



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Personnel Administrators
District Instructional Leaders

FROM: Lilla Toal Mandsager
Director, Office of Educator Effectiveness and Leadership Development

DATE: January 18, 2022

RE: Talent Matters Webinar Series Beginning January 19, 2022

In conversations with principals, personnel leaders, and instructional leaders, the need for sharing fresh ideas about recruitment and retention has come across loud and clear. The Office of Educator Effectiveness and Leadership Development (OEELD) is committed to supporting school and district leaders to build expertise in best practices for recruiting, retaining, and developing high-quality teachers. The OEELD is partnering with the Urban Schools Human Capital Academy (USHCA) to provide a series of webinars designed to address the most pressing human capital needs in our districts and schools.

These professional learning experiences will include:

- self-reflections regarding current skills, knowledge, and circumstances,
- professional learning that builds on the unique “starting point” for every participant and every district, and
- the application of learning that focuses on how what is learned will be applied in the local context.

The primary audience for these sessions is district personnel and instructional leaders, but any district or school leader interested in attracting and retaining great talent is welcome to join. We encourage personnel and instructional leaders in the same district to attend together to strengthen your collaboration as you work to attract, develop, and retain talented educators. Plan to join us for as many of these [sessions](#) as your schedule allows. Register [here](#) and feel free to share [this flyer](#) with others in your district.

For questions, please contact me at lmandsager@ed.sc.gov.