



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MEMORANDUM

TO: District Superintendents

FROM: Matthew Ferguson, Ed.D. Esq.
Deputy Superintendent and Chief Academic Officer
Division of College, Career and Military Readiness

DATE: December 10, 2024

RE: Strategic Compensation Pilot Grant Application

The South Carolina Department of Education (SCDE) announces that the 2024–25 Request for Proposals Strategic Compensation Pilot Grant is now available online. Approximately \$5,000,000 in funding will be distributed on a competitive basis. The deadline to apply is **January 9, 2025**. Applications must be [submitted online](#) and will not be accepted after this deadline.

The purpose of the Strategic Compensation Pilot Grant Program is to support innovative strategic educator compensation initiatives in public schools and charter schools that align with the criteria in Proviso 1.113 of Act 226, the General Appropriations Act of 2024. Applicants must select from one of the following approaches for the compensation pilot:

1. State-Collaboration Approach
2. Excellence in Teaching Approach
3. District-Designed Approach.

The SCDE will offer an online pre-application technical assistance session on Tuesday, **December 17, 2024**, from 10:00 a.m.–12:00 p.m. via [Adobe Connect](#).

Please visit the [SCDE Grant Opportunities webpage](#) for updated information on grants, eligibility, application deadlines, and technical assistance. For more information about this grant, please contact Taylor Seale at tseale@ed.sc.gov.