



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
District Human Resource Directors
District Instructional Leaders
Principals

FROM: Dr. Gerard Edwards
Education Associate, Office of Educator Effectiveness & Leadership Development

DATE: August 14, 2024

RE: Human Capital Professional Development Opportunity for Principals 2024–2025

Principals play an essential role in attracting, selecting, developing, and retaining top talent. Ensuring that all students have access to excellent teaching requires innovative approaches and the deepening of our most impactful talent strategies. To support principals in this critical work, the South Carolina Department of Education is partnering with the Urban Schools Human Capital Academy (USHCA). Together, we are launching the SC Human Capital Principal Network, a year-long cohort program designed to provide targeted support. Beginning in August 2024, principals will participate in 90-minute virtual sessions to enhance their leadership and talent management skills.

Monthly topics include the new teacher experience, teacher leadership, managing low performers and teacher absenteeism, teacher retention, workforce planning, and teacher selection. Each virtual monthly meeting will equip principals with new skills, provide opportunities to explore problems of practice, and foster peer learning. Participation in this network comes at no direct cost to participants or districts; the only investment required is principals' time, commitment, and engagement. Due to limited space, interested participants should register using the link below:

Interested principals should complete the registration form by **August 19, 2024**.

If you would like more information or have questions, see the attached flyer or email Gerard Edwards, gedwards@ed.sc.gov.

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August 14, 2024

Dates for Principal Network meetings

2024

- September 17th
- October 15th
- November 19th
- December 10th

2025

- January 7th
- January 28th
- February 18th
- March 18th
- April 15th
- May 20th

[Registration Link for Principal Network \(USHCA\)](https://scde.formstack.com/forms/principalnetwork2425)

<https://scde.formstack.com/forms/principalnetwork2425>

[Link for more information about Principal Network](https://tinyurl.com/principalnetworkushca)

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Contact: Dr. Gerard Edwards, gedwards@ed.sc.gov