



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION
MEMORANDUM

TO: District Superintendents
District Human Resource Directors
District Instructional Leaders
Principals

FROM: Lilla Toal Mandsager
Director, Office of Educator Effectiveness and Leadership Development

DATE: April 18, 2023

RE: Instructional Leadership Professional Learning Opportunities 2023–24

The Office of Educator Effectiveness and Leadership Development is pleased to announce dates for instructional leadership development cohorts beginning summer and fall 2023. Our mission is to increase access to highly effective teaching and leadership for every student in South Carolina. Participants in our cohorts build their leadership capacity in three focus areas: personalization, collective leadership, and access to effective instruction. Each cohort is limited based on space and interested participants should register at the appropriate links below.

Please share with appropriate staff and note the format for each cohort. Some cohorts are facilitated face-to-face at our Leadership classroom at 8301 Parklane Road, Columbia, SC, while others are facilitated using a hybrid format that blends face-to-face and virtual sessions. For additional information, see [our website](#) or contact one of the facilitators listed below.

- Emerging leaders and school support staff, Keasha Grant, ksgrant@ed.sc.gov,
- Instructional Leaders, Coaches, and Assistant Principals, Tom Smith, tsmith@ed.sc.gov.
- District Leaders and Experienced Principals (3+ years), Dr. Gerard Edwards, gedwards@ed.sc.gov.

LEAD: Leadership Enrichment and Development

Audience: Emerging Leaders and Support Staff

[Leadership Enrichment and Development](#) (LEAD) is designed to support school counselors, library media specialists, and other school support staff to grow their leadership skills. Participants enrolled in LEAD focus on leadership principles, understanding the impact of change management, school culture, and creating an inclusive community. Additionally, LEAD will help participants reflect on their leadership role and ways to improve, better serve, and support their school community.

Contact: Keasha Grant, ksgrant@ed.sc.gov

Cohort 17 Registration Link <u>Registration Link LEAD 17</u>	Cohort 18 Registration Link: <u>Registration Link LEAD 18</u>
June 15-16, 2023 (Virtual)	September 19-20, 2023 (Face-to-Face)
September 15, 2023 (Face-to-Face)	November 16, 2023 (Face-to-Face)
November 2, 2023 (Face-to-Face)	January 25, 2024 (Face-to-Face)
January 11, 2024 (Face-to-Face)	March 13, 2024 (Face-to-Face)
March 6, 2024 (Face-to-Face)	April 18, 2024 (Face-to-Face)

ILA: Instructional Leadership Academy

The [Instructional Leadership Academy](#) (ILA) is designed to support early career assistant principals. The transition from the classroom to administration is a difficult one. ILA will help participants develop and sustain instructional leadership, build their capacity, and more importantly, help them reflect on how they build instructional capacity in the teams and schools they serve. Assistant principals enrolled in ILA focus on leading adults, understanding state and federal requirements, vision, data literacy, equity and building a community of support. Additionally, each participant will create a personalized learning outcome based on personal and school needs.

Contact: Tom Smith, tsmith@ed.sc.gov

ILA Cohort 15 (Hybrid)	ILA Cohort 16 (Hybrid)
<u>Registration Link ILA Cohort 15 Hybrid</u>	<u>Registration Link ILA Cohort 16 Hybrid</u>
September 6, 2023 (Virtual)	September 14, 2023 (Virtual)
September 7, 2023 (Virtual)	September 15, 2023 (Virtual)
October 17, 2023 (Face-to-face)	October 18, 2023 (Face-to-face)
November 8, 2023 (Virtual)	November 13, 2023 (Virtual)
January 10, 2024 (Face-to-face)	January 9, 2024 (Face-to-face)
February 12, 2024 (Virtual)	February 13, 2024 (Virtual)
March 11, 2024 (Face-to-face)	March 12, 2024 (Face-to-face)
ILA Cohort 17 (All-Virtual)	
<u>Registration Link ILA Cohort 17 Virtual</u>	
September 18, 2023 (Virtual)	
September 19, 2023 (Virtual)	
October 16, 2023 (Virtual)	
November 15, 2023 (Virtual)	
January 17, 2024 (Virtual)	
February 15, 2024 (Virtual)	
March 15, 2024 (Virtual)	

BIC: Building Instructional Capacity

Audience: Principals, Assistant Principals, Coaches, Teacher Leaders, and School Teams

[Building Instructional Capacity \(BIC\)](#) is designed to support principals, assistant principals, instructional coaches, and teacher leaders as they continue to develop as instructional leaders at their schools. Ideally, schools would send an administrator (principal or assistant principal) and a teacher leader or two. Individual educators may also attend. Participants enrolled in BIC focus on leading adults, vision, data literacy, equity, and building a community of support.

Contact: Tom Smith, tsmith@ed.sc.gov

BIC Cohort 12 (Hybrid)	BIC Cohort 13 (Hybrid)
<u>Registration Link BIC Cohort 12 Hybrid</u>	<u>Registration Link BIC Cohort 13 Hybrid</u>
October 4, 2023 (Virtual)	October 6, 2023 (Virtual)
November 1, 2023 (Virtual)	November 3, 2023 (Virtual)
December 6, 2023 (Face-to-face)	December 7, 2023 (Face-to-face)
February 1, 2024 (Virtual)	February 2, 2024 (Virtual)
March 4, 2024 (Face-to-face)	March 5, 2024 (Face-to-face)

SLEI: School Leadership Executive Institute**Audience: Experienced Principals**

The [School Leadership Executive Institute](#) (SLEI) is designed to support veteran principals with the knowledge, skills, and competencies to lead innovative and successful schools. SLEI is facilitated in partnership with the Truist Leadership Institute in Greensboro, North Carolina. The cohort is designed to enhance a principal's skills in three areas: Instructional Leadership,

Leading Change, and Engagement and Motivational Strategies. The cohort will include strategies like small and large group discussion, teamwork, Socratic seminars, simulations, scenarios, self-reflection, 360° feedback, problem solving, inquiry cycles, coaching teachers, human capital, case studies, study teams, and networking.

Contact: Dr. Gerard Edwards, gedwards@ed.sc.gov, 803-896-0224.

Cohort 51 A	Cohort 51 B
<u>SLEI 51 A Registration Link</u>	<u>SLEI 51B Registration Link</u>
September 14, 2023 - Orientation Columbia, SC (Face-to-face)	September 14, 2023 - Orientation Columbia, SC (Face-to-face)
October 10-13, 2023 Greensboro, North Carolina (Face-to-face)	October 17-20, 2023 Greensboro, North Carolina (Face-to-face)
October 30, 2023. 3:005:00 PM ET (Virtual)	November 6, 2023. 3:005:00 PM ET (Virtual)
November 9-10, 2023 Columbia, SC (Face-to-face)	November 9-10, 2023 Columbia, SC (Face-to-face)
December 12, 2023 Columbia, SC (Face-to-face)	December 12, 2023 Columbia, SC (Face-to-face)
January 26, 2024 Columbia, SC (Face-to-face)	January 26, 2024 Columbia, SC (Face-to-face)
March 14-15, 2024 Columbia, SC (Face-to-face)	March 14-15, 2024 Columbia, SC (Face-to-face)

IDA: Institute for District Administrators

Audience: District Administrators

The [Institute for District Administrators](#) is designed to support district-level leaders with the knowledge, skills, and characteristics needed to lead a highly-effective district team. The cohort focuses on strong instructional leadership and bolsters vision, culture, systems leadership, and interpersonal skills. The cohort will include strategies like small and large group discussion, teamwork, Socratic seminars, simulations, scenarios, self-reflection, 360° feedback, problem solving, inquiry cycles, case studies, study teams, and networking. Participants are eligible for 80 renewal credits upon completion of all sessions and required work.

Contact: Dr. Gerard Edwards, gedwards@ed.sc.gov, 803-896-0224.

Cohort 24
Registration Link IDA 24
September 26-27, 2023, Columbia, SC (Face-to-face)
November 14-15, 2023, Columbia, SC (Face-to-face)
January 30-31, 2024, Columbia, SC (Face-to-face)
March 26-27, 2024, Columbia, SC (Face-to-face)