

1.92. (SDE: Committee on Educator Retention and Recruitment) From the funds appropriated to the department, the Superintendent of Education shall initiate convening a study committee to address the issue of educator recruitment and retention to include identification of the causes of teacher shortages and the state's educational system's future demand for teachers. The study committee shall develop recommendations for the General Assembly to consider which include, but are not limited to, building teacher recruitment; alternative certification; financial incentives; induction and mentorship; evaluation and feedback; and teacher leadership.

The study committee shall be comprised of the following members:

- (1) Chairman of the Senate Education Committee, or his designee;
 - (2) Chairman of the House Education and Public Works Committee, or his designee;
 - (3) Chairman of the Senate Labor, Commerce, and Industry Committee, or his designee;
 - (4) Chairman of the House Labor, Commerce, and Industry Committee, or his designee;
 - (5) Senate Majority Leader, or his designee;
 - (6) Senate Minority Leader, or his designee;
 - (7) House Majority Leader, or his designee;
 - (8) House Minority Leader, or his designee;
 - (9) Chairman of the State Board of Education, or his designee;
 - (10) Chairman of the Palmetto State Teacher's Association, or his designee;
 - (11) Chairman of the South Carolina Education Association, or his designee;
 - (12) Superintendent from a small School District appointed by the Governor;
 - (13) Superintendent from a medium School District appointed by the Governor;
 - (14) Superintendent from a large School District appointed by the Governor;
- Of the three Superintendents appointed by the Governor, at least one Superintendent must come from a plaintiff or trial district in the Abbeville lawsuit;
- (15) Executive Director of CERRA;
 - (16) Chairman of the Education Oversight Committee;
 - (17) Two Deans of Colleges of Education appointed by the Governor; and
 - (18) State Superintendent of Education who shall serve as Chairman of the Committee.

Staff support shall be provided by the Department of Education, with assistance from the staffs of the Senate Education Committee and the House Education and Public Works Committee, upon request. Findings and recommendations shall be submitted to the General Assembly by December 31, 2017.