the academic needle. Learn the key components of the plan to use at your school. Improvement strategies will be discussed to jump start your plan with attainable performance goals. Progress monitoring is emphasized to ensure your plan is meeting the needs of your students.

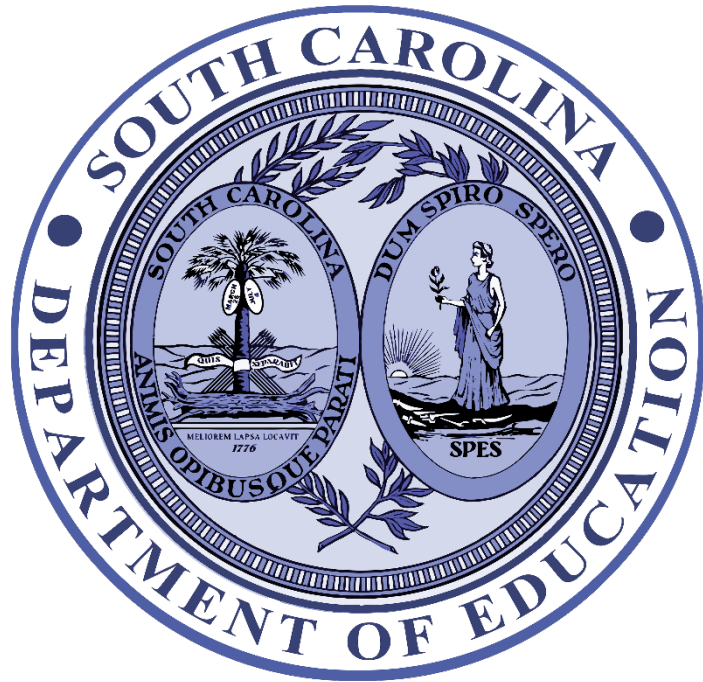
Quote to Think About

- *If a flower doesn't bloom, do you blame the flower or the environment?*
- If students don't grow, do you blame the students or do you blame the school environment?



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The Office of School Transformation will support ALL South Carolina public schools and districts in utilizing continuous improvement strategies and resources to positively impact schools.

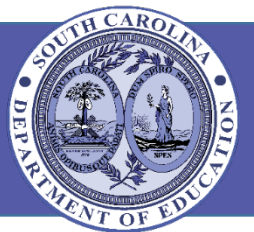
Underperforming School

- Underperforming School
 - A school that receives an overall rating of unsatisfactory or below average on its annual report card, as provided in Section 59-18-900
 - In the absence of the annual report card, the Department of Education shall apply the same metrics as established in the state and federal accountability model, as defined in the ESSA to identify “underperforming schools”.



Turnaround Plan

- Turnaround Plan
 - A plan outlining goals for a school or district's educational improvement that includes specific strategies designed to increase student achievement and measures to evaluate the success of the implementation of the plan so that the school or district is no longer underperforming or chronically underperforming.
 - AKA - *Continuous Improvement Plan*



Sample CIP

- <https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:9a80ca31-3630-4dc4-b50b-559d12ea303a>



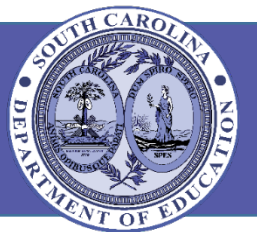
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Continuous Improvement for Everyone

- Not so Wise Superintendent-
- “It’s not the state required plan that will help us improve it’s what we do.”
- ALL SCHOOLS CAN IMPROVE

CIP FOR EVERYONE- NOT JUST UNDERPERFORMING



BLUE RIBBON AND PALMETO's FINEST

School
Improvement
Team Deep Data
Dive

Low performing
Hispanic Males

Discovered some
teachers not
differentiating
instruction



School Improvement Team

- *Get the right people on the bus and make sure they are in the right seats (Collins, 2001)*



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School Improvement Team

Eagerness to Promote Change	Expertise	Credibility	Leadership Skills
List Individuals committed to School Improvement	List individuals who have demonstrated knowledge and experience	List individuals who are influential among other staff member	List individuals who are proven leaders in the school.



Culture and Structures

- The set of norms, values, and beliefs, rituals and ceremonies, symbols and stories that make up the persona of the school (Peterson, 2010)



LOW PERFORMING SCHOOLS

- LOW PERFORMING
- Often can sense a toxic school environment when entering.
- Students look down and avoid eye contact with others,
- Little laughter
- Teachers are often feel deflated by a sense that there best efforts are ineffective and unappreciated.



Often Hear in a Low Performing School

- Our Students and Parents have changed.
- Teachers work independently. They just share common hallways.
- Students rule the school.
- Power Seekers control everything. Decisions are not made “what is best for students” more of “what will cause less waves”

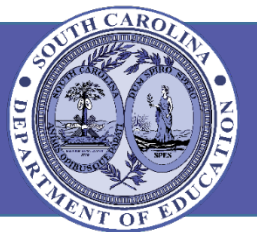


HIGH PERFORMING SCHOOLS

- Teachers work together
- Negativity is limited or non-existent



THE RUBIC



USING THE RUBRIC- CREATE SMART GOALS

- Strategic and Specific
- Measurable
- Attainable
- Results Oriented
- Time Bound



SMART GOAL EXAMPLES

- By Spring 2017, the percentage of 5th grade students meeting or exceeding grade-level proficiency on the reading state assessment will increase from 40 percent to at least 85 percent.



Commitments for Teachers and Students

- Creating goals does nothing to improve student learning.
The entire school community must commit to action.



Teaching ALL students!

[figure3.1protocoltobuildselfefficacyforteachingallstudents.pdf](#)



What do you think?

- [Principal Traded His Office For A Rolling Cart, Sparking Debate.html](#)



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OST Resources

- [School Improvement - South Carolina Department of Education - 11/07/2023 9:15 PM](#)

