



SOUTH CAROLINA DEPARTMENT OF EDUCATION

SCHOOL DISTRICT MEMORANDA

ed.sc.gov



April 4, 2023

Missed last week's memos?

All SCDE weekly memo communications are archived [here](#). Individual memos can be found on the [School District Memoranda Archive](#).

EARLY LEARNING & LITERACY

2022-23 Summer Reading Camps

AUDIENCE: District Superintendents, District Instructional Leaders, PowerSchool Coordinators, Read to Succeed Liaisons, Summer Reading Camp Coordinators

CONTACT: Marie Gibbons, mgibbons@ed.sc.gov

The Read to Succeed Team in the Office of Early Learning and Literacy (OELL) at the South Carolina Department of Education (SCDE) is gearing up to support districts for the 2023 Read to Succeed Summer Reading Camps (SRC). This memorandum contains important information regarding this year's SRC, including key information for PowerSchool Coordinators.

[2022-23 Summer Reading Camps - Memo](#) PDF (175 KB)

EDUCATOR EFFECTIVENESS & LEADERSHIP DEVELOPMENT

Collective Leadership Initiative, Cohort Six Request for Nominees

AUDIENCE: District Superintendents

CONTACT: Keasha Grant, ksgrant@ed.sc.gov

During the 2022–23 school year, the Office of Educator Effectiveness and Leadership Development (OEELD) worked with administrators and teacher leaders from twenty-seven schools to implement a cohesive vision for teacher leadership roles within South Carolina's schools. This work helps schools develop the collaborative culture and high-quality professional learning that promote student attainment of world-class knowledge, skills, and life characteristics.

Principal Induction Program (PIP) Registration 2023-24

AUDIENCE: District Superintendents, Human Resource Directors

CONTACT: Frank Robinson, frobinson@ed.sc.gov

The South Carolina Principal Induction Program (PIP) is now accepting enrollment of all first-time principals for the 2023–2024 school year. Satisfactory completion of PIP is required for all first-time principals per S.C. Code Ann. §§ 59-5-60 and 59-24-80.

We encourage you to see that the enrollment information is submitted as soon as possible before the July 25, 2023 deadline. Each cohort will be closed once the group reaches 30 participants, and early enrollment helps us accommodate principal preferences as well as plan for additional cohorts if needed.

[Principal Induction Program \(PIP\) Registration 2023-24 - Memo](#) PDF (120 KB)

Talent Matters: Human Capital Dashboard Release

AUDIENCE: District Superintendents, District Instructional Leaders, District Personnel Administrators, Principals

CONTACT: Lilla Toal Mandsager, lmandsager@ed.sc.gov

The quality of teachers and leaders in a school directly impacts the quality of a student's learning. Put simply, talent matters. The South Carolina Department of Education (SCDE) is committed to supporting school and district leaders to build expertise in best practices for recruiting, retaining, and developing high-quality teachers and leaders. As a part of this support, the SCDE is introducing a new Human Capital Dashboard. The Human Capital Dashboard is accessible to district and school leaders in the SCDE Web Application Portal.

[Talent Matters: Human Capital Dashboard Release - Memo](#) PDF (117 KB)

[Human Capital Dashboard Access - Attachment](#) PDF (183 KB)

EMPLOYMENT

Procedures for Requirements to Employ Retired Individuals for School Year 2023-24

AUDIENCE: District Superintendents, Human Resource Directors, District Web Access Coordinators, District Business Officials

CONTACT: retirewaiver@ed.sc.gov

Pursuant to S.C. Code Ann. § 9-1-1795 (Supp. 2022), beginning in School Year (SY) 2018–19 and annually thereafter, the State Board of Education (SBE) designates areas of critical academic need and critical geographic need for the employment of retired certified teachers who will be exempt from the earnings limitations imposed by S.C. Code Ann. § 9-1-1790.

[Procedures to Requirements to Employ Retired Individuals for School Year 2023-24 - Memo](#) PDF (176 KB)

MILITARY

April 2023 - Month of the Military Child

AUDIENCE: District Superintendents, Principals, Military Liaisons
CONTACT: Kim Priester, tkpriester@ed.sc.gov

On April 5, 2023, Governor Henry McMaster will proclaim April as the Month of the Military Child or “Purple Up! For Military Kids” in South Carolina to celebrate students whose service member parents serve and protect our country. I hope that schools around the state will support “Purple Up! For Military Kids” by planning special activities and wearing the color purple, especially during Military Family Spirit Week, April 17–21, 2023.

[April 2023 - Month of the Military Child - Memo](#) PDF (143 KB)

SURVEY

Student Health and Fitness Act Annual Compliance Surveys

AUDIENCE: District Superintendents, District Instructional Leaders, Elementary School Health and Physical Education Coordinators
CONTACT: Ben Miedema, bjmiedema@ed.sc.gov

The Students Health and Fitness Act (SHFA) (S.C. Code § 59-10-10, et seq.) requires each South Carolina school district to report the number of minutes of daily physical education instruction, the number of minutes of daily physical activity, and a total of both to reflect the combined number of minutes per week. Reports must be listed by elementary school, by individual class, and by grade level. Information is compiled in a summary to be presented to the General Assembly by December first of each year.

[Student Health and Fitness Act Annual Compliance Surveys - Memo](#) PDF (120 KB)

South Carolina Department of Education
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South Carolina Department of Education | 1429 Senate Street, Columbia, SC 29201

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