



State of South Carolina Request for Contribution Distribution

This form is designed to collect the information required by South Carolina in accordance with Proviso 117.21 of the appropriations act of 2022 and Executive Order 2022-19. This form must be submitted to the state agency that is providing the contribution for the designated organization. The state agency providing the contribution should use this form to collect information from the designated organization. The information must be collected from the designated organization before the funds can be disbursed.

Contribution Information

Amount	State Agency Providing the Contribution	Purpose
\$500,000.00	H630 - Department of Education	Growing future teachers via employment in school-based, educational afterschool and summer programs.

Organization Information

Entity Name	Help Up Works, Inc.
Address	P O Box 3084/ 200 East Saint John Street
City/State/Zip	Spartanburg, SC 29304
Website	www.helpupworks
Tax ID#	46-4214096
Entity Type	Nonprofit Organization

Organization Contact Information

Contact Name	Vickie Wingo
Position/Title	Controller
Telephone	864-583-2626
Email	vwhelpupworks@gmail.com

Plan/Accounting of how these funds will be spent.

Description	Budget	Explanation
Sustaining Teachers Up Apprenticeship Jobs	\$170,000.00	Partially sustaining 150+ jobs (2-6 pm, M-F, 37 weeks/yr, \$15+/hour)
Recognition & Retention Pay for Apprentices majoring in education and staying year to year	\$90,000.00	From \$1.25 to \$5/hour additional pay for Apprentices majoring in education
Junior Teachers Up Internships (high school seniors working afterschool and summer)	\$190,000.00	Up to 100 individual internships at \$12/hour, 5-10 hours/week
Administration	\$50,000.00	Accounting, payroll processing and managing recruiting, screening, hiring, training and supervising apprentices and jr. teachers up interns.
Grand Total	\$500,000.00	

Please explain how these funds will be used to provide a public benefit:

Teachers Up in Kids Clubs Pilot Project is intended to entice, engage, and prepare future public school teachers. The state, and nation, has a severe shortage of teachers entering the workforce. This is exacerbated by the loss of retiring teachers and the quitting of young teachers who didn't gain teacher-like work experiences while pursuing their degree. We have developed a working model that better prepares those considering a career in K12 education. This model also creates a powerful draw for young people by way of good paying internships and jobs with good afterschool and summer day time work hours (no nights or weekends). We start young by hiring high school seniors as Junior Teachers Up Interns during the summer and school year to entice them to attend college locally, major in education, continuing working as a Teachers Up Apprentice in Kids Clubs school-based afterschool and summer youth development programs, and ultimately become public school teachers. We hire local college students and college age adults who work as Teachers Up Apprentices in Kids Clubs. We encourage them to major in education by paying them Recognition & Retention (R&R) pay in addition to their \$15/hour hourly earnings as apprentices. Those who are yet to align with pursuing an education degree are prospects. Lastly, these funds complement other public and private funds to provide all our Teachers Up Apprentice jobs. We have over 200 adults and high school seniors on payroll working in Kids Clubs as a part of the Teachers Up Pilot Program. The total budget for this effort exceeds \$5.5 million a year. This state funding has propelled the draw of Teachers Up for the purpose of getting young adults interested and committed to a future of teaching. This partnership with the state has also positioned us to participate in larger community workforce development efforts. Thank you.

Organization Certifications

- 1) Organization hereby gives assurance that no person shall, upon the grounds of race, creed, color, or national origin, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under any program or activity for which this organization is responsible.
- 2) Organization certifies that it will provide quarterly spending reports to the Agency Providing Contribution listed above.
- 3) Organization certifies that it will provide an accounting at the end of the fiscal year to the Agency Providing Contribution listed above.
- 4) Organization certifies that it will allow the State Auditor to audit or cause to be audited the contributed funds.

Organization Signature

Printed Name

Title

Date

CHAIRMAN

9/25/24

Certifications of State Agency Providing Contribution

- 1) State Agency certifies that the planned expenditure aligns with the Agency's mission and/or the purpose specified in the appropriations act of 2022.
- 2) State Agency certifies that the Organization has set forth a public purpose to be served through receipt of the expenditure.
- 3) State Agency certifies that it will make distributions directly to the organization.
- 4) State Agency certifies that it will provide the quarterly spending reports and accounting received from the organization to the Senate Finance Committee, House Ways and Means Committee, and the Executive Budget Office by June 30, 2023.
- 5) State Agency certifies that it will publish on their website any and all reports, accountings, forms, updates, communications, or other materials required by Proviso 117.21 of the appropriations act of 2022.
- 6) State Agency will certify to the Office of the Governor that it has complied with the requirements of Executive Order 2022-19 by June 30, 2023.

Agency Head Signature

Printed Name

Date

Oct 27, 2024

Ellen E. Weaver