



**STATE OF SOUTH CAROLINA**  
**DEPARTMENT OF EDUCATION**

**MEMORANDUM**

**TO:** District Superintendents, District Human Resource Directors, District Instructional Leaders, Principals

**FROM:** Lilla Toal Mandsager  
Director, Office of Educator Effectiveness & Leadership Development

**DATE:** June 27, 2023

**RE:** Talent Matters Professional Development Network for Principals 2023–24

Principals play an essential role in attracting, selecting, developing, and retaining top talent. All students deserve access to excellent teaching, but providing that access in this moment can require finding new and innovative approaches and deepening the use of our most impactful talent strategies. The South Carolina Department of Education is partnering with the Urban Schools Human Capital Academy (USHCA) to provide principals support through a year-long cohort, the **SC Human Capital Principal Network**. 90-minute, virtual sessions begin in August 2023.

Monthly topics include the new teacher experience, teacher leadership, managing low performers and teacher absenteeism, teacher retention, workforce planning, and teacher selection. Each of the virtual monthly meetings will provide principals with new skills, the chance to explore problems of practice, and the opportunity to learn from one another. There is no direct cost to participants or districts. The only investment we are asking principals to make is their time, commitment, and engagement in the network. Each cohort is limited based on space and interested participants should register with link below:

Interested principals should complete the [registration](#) form by August 1, 2023. If you would like more information or have questions, see the attached flyer or email Gerard Edwards, [gedwards@ed.sc.gov](mailto:gedwards@ed.sc.gov).

**Dates for 90-minute Virtual Sessions**

- |                      |                     |                  |
|----------------------|---------------------|------------------|
| • August 22, 2023    | • January 9, 2024   | • April 30, 2024 |
| • September 26, 2023 | • January 30, 2024  | • May 28, 2024   |
| • October 31, 2023   | • February 27, 2024 |                  |
| • November 28, 2023  | • March 19, 2024    |                  |

**[Registration Link for Principal Human Capital Network](#)**

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