

MEMORANDUM

TO: District Superintendents
Principals
District Instructional Leaders
District Personnel Directors

FROM: Kimberly Mack
Director, Office of Leadership Effectiveness

DATE: February 11, 2025

RE: Exploring Collective Leadership Professional Learning Opportunity

The Office of Leadership Effectiveness will offer free professional learning sessions for districts interested in learning more about collective teacher and principal leadership and the Collective Leadership Initiative (CLI). Recognizing that school and district leaders are at different levels of readiness and implementation, we are offering entry-level exploratory sessions for leaders interested in learning more.

Virtual sessions will be offered on February 12, 2025 at 10:00 a.m. and February 13, 2024 at 1:00 p.m. Sign up [here](#).

Over the past seven years, the South Carolina Department of Education has partnered with Mira Education and schools and districts interested in co-constructing and implementing [South Carolina's Collective Leadership Framework](#). The framework focuses on conditions that lead to increased teacher collaboration and leadership, and the research in South Carolina suggests that schools with strong implementation experience [increases in teacher efficacy](#).

To learn more about the [Collective Leadership Conditions Matrix](#), data from Collective Leadership Initiative Schools, how to get started with collective leadership, or how to join a Collective Leadership Initiative cohort for 2025–2026, please [visit our website](#) or register for an exploratory session this winter. Contact Keasha Grant, ksgrant@ed.sc.gov with questions.