

EELD:Hi everyone! Welcome to our February Office Hours webinar. Please introduce yourself to the room by typing in your name(s), district, and role. We look forward to getting started shortly. Thank you.

Jenn Heilbronn:Jenn Heilbronn, Director of Teacher Quality, Florence One and Four

Lilla Toal-Mandsager:You should be able to download a copy of our presentation. Just click on the file pod you see on your screen

Jenn Heilbronn:I have used evaluation data to plan our monthly Induction PD and offer choice options for PD for the Induction Teachers reflective of the areas of need. I have also used the data to model lessons for certain teachers who need a little extra support. I plan lessons maximizing their areas for improvement.

Angelia:Angelia Green- Rock Hill Schools

Melanie Cohen:Melanie Cohen- School District Five of Lexington and Richland Counties

Jenny Risinger:Jenny Risinger Greenwood District 50

Lisa:Lisa Shannon - Kershaw County

Sherri Herbst 2:Sherri Herbst Charter Institute at Erskine

Erin Young, CCSD:Sounds good. Erin Young, CCSD. We have used evaluation data to drive PD decisions and to drive instructional support decisions.

Cheryl Warren 3:Hello Everyone! Cheryl Warren, Marion County School

Polly Elkins:Polly Elkins. Asst. Supt

Lynn Liebenrood:Lynn Liebenrood Dillon Four

RCollar(CSD1):Robert Collar Clarendon One Asst. Sup

Cheryl Sniker:Cheryl Sniker, Director of Teacher Effectiveness, Clover School District We have used the data to identify trends across the district in areas of refinement so that we can better plan for future professional development. I have also used school based data to assist principals in developing goals for their school-based PD plan.

Angelia:We have used the data to identify areas of refinement for teachers.

Trish Davis:Trish Davis - Berkeley County Coordinator of Educator Effectiveness

daniel oddo:Daniel Oddo, Richland One, Evaluations

Julie Keadle - Laurens 56:Julie Keadle - Laurens 56

Cheryl Warren 3:We use the data to support a grant that we are receiving. in Marion County.

Sharon Kerley:Sharon Kerley Dorchester 2, Coordinator of Teacher Evaluation, Induction and Mentoring. I use the date to identify trends in the district and to plan for Professional Development opportunities.

Faye:We will have the files back up for download at the end of the meeting

daniel oddo:Evaluation Data - used when training Mentors goud way to have discussion on 4.0 standards

Kim McAbee:Kim McAbee - Director of Personnel

crystal McSwain:Crystal McSwain-Spartanburg 1 Human Resources

J Inabinette:Jacqueline Inabinette, Assistant Supt.

Emalee Baker:Emalee Baker SCPCSD

EELD:Hi Angelia. We will take questions after discussing this feature. Thanks

Angelia:This feature is great!!I wasn't trying to ask a question. I was trying to use the applause feature! :)

ANITA PARKER:Can the teacher or administrator see the Impersonate icon?

Erin Young, CCSD:Just for clarification--who/what level has access to this feature?

Latetia Staggers:Hello everyone! Dr. Staggers , WCSD just joining!

EELD:@Anita. Just district level ADEPT admin has this feature.

ANITA PARKER:Thanks Julie. I understand that only the district coordinator has this feature, just wanted to know if the icon can actually be "seen" by teachers or admin.

Cathy Anderson:Cathy Anderson. Sorry I am late

EELD:@Anita. Teachers and building level admin cannot see the impersonate icon.

ANITA PARKER:Perfect! Thanks!

EELD:@Anita. You're welcome!

Melanie Cohen:The impersonate feature has already been incredibly helpful. Thank you for adding this.

EELD:@Melanie. That is great to hear. Awesome!

Emalee Baker:Yes! Thank you!

KIMBERLY FREEMAN:Ditto to Melanie re: the impersonate option! thank you!!

EELD:We hope this will be really useful for school instructional leadership teams. :)

ANITA PARKER:Hey EELD Staff, I read through the power point before the meeting and just wanted to let you know it is EXCELLENT ! The information is great, and I am especially excited about the evaluation notifications that will go out to teachers, evaluators, and district coordinators! For the last several years I have been meticulously conducting "in the weeds" audit of the evaluation processes, but the features you have not added will definitely alleviate some, if not more of my task! I am MOST APPRECIATIVE!

EELD:@ Anita That's so great to hear! We want to make your jobs easier.

ANITA PARKER:PLEASE excuse my typos! I was typing quickly...

Erin Young, CCSD:Our principals were receiving error messages (access denied) when trying to run this report. The error happened when the "run report" button was clicked. Has this been corrected?

Faye:Thank you for your feedback Anita!

Angelia:Have the teachers/admin already begun receiving the email notifications?

Erin Young, CCSD:Right! The issue was only for the school level SDEPT admins and principals. We can pull it at the district level. It's a great report

EELD:Erin, we're putting in a support ticket now to check.

Angelia:Thank you.

Erin Young, CCSD:@EELD--I was able to impersonate a principal just now and it seems to be corrected

Emalee Baker:Agree Erin. I ran the report for schools bc they could not access.

ANITA PARKER:Where do the notifications show up - in SCLead, or the educator's e-mail?

EELD:Erin that is awesome! Thanks for sharing.

Emalee Baker:certification years are gone in SCLead. Educators are freaking bc it says not certified.

Emalee Baker:sorry! I was late.

Cheryl Warren 3:When principals get notifications, will the ADEPT Administrator get a copy?

EELD:@Cheryl. No.

Frances T. Keller @ SSD:Is there an option for the ADEPT Administrator to be notified?

Frances T. Keller @ SSD:Forrllow up to Dr. Warren's question

Leigh:Will admin receive notifications for teachers not being evaluated this year, such as SLO notifications?

Faye:Anita you can speak

Emalee Baker:I'm getting a schools notifications and would rather not. lol. Just email support to ask for a fix?

daniel oddo:Questions - can the email prompts be turned off, such as "Self-Reflection Complete"

Cheryl Sniker:We are moving to a system to issue contracts electronically. I have always attached an evaluation status notice to our paper contracts. How have other districts made this notification with electronic contracts? Is what the educator is able to see in SCLead sufficient as that notification of next year's contract level?

EELD:@Leigh. There is a notification that the SLO is ready for approval. At this time there is not a notification for teachers not being evaluated.

EELD:@Leigh this SLO notification will go to the SLO Approver/principal, evaluator, and evaluator chair.

Melanie Cohen:Could you repeat that about what training counts for mettors?

EELD:@Daniel. I do not think it is district by district.

Jenny Risinger:Is there a way to run a report to see when mentors were initially certified?

Faye:@Crystal Dr. Howard responded to your emailed question

Melanie Cohen:Can it be curriculum based?

Jenny Risinger:Super...Thank you!

Melanie Cohen:Wonderful, thank you for the clarification.

Cheryl Sniker: Thank you, Lilla. I understand and will continue written notification for all due for a summative evaluation (Annual and Continuing).

Melanie Cohen: Are there specific trainings that you suggest?

Melanie Cohen: I am excited to hear about the advanced trainings for mentors.

Crystal McSwain: Just to clarify---The SCTS4.0 can count as the 18 hours towards the mentoring PD. If they complete the SCTS4.0 they would not have to have 18 hrs above the SCTS eval training, right??

Melanie Cohen: Where do mentors record / submit their training (18 hours)?

Julie Keadle - Laurens 56: How do we document and report the renewal of mentors

Cheryl Warren 3: How is it documented that the mentors have received the 18 hours?

Emalee Baker: How are we tracking hours?

Melanie Cohen: Thank you

Faye: GO ahead Anita

Jenn Heilbronn: What if you have an alternative model for evaluation, can the district offer specific PD for mentors toward the 18 hours?

EELD: @Jenn. That is correct.

Jenn Heilbronn: Thank you!

Adrienne Lauder: I am concerned that the additional mentor training requirements of SCTS 4. will create a hardship in securing mentors. Does anyone else have these concerns?

Lisa Brett: In 2017 all mentors were required to complete an updated training... is their renewal date 5 years from this date or their original training?

EELD: @Lisa. The renewal date would be 5 years from 2017.

Lisa Brett: Thank you!

Anna: I have the same concern about keeping mentors with the requirement of additional 3 days of training.

Jenn Heilbronn: Would it be possible to think about transitioning to virtual trainings for these mentors to complete? Maybe the training could be self paced within a month instead of 3 days? That might help with the concern about keeping mentors.

Kenneth Pinkney:

Angelia: I like Jenn's idea. Could some of the videos in the professional learning library be used for the mentor update requirements?

ANITA PARKER: I like Jenn and Angelia's ideas above.

Kenneth Pinkney: I was about to make the same online recommendation but it popped so I am good thanks.

Faye: @Jenn, you can utilize the videos but it doesn't end with just watching the videos.

Jenn Heilbronn: I know Google Classroom offers a great collaborative approach that allows for teachers to still receive the meat and potatoes in a collaborative space (it just needs to be strategic). Like you can have screencastify videos as the instructional piece and checkpoints with Google Docs for a task they need to work on

Jenn Heilbronn: I have piloted it with trainings and it has been really helpful with teachers and their time constraints.

Jenn Heilbronn: You're welcome!

Crystal McSwain: We issue district renewal credits for PD attended throughout the year after school. Could this be used in the ADEPT plan as a way to count hours toward PD. We could upload a copy of the teacher's renewal credits.

Angelia: Jenn could you email me some details about your Google Classroom approach. amgreen@rhmail.org

Jenn Heilbronn: Yes I can

Angelia: Awesome! :)

Crystal McSwain: So...in the ADEPT plan we could just explain how we offer PD and in turn these teachers can use this with their mentees. Just curious what this needs to look like in the ADEPT plan. By the way, I really appreciate having another option than just the SCTS 4.0 training---thank you!

Sharon Kerley:Does SCLead allow you to mass enter the mentor renewal training (identify the training and then add the list If all mentors who attended)?

crystal McSwain:So sorry---I misunderstood. So every 5 years there has to be 18 hours?

EELD:@Crystal. That is correct. Sharon Kerley:Thank you

Cheryl Sniker:Just want to say how much we really appreciate all of you and the hard work you do for us!

Trish Davis:Thank you!

Jill W Jett:PowerPoint?

Faye:<http://bit.ly/specialareas2020>

Sherri Herbst 2:Thank you!

Jenn Heilbronn:Thank you for all you do OEELD team!

Jill W Jett:thanks!

Faye:Please join us on Microsoft Teams for the Special Areas Evaluation Revision Feedback Webinar

Kim - OEELD:<http://bit.ly/specialareas2020>

Lilla Toal-Mandsager:The feedback survey is here: <http://bit.ly/EELDwinter20>