

MEMORANDUM

TO: District Superintendents
Human Resources Directors
District Instructional Leaders

FROM: Kimberly Mack
Director, Office of Leadership Effectiveness

DATE: April 7, 2026

RE: Educator Effectiveness Professional Learning Opportunities 2026–27

The Office of Leadership Effectiveness offers a variety of professional learning opportunities to support districts and schools to promote access to effective instruction for all students. South Carolina’s educator evaluation systems are aligned with teaching and leadership practices that prioritize evidence of growth for every student. Ongoing training for evaluators and district leaders is critical in ensuring the South Carolina Principal Standards, the South Carolina Teaching Standards (SCTS), and the 2020 Special Areas Evaluation Standards are implemented in ways that support educator growth and effective instruction.

2026–27 Educator Effectiveness Professional Learning Opportunities and registration links are listed on the following pages.

If you have any questions, contact Ashley Cohoon, ascohoon@ed.sc.gov.

Educator Effectiveness Professional Learning Opportunities Calendar

SCTS 4.0 Evaluator Training

SCTS 4.0 Evaluator training is required for any educator serving on a teacher evaluation team. This training prepares attendees to objectively evaluate classroom lessons and includes resources and strategies for successfully collecting data from teachers and students. This training will prepare attendees to take and pass the certification exam required to become a certified SCTS 4.0 evaluator.

July 7–9, 2026

9:00 a.m.–4:30 p.m.

Beech Springs Middle School

200 Danzler Road

Duncan, SC 29334

[Registration Link](#)

September 15–17, 2025

9:00 a.m.–4:30 p.m.

Fort Mill School District Office

2233 Deerfield Drive

Fort Mill, SC 29175

[Registration Link](#)

August 18–20, 2026

9:00 a.m.–4:30 p.m.

South Carolina Department of Education

849 Learning Lane,

West Columbia, SC 29172

[Registration Link](#)

January 12–14, 2027

9:00 a.m.–4:30 p.m.

Marcia O'Brien Conference Center

200 Stadium Circle

Summerville, SC 29483

[Registration Link](#)

SCTS 4.0 Train-the-Trainer Training

SCTS 4.0 Train-the-Trainer is for participants already trained as evaluators. Currently trained trainers do not need to retrain. This session is required for certified evaluators who will serve on the district training team. It focuses specifically on building the capacity of training teams to implement thoughtfully and to train evaluators and teachers in the SCTS 4.0 rubric. District recommendation is required to participate in this training.

July 28-29, 2026

9:00 a.m.–4:30 p.m.

South Carolina Department of Education

849 Learning Lane,

West Columbia, SC 29172

[Registration Link](#)

November 4-5, 2026

9:00 a.m.–4:30 p.m.

South Carolina Department of Education

849 Learning Lane,

West Columbia, SC 29172

[Registration Link](#)

ADEPT Coordinator 101 Training

ADEPT Coordinator 101 is designed for new district ADEPT coordinators and current coordinators who would like a refresher. The morning session will provide an overview of contract levels and certification, the Expanded ADEPT evaluation cycle, and SCLead.org for new coordinators. The afternoon session is for current coordinators who would like a refresher and assistance in SCLead.org.

July 14, 2026

Morning Session- 9:00 a.m.–12:00 p.m. (New ADEPT Coordinators)

Afternoon Session- 1:30 p.m.–4:00 p.m. (SCLead.org Working Support Session)

South Carolina Department of Education
849 Learning Lane, West Columbia, SC 29172

[Registration Link](#)

ADEPT 101 for School Administrators Training

ADEPT 101 for School Administrators is designed for school-level administrators who evaluate and work with educators in SCLead.org. This session will provide an overview of contract levels and certification, the Expanded ADEPT evaluation cycle, and SCLead.org for school administrators.

September 1, 2026

9:00 a.m.–11:00 a.m.

Virtual on Microsoft Teams

[Registration Link](#)

ADEPT for Special Areas Manager Training (New Special Areas Managers only)

ADEPT for Special Areas 2020 Special Areas Manager training is required for district leaders to implement the new special areas evaluation instrument. The training will equip district leaders to enroll district evaluators in online training, to understand the evaluation instruments, and to implement a transition plan.

August 13, 2026

9:00 a.m.–11:00 a.m.

Virtual on Microsoft Teams

[Registration Link](#)