

MEMORANDUM

TO: District Superintendents
Instructional Leaders
Federal Program Directors
Read to Succeed Liaisons
Human Resource Directors

FROM: C. Matthew Ferguson, Ed.D., Esq.
Deputy Superintendent and Chief Academic Officer
Division of College, Career, and Military Readiness

DATE: February 11, 2025

RE: Offices of Instructional Supports and Leadership Effectiveness

The Division of College, Career, and Military Readiness has renamed and updated leadership roles in two of our offices to align with the South Carolina Department of Education's newest strategic plan and [organizational chart](#).

The new Office of Instructional Supports focuses on supporting literacy and numeracy instruction. It is led by:

- Director: Dr. Alisha Green, akgreen@ed.sc.gov
- Early Learning Team Lead: Dr. Tammy Graham, tgraham@ed.sc.gov
- Literacy Support Team Lead: Marie Gibbons, mgibbons@ed.sc.gov
- Math Support Team Lead: Elizabeth Schumpert, eschumpert@ed.sc.gov
- Multi-tiered Systems of Support Team Lead: Charlene Gleaton, cgleaton@ed.sc.gov

The new Office of Leadership Effectiveness focuses on supporting district and school leadership. It is led by:

- Director: Kimberly Mack, kemack@ed.sc.gov
- District Transformation Team Lead: Angela Jacobs, ajacobs@ed.sc.gov
- Educator Effectiveness Team Lead: Dr. Kimberly Howard, khoward@ed.sc.gov
- School Improvement Manager Team Lead: Yvonne Cranford, yacranford@ed.sc.gov
- School Transformation Team Leads: Randy Barnes, rbarnes@ed.sc.gov, and Kimberly Livingston, krlivingston@ed.sc.gov
- Leadership Development Team Lead: Dr. Frank Robinson, frobinson@ed.sc.gov
- Subgroup Support Team Lead: Joey Greene, jgreene@ed.sc.gov