



STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

MEMORANDUM

TO: District Superintendents

FROM: Frank Robinson, Ed.D
Office of Educator Effectiveness and Leadership Development

DATE: April 16, 2019

RE: Principal Induction Program (PIP)

The South Carolina Principal Induction Program (PIP) is now accepting enrollment of all first time principals for the 2019–2020 school year. Satisfactory completion of PIP is required for all first time principals [Statutory Authority: S.C. Code Ann. §§ 59-5-60 and 59-24-80]. State Board of Education Regulation 43-165.1 defines a principal as, “the chief administrative head or director of an elementary, middle, or secondary school or of a vocational, technical, special education, or alternative school.” Induction principals are those serving for the first time as building-level principals. These principals are considered probationary until they have completed the requirements of PIP, and have received an overall rating of Proficient or Exemplary on the Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP) evaluation instrument in the second year of employment as a principal. The successful completion of PIP is the first step for a principal to move from Tier One to Tier Two of their principal certification.

We will be forwarding additional enrollment information to your Office of Human Resources. We encourage you to see that the enrollment information is submitted as soon as possible. Each cohort will be closed once the group reaches 30 participants. We will attempt to give each induction principal his/her first choice in regard to orientation dates.

The application link is <https://scde.formstack.com/forms/pip2019>.

Thank you for your continued support of PIP. Please feel free to contact me at 803-896-0198 or at frobinson@ed.sc.gov if you have additional questions or concerns.