



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
District Instructional Leaders
Professional Development Coordinators
Principals
Teachers

FROM: Lilla Toal Mandsager
Director, Educator Effectiveness and Leadership Development

DATE: October 4, 2023

RE: Transformation Tables for Educators

The South Carolina Department of Education (SCDE) cares deeply about providing care to our educators and students to support their professional and academic journeys. In the coming weeks, you'll be hearing more from Superintendent Weaver about the SCDE's CARE (Character and Resilience Education) Project.

Accordingly, SCDE is excited to announce a new partnership with the Maxwell Leadership Foundation to host statewide Transformation Tables as an important step forward in "CARE-ing" for South Carolina educators. Transformation Tables are based on John Maxwell's renowned and proven leadership development content and – based on feedback gathered from educators who have previously participated in them – are times of meaningful conversation and real encouragement that foster strong, resilient relationships.

Transformation Tables are discussion groups based on a lesson in leadership values. Participants will learn about how transformational leaders live these values in their personal and professional lives. These lessons include hope, relationships, and listening. The beginning of each session will briefly feature a special guest speaker. Then, participants will enter break-out sessions with fellow-educators from across South Carolina to read the lesson together, discuss leadership values, self-evaluate, and goal-set.

All South Carolina educators are invited to attend Transformation Tables once a month to connect with teachers, principals, district, and state administrators. Attendance is unlimited.

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Educators can register and join individually from their own devices. Educators will receive one hour of renewal credit for each Transformation Table they attend.

Transformation Tables will be held virtually from 4-5 p.m. on the following dates:

Fall 2023

October 17: Hope

November 14: Integrity

December 12: Purpose

Spring 2024

January 9: Commitment

February 13: Passion

March 12: Empathy

April 9: Attitude

May 14: Courage

Educators may register for Transformation Tables using [this link](#).

Please contact Sarah Gams at ssgams@ed.sc.gov with questions.