



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents

FROM: Shelia Quinn, Ed.D.
Deputy Superintendent, Division of Innovation and Effectiveness

DATE: July 19, 2016

RE: South Carolina Teaching Standards 4.0 Rubric Training

Teachers have the power to make a real difference in the lives of all students. South Carolina has been a national leader in using standards for professional practice for decades. Upon the advice of a group of educators from across the state, the South Carolina Department Education (SCDE) adopted the National Institute for Excellence in Teaching (NIET) Teaching Standards 4.0 rubric. The advisory group identified the rubric as a tool to better support educators with specific feedback related to professional practice.

This professional practice assessment tool, *The South Carolina Teaching Standards 4.0* rubric, will be integrated into the Expanded ADEPT Support and Evaluation System beginning 2018–19 for all classroom-based teachers in districts using the state model for teacher evaluation. The early introduction of the rubric within the system implementation timeline allows districts ample time to implement the rubric thoughtfully within the local district context.

Rubric Training Information:

To support districts in preparing for full system implementation, the SCDE's Office of Educator Evaluation is pleased to announce district team training on the new *SC Teaching Standards 4.0* rubric. This "train-the-trainer" model focuses specifically on building the capacity of district teams to implement thoughtfully. It includes information related to the evaluator certification process, a training curriculum that can be used directly within the district, and an overview of resources for use in orienting teachers to the rubric.

Who should attend?

We request that districts assemble district training teams of up to five members. Selection of attending members is important as they are responsible for building the capacity for continued training within the district. Going forward, training team members are expected to lead district training efforts related to the rubric to include training of evaluators, orientation training for teachers, and supporting the certification of all evaluators.

Suggested Members:

- ADEPT/SAFE-T Coordinator
- HR Personnel
- Instructional/Professional Development Lead
- Induction/Mentor Coordinator
- Teacher Leader

Principals and assistant principals will be directly trained in the use of the rubric beginning in fall 2016 through full implementation of the system in 2018–19. Tentative principal training dates are included below. Additional communications related to those trainings will come to districts later this fall.

Training Locations:

Trainings will be hosted in regional training locations. Below you will find a list of training locations and available dates. It is recommended that all district team members attend the same training to collaborate around district implementation.

Action Required:

- Determine district implementation team composition
- Use the [registration link](#) to register your district implementation team
- Plan for additional principal- and assistant principal–level training (See below for tentative dates and locations.)

If you have any questions related to this announcement, contact Lilla Toal Mandsager, lmandsager@ed.sc.gov, (803) 734-4269.

District Team SC Teaching Standards 4.0 Rubric “Train-the-Trainer” Training

Pickens October 4, 5, 6, 2016 Pickens County Career and Technology Center 990 Chastain Road, Liberty, SC 29657	Midlands (Lexington and Richland) November 9, 10, 11, 2016 Lexington Technology Center, 2421 Augusta Hwy., Lexington, SC 29072
Spartanburg and Greenville October 24, 25, 26, 2016 Tyger River Center for Business and Entrepreneurial Development 1875 E. Main Street, Duncan, SC 29334	Piedmont (Greenwood) Date: TBD Piedmont Technical College 620 Emerald Road North, Greenwood, SC 29646
Rock Hill October 5, 6, 7, 2016 Rock Hill Schools 660 N. Anderson Road, Rock Hill, SC 29731	Berkeley and Charleston October 19, 20, 21, 2016 MenRiv Education Park 0 Pulaski Street, Goose Creek, SC 29445
Pee Dee (Florence) October 12, 13, 14, 2016 Florence County Library 509 S. Dargan Street, Florence, SC 29506	Beaufort November 30, December 1, 2, 2016 Beaufort County School District Office 2900 Mink Point Blvd., Beaufort, SC 29902

Registration Information: Registration is limited to 75 participants per session.

Registration Link for District Teams (2–5 members): <https://scde.formstack.com/forms/rubrictraining>

Principal and Assistant Principal SC Teaching Standards 4.0 Rubric Training

TENTATIVE: Dates, locations, and registration information will be finalized and sent in August

Pickens November 1–3, 2016, January 10–12, 2017 Pickens County Career and Technology Center 990 Chastain Road, Liberty, SC 29657	Midlands (Lexington and Richland) January 17–19, 2017 Lexington Technology Center, 2421 Augusta Hwy., Lexington, SC 29072
Piedmont (Greenwood) Dates: TBD Piedmont Technical College 620 Emerald Road North, Greenwood, SC 29646	February 13–15, March 6–8, May 24–26, June 5–7, June 13–15, 2017, Other session TBD SC Department of Archives and History 8301 Parklane Road, Columbia, SC 29223
Spartanburg and Greenville December 5–7, 2016, January 30–Feb. 1, Feb. 27–March 1, April 17–19, May 15–17, 2017 Tyger River Center for Business and Entrepreneurial Development 1875 E. Main Street, Duncan, SC 29334	Berkeley and Charleston November 14–16, 2016, January 23–25, February 13–15, March 22–24, April 19–21, 2017, Other session TBD MenRiv Education Park 0 Pulaski Street, Goose Creek, SC 29445
Rock Hill February 22–24, 2017, Other sessions TBD Rock Hill Schools 660 N. Anderson Road, Rock Hill, SC 29731	Beaufort January 11–13, February 28–March 2, April 26–28, June 27–29, 2017 Beaufort County School District Office, 2900 Mink Point Blvd., Beaufort, SC 29902
Pee Dee (Florence) November 2–4, December 14–16, 2016, January 25–27, March 13–15, April 3–5, May 1–3, 2017 Florence County Library 509 S. Dargan Street, Florence, SC 29506	