



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

ELLEN E. WEAVER
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents
Human Resource Directors

FROM: Frank Robinson, Ed.D
Office of Educator Effectiveness and Leadership Development

DATE: March 20, 2023

RE: Principal Induction Program (PIP) Registration 2023–24

The South Carolina [Principal Induction Program \(PIP\)](#) is now accepting enrollment of all first-time principals for the 2023–2024 school year. Satisfactory completion of PIP is required for all first-time principals per S.C. Code Ann. §§ 59-5-60 and 59-24-80. State Board of Education Regulation 43-165.1 defines a principal as, “the chief administrative head or director of an elementary, middle, or secondary school or of a vocational, technical, special education, or alternative school.” Induction principals are those serving for the first time as building-level principals. These principals are considered probationary until they have completed the requirements of PIP and have received an overall rating of Proficient or Exemplary on the Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP) evaluation instrument in the second year of employment as a principal. The successful completion of PIP is the first step for a principal to move from Tier One to Tier Two of their principal certification.

We encourage you to see that the enrollment information is submitted as soon as possible before the July 25, 2023, deadline. Each cohort will be closed once the group reaches 30 participants, and early enrollment helps us accommodate principal preferences as well as plan for additional cohorts if needed. We will attempt to give each induction principal his or her first choice of orientation dates.

The application link is <https://scde.formstack.com/forms/pip2023>. The application includes dates for a two-day face-to-face orientation session in July. Dates for the remaining six in-person sessions are shared at orientation. We will reach out to registrants and districts directly if any changes in format are warranted.

Thank you for your continued support of new principals and PIP. Please feel free to contact me at 803-896-0198 or at frobinson@ed.sc.gov if you have additional questions or concerns.