

March 4, 2020 Virtual Office Hours Chat Transcript

Julie Keadle:Julie Keadle - Laurens 56

Julie Keadle:How do we document mentors whose renewal expires this year?

Lilla Toal-Mandsager:Good afternoon everyone! You are welcome to download today's presentation. We will start at 2 PM.

Daniel Oddo - Richland One:hear ya

Donna:Donna Crocker - Cherokee

Lilla Toal-Mandsager 2:For those of you who haven't, please provide your name and district in the chat.

George Liebenrood:Are there going to be any 4.0 evaluator trainings this spring or this summer?

Jenn Heilbronn:Jenn Heilbronn, Florence 1 and 4

Emalee Baker:Emalee Baker - SC Public Charter School District

Lilla Toal-Mandsager 2:Julie, mentor renewal credits can be tracked in SCLead using the "Mentoring" feature from the educator's profile. We will address this later in the presentation

Lilla Toal-Mandsager 2:George, we are in the process of setting up our upcoming trainings. We will publish training dates as soon as we can.

Emalee Baker:Along the lines of evaluator trainings, when will SCTS 4.0 evaluator renewals begin?

Peggy O'Banner:Peggy O'Banner Hampton 1

Angelia M Green:Admin can make changes on an evaluation without the teacher having to remove her signature. I emailed SCLead and they said it is not an error. Can that be changed? In order for changes to be made, shouldn't the teacher and the admin have to remove both signatures.

Erin Young, CCSD:Erin Young, CCSD

Alicia Scott:Alicia Scott -Laurens 55

Adrienne Lauder:Adrienne lauder

Michele:Michele Moseley, SC School for the Deaf and the Blind

Kimberly Freeman:Kimberly Freeman, Lexington 1

Beth Haun:Beth Haun - Spartanburg Six

Jenny Risinger:Jenny Risinger Greenwood 50

Trish Davis:Trish Davis/Berkeley County

Heather Lister:Heather Lister Spartanburg District Five

Anita Parker (Beaufort):Anita Parker > Beaufort;

J Inabinette:Dr. J. Inabinette- Clarendon SD 2

Dr. LaToya Thomas-Dixon:Dr. LaToya Thomas-Dixon, Barnwell School District (Williston)- Director of Human Resources

Lilla Toal-Mandsager 2:Emalee, the first set of evaluator credentials will expire in 2021. Evaluators can renew their credentials prior to that time to begin the 3-year credential period again.

Kim Clardy:Kim Clardy, Anderson School District 4

Emalee Baker:@Lilla Thanks!

Dr. LaToya Thomas-Dixon:@Lila-will those with expired certificates (forthcoming) be notified through your office by way of communication to the ADEPT Coordinator to notify staff? Or how?

Anita Parker (Beaufort):Unfortunately, I will refrain from communicating with voice as I am actually home with the flu and you will likely hear more coughing than intelligible speech. :)

Emalee Baker:We lost sound.

Angelia M Green:sound went away

Polly & Lynn:Can not hear you

Erin Young, CCSD:Faye, we can't hear you. Another microphone took over.

Polly & Lynn:Sound back

Erin Young, CCSD:you're going in and out

Polly & Lynn:Sound is going in and out  
Erin Young, CCSD:\*and  
Lilla Toal-Mandsager 2:Latoya, evaluators will receive reminders from NIET via email letting them know that their expiration date is approaching.  
Jill W Jett:Jill W Jett, ACPSD  
Dr. LaToya Thomas-Dixon:@Lila- thanks!  
Anita Parker (Beaufort):it is fading in and out, as if maybe turning her head to and from the mic  
Angelia M Green:you are still in and out  
J Inabinette:in and out sound  
Emalee Baker:Somone elses mic is taking over  
Polly & Lynn:Really need to get sound correct  
Alicia Scott:The host should be able to mute everyone's microphones so we dont get feedback.  
Lilla Toal-Mandsager 2:We're working on the sound  
Polly & Lynn:We hear someoe in background  
Jill W Jett:It sounds like someone tuned in may have their mic on and we cannot hear well.  
Anita Parker (Beaufort):yes  
Daniel Oddo - Richland One:yes  
Polly & Lynn:Lilla sounds good  
Dr. Latetia Staggers:that's better  
Jill W Jett:better  
Beth Haun:better  
Cheryl Warren:We hear better.  
Jill W Jett:No sound now at all  
Emalee Baker:No sound.  
Anna:no sound  
Dr. Latetia Staggers:no sound  
Shannon Krisak:I can't hear any sound now  
Daniel Oddo - Richland One:Did we just lose sound?  
Michele:No sound  
Polly & Lynn:No sound  
Angelia M Green:no sound either  
BCSD OEE:that's better  
Jenny Risinger:sound is much better  
Alicia Scott:Much better, thank you!  
Jenn Heilbronn:The sound is back  
Erin Young, CCSD:Is it possible to have the reports and the donuts be set up to filter closed records out?  
Lilla Toal-Mandsager 2:Erin, that is something we can discuss.  
Erin Young, CCSD:Thank you. We have had some difficulty with reports other than orientation for the same reason. (SLOs, etc)  
Alicia Scott:I am still hoping for the SLO report to have a column for skipped yes/no  
Jenn Heilbronn:Jelly Beans does not have the mid course signed  
Jill W Jett:For Easter Bunny: are you aware that your educator has not signed the SLO Preliminary and Mid-Course and Final? Why did you sign off when the teacher did not? Did they enter information?  
Emalee Baker:Peeps Educator needs to sign both. Are we having SLO conferences alongside educators?  
Erin Young, CCSD:@alicia - agreed, and thank you  
Anita Parker (Beaufort):Although Counselors don't do SLOs, but should do GBEs and should be conducted at 3 different times also...  
Jenn Heilbronn:The school guidance counselor at the bottom has no data

Jenn Heilbronn:why hasn't data been entered for their level?

Jill W Jett:If the teacher has not signed the post conference form, how do we know that they received timely and authentic feedback?

Emalee Baker:District staff and admin.

Jill W Jett:District and not evaluated

Jenn Heilbronn:the position type

Heather Lister:They are not evaluated

Erin Young, CCSD:This report only shows observations that are in the system. It could mean the observation has not occurred yet (future observations). One issue we have had is that we can't see the ones that are missing, just what is missing from those that are entered.

Kim McAbee:District evaluators would not be evaluated this way. Principals are evaluated under PADEPP.

Jill W Jett:What problems do you think could arise if you and the educator have not signed the post-conference form?

Cheryl Warren:Administrators

Shannon Krisak:No educator sig

Dr. Latetia Staggers:The educator did not sign

Emalee Baker:The fall observation is not yet complete.

Anna:No educator signature

Sharon Kerley:No signatures

Heather Lister:NO signature for educator

Jill W Jett:There are two evaluations in the fall cycle

Jill W Jett:observations

Emalee Baker:Annual 2 educator with no observation.

Erin Young, CCSD:The formative continuing is entered as a walkthrough

Faye OEELD:@ Lisa please let me know your district.

Lisa:Kershaw County

Erin Young, CCSD:Rodney, what if they do not have signatures on their results yet?

Alicia Scott:Will all districts pilot?

Lilla Toal-Mandsager 2:The auto-completion feature does not require signatures. If the educator is Continuing GBE and a SLO score has been added, the feature will input these results and complete the evaluation.

Lilla Toal-Mandsager 2:With special area evaluations, the SLO score will not be required.

Faye OEELD:@Lisaa, thanks!

Erin Young, CCSD:Thank you. I know we have cert expirations in there now. Will it indicate if they are actually moving to Continuing Formative the next year?

Lilla Toal-Mandsager 2:Districts will have the option to pilot and can indicate whether they wish to in their ADEPT plans.

Daniel Oddo - Richland One:Thank you Lilla on that recent update

Jill W Jett:Do evaluators of special areas need to be SCTS 4.0 certified as well as certified in the new special areas?

Lilla Toal-Mandsager 2:Special areas evaluators who were trained under SAFE-T will be grandfathered in. Otherwise they will have to be SCTS trained. They will also have to be trained in that area evaluation model.

Jill W Jett:Gotcha

Alicia Scott:Is there a report that tells us who received an unsatisfactory on an indicator?

Daniel Oddo - Richland One:Just to clarify ... "Unsatisfactory" on any final Indicator is an automatic PGDP?

Lilla Toal-Mandsager 2:Jill, we are still working through this and are considering only requiring training in the area model

Jill W Jett:Understood - just trying to prepare for summer trainings :-)

Lilla Toal-Mandsager 2:Daniel, if at the end of the evaluation period an indicator is unsatisfactory, a PGDP should be put in place for the following year to address the area.

Daniel Oddo - Richland One:Lilla .. I support that option regarding special area only training for evaluators

Lilla Toal-Mandsager 2:Daniel, that is what we are leaning towards

Jill W Jett:If mentors do not complete the required hours during the time frame, and then later realize they messed up because they want to be mentors, are we able to provide the training then and their mentor credential be updated?

Lilla Toal-Mandsager 2:Jill, yes. The credential will not expire but as you mentioned, some professional development should be provided so that they can continue to mentor effectively.

Jill W Jett:Good

Lilla Toal-Mandsager 2:Erin, for those moving to Continuing Formative, you will need to manually enter those recommendations.

Angelia M Green:Can we incorporate the Professional Library videos somehow to get the required professional development?

Erin Young, CCSD:Thanks

Erin Young, CCSD:Does the tracking have to happen in SCLead, or can we use an internal platform?

Sharon Kerley:Can you remind us how to document the mentor training? If the teacher does not take the SCTS 4.0 evaluator test, how can that trainign be documented in SCLead?

Adrienne Lauder:Has there been any discusson at the state level concerning SCTS 4.0 training for reading coaches or instructional coaches?

Angelia M Green:Thank you.

Lilla Toal-Mandsager 2:Erin, you are not required to use the Mentoring feature in SCLead. It is an optional feature designed to support you all in managing this data.

Jill W Jett:SCVirtual has professional development courses in the SCTS Rubric. Could we make recommendations for them to check out these courses to meet PD requirements? They would not only learn about the Rubric, but also gain renewal credits, at their own pace.

Shannon Krisak:Thank you for sharing the way you would divide up the days for 4.0 to make this seem more mentor friendly. :)

Dr. Latetia Staggers:I think the state-wide training for mentors would be great on SCTS 4.0

Shannon Krisak:I think this will help to get mentors want to participate more so

Daniel Oddo - Richland One:Question: Just to clarify ... "Unsatisfactory" on any final Indicator is an automatic PGDP?

Shannon Krisak:Has there been any discussion about incentives that the state may help with to encourage an increase and retention of mentors? Our stipend is small

Jill W Jett:Thank you for asking that Shannon.

Alicia Scott:Is there a way for us to help monitor unsatisfactory? A report

Alicia Scott:Thanks so much for the information!

Faye OEELD:@Alicia, you're welcome!

Polly & Lynn:Thank you for the collaboration!

Jill W Jett:can you post the link to the ppt.?

Anita Parker (Beaufort):Last year when the evaluations were closed out by the SCDE ("Auto-Completion"), it happened too early for some teachers whose teams had placed them on PGDPs that were being monitored until tone of the 2 last weeks before school was out before closing out for the

present school year; proved to be problematic, as I recall, I had difficulty undoing the "complete " notice on the Results page. Could that not happen so early this year? A April 3rd seems early...

Jill W Jett:thanks!

Dr. Latetia Staggers:Will there be a Spring SDE SCTS 4.0 TRAINING

Erin Young, CCSD:Agreed with Anita--April 3 is early for autocomplete since we are still in contract discussions for thr first part of that month

Sharon Kerley:Agree with Anita and Erin, can the date to begin auto-completion be pushed back?

Jill W Jett:HAVE A GREAT WEEK!

Angelia M Green:I am wondering about SCTS 4.0 SCDE training and train the trainer training dates.

Faye OEELD:@Angelia, we will publish our training dates in April

Lilla Toal-Mandsager 2:We've gotten some feedback from districts that this prevents them from having to touch these evaluations and allows them to focus on others. If the SLO data is not in, the system will not auto-complete. What date would work better for you all?

Angelia M Green:Thanks.

Lilla Toal-Mandsager 2:Thank you all! Please reach out to us if you have anything further.

Erin Young, CCSD:This is a great feature--it's just a bit early. Mid to late April would work, or May1, when all things should be in.

Lilla Toal-Mandsager:We determined the date by looking at district ADEPT plan for when final conferences were supposed to be in...

Erin Young, CCSD:Just let us know if something changes. Thank you for always listening!

Sharon Kerley:Thank you

Lilla Toal-Mandsager:Sure thing. We totally understand the feedback and wrestled with the same thing. It's good to hear this side of it. We've heard a few on the other end....

Lilla Toal-Mandsager:Anita, if you have other thoughts, feel free to just call the office phone. We're at 803-896-0312

Anita Parker (Beaufort):The final conferences will be entered into SCLead, because we wil develop contracts, but we are not going to identify a problem(s) and not address them/support the teacher throughout the remainder of the year, as they are still working with students for several weeks. Plenty of time for quality support and some growth to occur. I think to not do so would be an injustice to the teacher...and students.

Lilla Toal-Mandsager:Of course, SCLead will never stop you from continuing an evaluation even if those settings are set.

Lilla Toal-Mandsager:You can always "uncomplete" if something you need is locked.