TO: District Superintendents  
    Human Resource Directors

FROM: Lilla Toal-Mandsager  
    Director, Office of Educator Effectiveness and Leadership Development

DATE: April 29, 2019

RE: Leadership Development Professional Learning Opportunities 2019–20

The Office of Educator Effectiveness and Leadership Development is pleased to announce dates for leadership development cohorts beginning summer and fall 2019. Our leadership programs are focused on growing highly-effective educators who are prepared to support all students to reach the Profile of the South Carolina Graduate. Districts and/or participants will be responsible for any applicable travel expenses, lodging, and meals. Each cohort is limited based on space; previous cohorts have filled quickly.

For the Principal Induction Program (PIP), districts should contact Frank Robinson, frobinson@ed.sc.gov directly to register new principals. For all other programs, interested participants should register at the appropriate link below. Please disseminate as needed and encourage appropriate personnel to apply.

Future offerings for teacher leadership cohorts beginning in January will be published this fall. For additional information, please contact Lilla Toal Mandsager, lmandsager@ed.sc.gov or 803-896-0312 or see our website.
LEAD: Leadership Enrichment and Development

Leadership Enrichment and Development (LEAD) is designed to support school counselors, library media specialists, and other school support staff to grow their leadership skills. The program focuses specifically on vision, collaboration, and influence.

Contact: Regina H. Thurmond, rthurmond@ed.sc.gov

For additional information about LEAD and to obtain the registration form: https://ed.sc.gov/educators/school-and-district-administrators/certified-support-specialists/leadership-enrichment-and-development-lead/

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ILA: Instructional Leadership Academy

The Instructional Leadership Academy (ILA) is designed to support first and second year assistant principals. The transition from the classroom to administration is a difficult one. ILA will help participants develop and sustain instructional leadership, build their capacity, and even more importantly, help them reflect on how they build instructional capacity in the teams and schools they serve. Additionally, participants will focus on leading adults, understanding state and federal requirements, vision, data literacy, and building a community of support. Each participant will create a personalized learning outcome based on an area of personal and school need. Participants will also be required to make two site visits to other schools.

Contact: Tom Smith, tsmith@ed.sc.gov

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<th>Cohort 4 Registration Link: <a href="https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_4">https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_4</a></th>
<th>Cohort 5 Registration Link: <a href="https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_5">https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_5</a></th>
<th>Cohort 6 Registration Link: <a href="https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_6">https://scde.formstack.com/forms/instructional_leader_ship_academy_ila_cohort_6</a></th>
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Building Instructional Capacity (BIC) is designed to support principals, assistant principals, instructional coaches and teacher leaders as they continue to develop as instructional leaders at their schools. The focus of this program is to build instructional leaders capacity, and even more importantly, to help them reflect on how they build instructional capacity in the teams and schools they serve.

Ideally, schools would send an administrator (principal or assistant principal) and a teacher leader or two. The purpose of this request is to support building capacity of school-based teams. This will also be an opportunity for schools to network and work with other schools who have a similar desire. Please know this is a recommendation and not a requirement.

This work will focus on four areas: vision, instructional leadership, building capacity, and data-informed decision-making (data literacy). Practice for key skills like instructional coaching and collaboration will also be embedded. Each participant will create a personalized learning outcome based on an area of personal and school need. BIC will also include at least one virtual session in addition to the required face-to-face session.

Contact: Tom Smith, tsmith@ed.sc.gov

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SLEI: School Leadership Executive Institute

The School Leadership Executive Institute (SLEI) is designed to support veteran principals with the knowledge, skills, and competencies to lead exceptional South Carolina schools. SLEI is led in partnership with the BB&T Leadership Institute in Greensboro, NC.

Contact: Walter Clark, wclark@ed.sc.gov

Cohort 45
Registration Links:
https://scde.formstack.com/forms/slei_45_a
https://scde.formstack.com/forms/slei_45_b
September 9, 2019
November 14–15, 2019
December 11, 2019
January 31, 2020
March 19–20, 2020

Cohort 46
Registration Links:
https://scde.formstack.com/forms/slei_46_a
https://scde.formstack.com/forms/slei_46_b
January 16, 2020 – Orientation
April 23–24, 2020
May 22, 2020
July 23, 2020
September 17–18, 2020

IDA: Institute for District Administrators

The Institute for District Administrators is designed to support district-level leaders with the knowledge, skills, and characteristics needed to lead a highly effective district team.

Contact: Walter Clark, wclark@ed.sc.gov

IDA 19
Registration Link:
https://scde.formstack.com/forms/ida_19
July 25–26, 2019
September 3–4, 2019
November 20–21, 2019
January 9–10, 2020

IDA 20
Registration Link:
https://scde.formstack.com/forms/ida_20
October 30–31, 2019
December 12–13, 2019
March 30–31, 2020
May 7–8, 2020