



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
District Instructional Leaders
District Personnel Administrators
Principals

FROM: Lilla Toal Mandsager
Director, Office of Educator Effectiveness and Leadership Development

DATE: April 4, 2023

RE: Talent Matters: Human Capital Dashboard Release

The quality of teachers and leaders in a school directly impacts the quality of a student's learning. Put simply, talent matters. The South Carolina Department of Education (SCDE) is committed to supporting school and district leaders to build expertise in best practices for recruiting, retaining, and developing high-quality teachers and leaders. As a part of this support, the SCDE is introducing a new Human Capital Dashboard. The Human Capital Dashboard is accessible to district and school leaders in the SCDE Web Application Portal.

Strategically managing human capital issues of recruitment, retention, and advancement requires an understanding of school-, district-, and state-level data. The Human Capital Dashboard is an initial attempt to provide multiple years of student demographics, teacher demographics, and key workforce indicators in one place. The Human Capital Dashboard brings different data sources including SC School Report Cards and SCLead together and allows users to drill down to districts and schools.

To support your use of the Human Capital Dashboard, the Office of Educator Effectiveness and Leadership Development is offering webinars with a guided tour of the Human Capital Dashboard, suggested discussion questions, and time for questions, feedback, and discussion. We encourage personnel, instructional, or school leaders in the same district to attend together to strengthen your collaboration. [Register for a webinar](#) on April 18, 2-3pm or April 27, 11am-12pm. Contact Lilla Toal Mandsager, lmandsager@ed.sc.gov with questions.