

## *A Catcher in the Kudzu*

### **Teacher Recruitment/Preparation/Retention/Productivity**

#### **Via Comprehensive Afterschool Programs**



Led by their Apprenticeship Director, Teachers Up Apprentices implement Comprehensive Afterschool Programming in the school building until 6 pm Monday – Friday, USDA provides snacks and meals, Parents who need the service pick up their kids to maintain daily contact with staff and can help contribute to the program financially, in-kind, or by volunteering.

Catch college-age adults who need to work and engage them as future teachers.

- High school grads can earn \$15/hour as apprentices and get raises.
- Work hours that fit college going schedules and keep weekends free.
- US Department of Labor certification as Youth Development Specialist

Catch local high school graduates before they graduate and get them to stay local.

- Seniors who earn it via Teacher Cadet programs get \$10/hour to work.
- Working in the schools where they grew up.

Catch these Apprentices by the school relationships they form while working.

- School faculty look at Apprentices as future faculty.
- Communicate, engage, encourage, connect, and recruit from known stock.

Catch teachers whose school-age children are making them more stressed and less productive at work, by attracting their kids to the in-house afterschool program.

Catch schools that are struggling to place teachers in classrooms.

Catch struggling students who make teaching difficult and change their trajectory.

Catch any kid and make them safer, smarter, more skilled with positive friends.

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The Teachers Up Apprenticeship is administered by Help Up Works, [www.helpupworks.org](http://www.helpupworks.org)