



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
Principals
District Instructional Leaders
District Personnel Directors

FROM: Lilla Toal Mandsager
Director, Office of Educator Effectiveness and Leadership Development

DATE: December 12, 2023

RE: Exploring Collective Leadership Professional Learning Opportunity

The Office of Educator Effectiveness and Leadership Development will offer free professional learning sessions for districts interested in learning more about collective teacher and principal leadership and the Collective Leadership Initiative (CLI). Recognizing that school and district leaders are at different readiness and implementation levels, we offer entry-level exploratory sessions for leaders interested in learning more. **A virtual session will be offered on January 31, 2024, and a face-to-face session will be held on February 13, 2024, at Forest Hills Elementary School, 633 Hiers Corner Rd., Walterboro, SC 29488. Register [here](#).**

Over the past seven years, the South Carolina Department of Education has partnered with Mira Education and schools and districts interested in co-constructing and implementing [South Carolina's Collective Leadership Framework](#). The framework focuses on conditions that lead to increased teacher collaboration and leadership, and the research in South Carolina suggests that schools with strong implementation experience [increase teacher efficacy](#). To learn more about the [Collective Leadership Conditions Matrix](#), data from Collective Leadership Initiative Schools, how to get started with collective leadership, or how to join a Collective Leadership Initiative cohort for 2024–2025, please [visit our website](#) or register for an exploratory session this winter. Contact Keasha Grant, ksgrant@ed.sc.gov with questions.