

SOUTH CAROLINA DEPARTMENT OF EDUCATION

TEMPORARY EMPLOYMENT CONFIRMATION

The South Carolina Department of Education may employ Temporary Employees (Full-time or Part-time) to perform special projects or replace a permanent employee who is unavailable for work. Temporary employees may not be employed for a period to exceed one (1) year from the date of hire. After one year of employment a mandatory two (2) week break is required on the anniversary date (hire date) if employment is to continue. Temporary employees may qualify for health, dental, and vision coverage under the Affordable Care Act and are eligible to contribute to the South Carolina Retirement System while employed by the SC Department of Education.

Period of Employment: From _____ to _____

I understand that my employment with the SC Department of Education may not exceed one (1) year.

Signature

Date

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.