



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
Human Resource Directors

FROM: Lilla Toal-Mandsager
Director, Office of Educator Effectiveness and Leadership Development

DATE: April 29, 2019

RE: Leadership Development Professional Learning Opportunities 2019–20

The Office of Educator Effectiveness and Leadership Development is pleased to announce dates for leadership development cohorts beginning summer and fall 2019. Our leadership programs are focused on growing highly-effective educators who are prepared to support all students to reach the *Profile of the South Carolina Graduate*. Districts and/or participants will be responsible for any applicable travel expenses, lodging, and meals. Each cohort is limited based on space; previous cohorts have filled quickly.

For the Principal Induction Program (PIP), districts should contact Frank Robinson, frobinson@ed.sc.gov directly to register new principals. For all other programs, interested participants should register at the appropriate link below. Please disseminate as needed and encourage appropriate personnel to apply.

Future offerings for teacher leadership cohorts beginning in January will be published this fall. For additional information, please contact Lilla Toal Mandsager, lmandsager@ed.sc.gov or 803-896-0312 or see [our website](#).

LEAD: Leadership Enrichment and Development

Leadership Enrichment and Development (LEAD) is designed to support school counselors, library media specialists, and other school support staff to grow their leadership skills. The program focuses specifically on vision, collaboration, and influence.

Contact: Regina H. Thurmond, rthurmond@ed.sc.gov

For additional information about LEAD and to obtain the registration form:

<https://ed.sc.gov/educators/school-and-district-administrators/certified-support-specialists/leadership-enrichment-and-development-lead/>

Cohort 9

June 10–11, 2019
September 12, 2019
November 7, 2019
January 23, 2020
March 5, 2020

Cohort 10

June 12–13, 2019
September 13, 2019
November 8, 2019
January 24, 2020
March 6, 2020

ILA: Instructional Leadership Academy

The Instructional Leadership Academy (ILA) is designed to support first and second year assistant principals. The transition from the classroom to administration is a difficult one. ILA will help participants develop and sustain instructional leadership, build their capacity, and even more importantly, help them reflect on how they build instructional capacity in the teams and schools they serve. Additionally, participants will focus on leading adults, understanding state and federal requirements, vision, data literacy, and building a community of support. Each participant will create a personalized learning outcome based on an area of personal and school need. Participants will also be required to make two site visits to other schools.

Contact: Tom Smith, tsmith@ed.sc.gov

Cohort 4

Registration Link:

https://scde.formstack.com/forms/instructional_leadership_academy_ila_cohort_4

September 17–18, 2019
October 17, 2019
November 5, 2019
January 7, 2020
February 6, 2020
March 3, 2020

Cohort 5

Registration Link:

https://scde.formstack.com/forms/instructional_leadership_academy_ila_cohort_5

September 19–20, 2019
October 24, 2019
November 13, 2019
January 8, 2020
February 7, 2020
March 12, 2020

Cohort 6

Registration Link:

https://scde.formstack.com/forms/instructional_leadership_academy_ila_cohort_6

October 3–4, 2019
October 25, 2019
December 5, 2019
January 16, 2020
February 10, 2020
March 16, 2020

BIC: Building Instructional Capacity

Building Instructional Capacity (BIC) is designed to support principals, assistant principals, instructional coaches and teacher leaders as they continue to develop as instructional leaders at their schools. The focus of this program is to build instructional leaders capacity, and even more importantly, to help them reflect on how they build instructional capacity in the teams and schools they serve.

Ideally, schools would send an administrator (principal or assistant principal) and a teacher leader or two. The purpose of this request is to support building capacity of school-based teams. This will also be an opportunity for schools to network and work with other schools who have a similar desire. Please know this is a recommendation and not a requirement

This work will focus on four areas: vision, instructional leadership, building capacity, and data-informed decision-making (data literacy). Practice for key skills like instructional coaching and collaboration will also be embedded. Each participant will create a personalized learning outcome based on an area of personal and school need. BIC will also include at least one virtual session in addition to the required face-to-face session.

Contact: Tom Smith, tsmith@ed.sc.gov

Cohort 4

Registration Link:

[https://scde.formstack.com/forms/building_i
nstructional_capacity_bic_cohort_4](https://scde.formstack.com/forms/building_instructional_capacity_bic_cohort_4)

October 8, 2019

November 19, 2019

December 2, 2019

February 13, 2020

March 13, 2020

Cohort 5

Registration Link:

[https://scde.formstack.com/forms/building_i
nstructional_capacity_bic_cohort_5](https://scde.formstack.com/forms/building_instructional_capacity_bic_cohort_5)

November 4, 2019

December 9, 2019

January 28, 2020

February 14, 2020

March 23, 2020

SLEI: School Leadership Executive Institute

The School Leadership Executive Institute (SLEI) is designed to support veteran principals with the knowledge, skills, and competencies to lead exception South Carolina schools. SLEI is led in partnership with the BB&T Leadership Institute in Greensboro, NC.

Contact: Walter Clark, wclark@ed.sc.gov

Cohort 45

Registration Links:

https://scde.formstack.com/forms/slei_45_a

https://scde.formstack.com/forms/slei_45_b

September 9, 2019

November 14–15, 2019

December 11, 2019

January 31, 2020

March 19–20, 2020

Cohort 45A Only

September 23, WebEx

October 2–4, 2019 Greensboro, NC

Cohort 45 B Only

October 7, 2029 WebEx

October 16–18, 2019 Greensboro, NC (B)

Cohort 46

Registration Links:

https://scde.formstack.com/forms/slei_46_a

https://scde.formstack.com/forms/slei_46_b

January 16, 2020 – Orientation

April 23–24, 2020

May 22, 2020

July 23, 2020

September 17–18, 2020

Cohort 46 A Only

January 27, 2020 – WebEx

February 3–5, 2020 Greensboro, NC

Cohort 46 B Only

February 10, 2020 – WebEx

February 19–21, 2020 Greensboro, NC

IDA: Institute for District Administrators

The Institute for District Administrators is designed to support district-level leaders with the knowledge, skills, and characteristics needed to lead a highly effective district team.

Contact: Walter Clark, wclark@ed.sc.gov

IDA 19

Registration Link:

https://scde.formstack.com/forms/ida_19

July 25–26, 2019

September 3–4, 2019

November 20–21, 2019

January 9–10, 2020

IDA 20

Registration Link:

https://scde.formstack.com/forms/ida_20

October 30–31, 2019

December 12–13, 2019

March 30–31, 2020

May 7–8, 2020