



**STATE OF SOUTH CAROLINA**  
**DEPARTMENT OF EDUCATION**

**ELLEN E. WEAVER**  
*STATE SUPERINTENDENT OF EDUCATION*

**MEMORANDUM**

**TO:** District Superintendents

**FROM:** Phillip Cease  
Director of Governmental Affairs

**DATE:** February 21, 2023

**RE:** Joint Citizens and Legislative Committee Survey

The Joint Citizens and Legislative Committee on Children requests your assistance in identifying and quantifying job vacancies across your school district. The Committee was created by statute to research children's issues in South Carolina and to offer policy and legislative recommendations to the Governor and General Assembly. This survey requests information about vacancies in specific professional certified staff position codes of interest to the Committee (e.g., school counselors, school mental health professionals, school nurses, etc.). The survey also gives school districts an opportunity to list additional position codes where data show high vacancy rates.

Although efforts have been made to quantify the current teacher shortage in the state (e.g., Center for Educator Recruitment, Retention, & Advancement), not all school-based positions suffering from vacancies are tracked at the state level. Your responses are essential to a more comprehensive understanding of these positions and will be combined with responses from other districts to inform budgetary and policy considerations aimed at reducing the number of vacancies in these positions across the state.

This [website](#) contains a survey. We are inviting your district to complete the survey online by Friday, February 24, 2023. The time required to complete the survey varies depending on how many of the positions your district utilizes. Individual staff completing the survey will not be identified personally in the survey results.

PLEASE NOTE: We recommend designating one individual from your district to complete the survey while coordinating with others to collect needed information. The individual staffer completing the survey can leave the survey and resume their progress later, so long as they return on the same browser where they started the survey. We strongly recommend the link **not** be shared to multiple individuals for completion to prevent multiple submissions by a district.

If you have any questions or concerns while completing the survey, please contact Shealy Reibold at [shealyreibold@sc.edu](mailto:shealyreibold@sc.edu) or 803.777.1979.