

MEMORANDUM

TO: District Superintendents
Instructional Leaders
District Personnel Leads
HR Directors
Principals

FROM: Kimberly E. Mack
Director, Office of Leadership Effectiveness

DATE: June 16, 2026

RE: Leadership Professional Learning Fall 2026

The Office of Leadership Effectiveness is pleased to announce leadership development professional learning opportunities beginning this September.

- Instructional Leadership Academy (ILA) is open to early career Assistant Principals and focuses on instructional leadership and the transition from the classroom to administration.
- Building Instructional Capacity (BIC) is designed to support principals, assistant principals, instructional coaches, and teacher leaders as they continue to develop as instructional leaders at their schools.

Our leadership programs are designed to cultivate highly effective educators who aspire to grow as impactful instructional leaders. Specifically, participants will grow in their ability to increase access to effective instruction for each student, collaborate with colleagues to promote continuous improvement, and personalize support for teachers and students. Districts and/or school participants will be responsible for any applicable program fees, travel expenses, lodging, and meals. Each cohort is limited based on space; previous cohorts have filled quickly. Interested participants should register at the appropriate link below. Please disseminate as needed and encourage appropriate personnel to apply. Contact Dr. Adrienne Davenport adavenport@ed.sc.gov, for more information.

Instructional Leadership Academy (ILA)

The **Instructional Leadership Academy** (ILA) is designed to support early career assistant principals. The transition from the classroom to administration is a difficult one. ILA will help participants develop and sustain instructional leadership, build their capacity, and more importantly, help them reflect on how they build instructional capacity in the teams and schools they serve. Assistant principals enrolled in ILA focus on leading adults to improve instruction, understanding state and federal requirements, instructional vision, data literacy, serving each student, and building a community of support. Additionally, each participant will create a personalized learning outcome based on personal and school needs.

ILA 23

Formstack Link here [ILA 23](#)

Program Dates

- September 14, 2026
- October 16, 2026
- November 10, 2026
- December 8, 2026
- January 6, 2027
- February 1, 2027
- March 9, 2027

ILA 24

Formstack Link here [ILA 24](#)

Program Dates

- September 17, 2026
- October 29, 2026
- November 13, 2026
- December 9, 2026
- January 7, 2027
- February 2, 2027
- March 10, 2027

ILA 25

Formstack Link here [ILA 25](#)

Program Dates

- September 18, 2026
- October 30, 2026
- November 20, 2026
- December 10, 2026
- January 8, 2027
- February 3, 2027
- March 11, 2027

Building Instructional Capacity (BIC)

Building Instructional Capacity (BIC) is designed to support principals, assistant principals, instructional coaches, and teacher leaders as they continue to develop as instructional leaders at their schools. Ideally, schools would send an administrator (principal or assistant principal) and a teacher leader or two. Individual educators may also attend. Participants enrolled in BIC focus on leading adults to improve instruction, instructional vision, data literacy, serving each student and building a community of support.

BIC 18

Formstack Link here [**BIC 18**](#)

Program Dates

- September 8, 2026
- November 5, 2026
- January 26, 2027
- February 24, 2027
- March 18, 2027

BIC 19

Formstack Link here [**BIC 19**](#)

Program Dates

- September 16, 2026
- November 6, 2026
- January 27, 2027
- February 25, 2027
- March 19, 2027