

MEMORANDUM

TO: District Superintendents
Human Resources Directors
District Instructional Leaders

FROM: Kimberly Mack
Director, Office of Leadership Effectiveness

DATE: April 8, 2025

RE: Educator Effectiveness Professional Learning Opportunities 2025–26

The Office of Leadership Effectiveness offers a variety of professional learning opportunities to support districts and schools to promote access to effective instruction for all students. Ongoing training for evaluators and district leaders is critical in ensuring the South Carolina Principal Standards, the South Carolina Teaching Standards (SCTS), and the 2020 Special Areas Evaluation Standards are implemented in ways that support educator growth and effective instruction.

To support continuous improvement of training, the South Carolina Department of Education is partnering with the National Institute for Excellence in Teaching (NIET) to refresh the video and print resources used in SCTS Teacher Evaluator training. NIET will also provide additional resources to support district and school leaders in inter-rater reliability and the links between strong implementation of High-Quality Instructional Materials and the SCTS Rubric. Districts are not required to retrain Evaluator trainers but are welcome to send currently trained trainers or new trainers to learn the materials at a Train-the-Trainer session. There will be resources available for previously trained trainers who do not attend a new training session.

2025–26 educator effectiveness professional learning opportunities and registration links are listed on the following pages. If you have any questions, contact Ashley Cohoon, ascohoon@ed.sc.gov.

Educator Effectiveness Professional Learning Opportunities Calendar

SCTS 4.0 Evaluator Training

SCTS 4.0 Evaluator training is required for any educator serving on a teacher evaluation team. This training prepares attendees to objectively evaluate classroom lessons and includes resources and strategies for successfully collecting data from teachers and students. This training will prepare attendees to take and pass the certification exam required to become a certified SCTS 4.0 evaluator.

July 8–10, 2025

9:00 a.m.–4:30 p.m.

Location: Beech Springs Middle School
200 Danzler Road
Duncan, SC 29334

[Registration Link](#)

July 22–24, 2025

9:00 a.m.–4:30 p.m.

Location: Horse Creek Academy
1200 Toolebeck Road
Aiken, SC 29803

[Registration Link](#)

August 19–21, 2025

9:00 a.m.–4:30 p.m.

Location: Claflin University
400 Magnolia Street
Orangeburg, SC 29115

[Registration Link](#)

September 16–18, 2025

9:00 a.m.–4:30 p.m.

Location: Fort Mill School District Office
2233 Deerfield Drive
Fort Mill, SC 29175

[Registration Link](#)

October 21–23, 2025

9:00 a.m.–4:30 p.m.

Location: South Carolina Department of
Education
849 Learning Lane,
West Columbia, SC 29172

[Registration Link](#)

January 13–15, 2026

9:00 a.m.–4:30 p.m.

Location: Horry County School District
Office
335 Four Mile Road
Conway, SC 29526

[Registration Link](#)

February 10–12, 2026

9:00 a.m.–4:30 p.m.

Location: Laurens District 56 Conference
Center
100 Legion Drive
Clinton, SC 29325

[Registration Link](#)

SCTS 4.0 Train-the-Trainer Training

SCTS 4.0 Train-the-Trainer is for participants already trained as evaluators. Current trained trainers do not need to retrain. This session is required for certified evaluators who will serve on the district training team. It focuses specifically on building the capacity of training teams to implement thoughtfully and to train evaluators and teachers in the SCTS 4.0 rubric. District recommendation is required to participate in this training.

October 1–2, 2025

9:00 a.m.–4:30 p.m.

South Carolina Department of Education
849 Learning Lane,
West Columbia, SC 29172

[Registration Link](#)

January 27–28, 2026

9:00 a.m.–4:30 p.m.

SC Public Charter School District Office
1824 Barnwell Street
Columbia, SC 29201

[Registration Link](#)

ADEPT Coordinator 101 Training

ADEPT Coordinator 101 is designed for new district ADEPT coordinators and current coordinators who would like a refresher. The morning session will provide an overview of contract levels and certification, the Expanded ADEPT evaluation cycle, and SCLead.org for new coordinators. The afternoon session is for current coordinators who would like a refresher and assistance in SCLead.org.

July 17, 2025, 9:00 a.m.–12:00 p.m. (New ADEPT Coordinators)

July 17, 2025, 1:30 p.m.–4:00 p.m. (Working Session)

South Carolina Department of Education
849 Learning Lane, West Columbia, SC 29172

[Registration Link](#)

ADEPT for Special Areas Manager Training

ADEPT for Special Areas 2020 Special Areas Manager training is required for district leaders to implement the new special areas evaluation instrument. The training will equip district leaders to enroll district evaluators in online training, to understand the evaluation instruments, and to implement a transition plan.

August 12, 2025, 9:00 a.m.–4:00 p.m. (New Special Areas Managers)

South Carolina Department of Education
849 Learning Lane, West Columbia, SC 29172

[Registration Link](#)