

## MEMORANDUM

**TO:** District Superintendents  
District Human Resource Directors  
District Instructional Leaders  
Principals

**FROM:** Kimberly Mack  
Director, Office of Leadership Effectiveness

**DATE:** April 8, 2025

**RE:** Instructional Leadership Professional Learning for Support Staff

The Office of Leadership Effectiveness is pleased to announce dates for emerging leader cohorts beginning in the summer 2025. Our mission is to increase access to highly effective teaching and leadership for every student in South Carolina. Participants in our cohorts build their leadership capacity in the following focus areas: instructional support, leadership styles, and talent management.

Each cohort is limited based on space, and interested participants should register using the links below. Please share with the appropriate staff and note the format for each cohort. The intended audience fulfills roles as school counselors, school librarians, behavior interventionists, career specialists, and social workers. Cohorts are facilitated face-to-face at the SC Department of Education in West Columbia, SC.

Sign up below:

[LEAD Cohort 21](#) (June 2025 start date)

[LEAD Cohort 22](#) (September 2025 start date)

For additional information, see our website or contact Keasha Grant, [ksgrant@ed.sc.gov](mailto:ksgrant@ed.sc.gov).