

April 1, 2020 Effectiveness Virtual Office Hours Chat Transcript

Kelly Billbrough: Yes Ma'am I can,

Kelly Billbrough: You're welcome. I am good

Larry Moore: should i stop responding in midsentence, it means my 18 month old grandson has stopped napping!

Kelly Billbrough: I understand. I'm sure we all do

Erin Young, CCSD: COVID-19 is providing innovative solutions to situations and having to really work even more effectively on communication and prioritization. Patience, being concise, and balance have all become even more critical. Oreos and a lot of walking outside are keeping me sane.

Lilla - SCDE: @Erin, amen to the oreos!

Dr. GSE: COVID-19 has caused me to clean my home office for ZOOM meetings

Julie Hartwell: Hi All, The ppt is in the file pod if you want to go ahead and download...

Kelly Billbrough: I actually have enjoyed this time. It has been a great learning experience between assisting my children with learning from home and recreating work for my students to learnt from their home. I am surely changing the way I handle my curriculum next year

Jennifer Heilbronn: COVID 19 has definitely tested our ability to really be flexible, but it has definitely shown the resilience of our educators. I know it isn't ideal, but virtual platforms are being used and refined daily. I am thank ful for the time to reflect upon the value of life and being thankful for things I might take for granted. Yoga, home outdoor workouts, and laughing s is helping me stay sane :)

Lilla - SCDE: The double joys of my COVID 19 working world are seeing the incredible flexibility and leadership in our districts and getting to have lunch and see my family throughout the day. My challenge is worrying about the elders in my life and wanting them to be safe. What's keeping me sane is going on walks every morning as a family.

Larry Moore: being an active grandparent has been a benefit and I'm finding it easier to get up from the floor!! haha

Lilla - SCDE: :)

Kelly Billbrough: Yoga and morning family walks, I just love the Comradery

Barbara McCall: Barbara-Marlboro

Melissa: Working from home is different. We can't yell down the hall.

Julie Hartwell: Melissa - Yes.....I miss that so much!

SCDE - Kim: Melissa, I feel the same way.

Patricia O Canada: Should there be sound?

Kelly Billbrough: I agree Melissa, I do miss my work family

FayeColley@OEELD: Thanks for the responses everyone! Please indicate your district if you haven't yet.

Patricia O Canada: I can. Thakn you!

Melissa: I can hear you.

Jennifer Heilbronn: Jenn Heilbronn, Florence 1 and 4

Dr. GSE: Dr. GSE - Lee County School District

Mandy Reinert: Anderson 3

Larry Moore: Spartanburg 7

Lilla - SCDE: Good to see you Dr. E!

Jesstine Powell: Berkeley County

Cathy Anderson 2: Working from home has made me learn to appreciate the daily human interaction. I celebrate my daughter's family being Covid free to date in NJ. My Lord and Savior are keeping me sane and helping me deal with the worry and concern for my mom and both my grown kids.

Cathy Anderson 2: Cathy Anderson Greenwood School District 52

Lilla - SCDE: That's a blessing, Cathy. Glad to hear.

Emalee Baker: Emalee Baker - SC Public Charter School District

Jill Jett: Jill Jett, ACPSD: small screen to work on at home is a challenge, but I am grateful. My son tested negative for the virus! We were concerned to say the least. I miss my children and grandchildren but am grateful for FaceTime :-)

Latetia Staggers: Dr. Latetia Staggers WCSD

Cheryl Warren: Hello Everyone! Cheryl Warren

Larry Moore: When the news media refer to the elderly and the grocery has senior hours, that's me!! LOL

Dr. LaToya Thomas-Dixon: Dr. LaToya Thomas-Dixon; Williston 29 (Barnwell)

Cheryl Sniker: Cheryl Sniker: I have realized that the things that I used to worry and stress about are just not that important anymore. Puts life into perspective.

Emalee Baker: COVID has changed all the things! I am now working remotely 100% of the time, while trying to also homeschool my fifth grader. The icing on the cake is that my husband is now also working from home (he is essential). My quiet workspace has been invaded!

Trish Davis: Berkeley County

Barbara McCall: Same here. Larry~~~

Emalee Baker: Lilla, Thank you for being so accessible these last three weeks. I appreciate you!

Julie Keadle: Julie Keadle - Laurens 56

FayeColley@OEELD: @Jill, glad to hear the negative result!

Anna: Anna, HCS

Kim Clardy: Kim Clardy, Anderson 4

FayeColley@OEELD: @Larry LOL!

FayeColley@OEELD: Please mute your mic at this time.

Heather Lister: Heather Lister Spartanburg 5

Jill Jett: sound is echoing

Erin Young, CCSD: you have feedback echoing

Lilla - SCDE: IF we all mute, the feedback will go away.

Larry Moore: watching this screen and a baby monitor

Dr. J. Inabinette: J. Inabinette, Clarendon SD2

Lisa Justice: Lisa Justice, F. E. DuBose Career Center

Kimberly Freeman: Kimberly Freeman - Lexington One

Jenny Risinger: Jenny Risinger Greenwood District 50

john shipman PUSD: john shipman palmetto unified

Kelly Billbrough: Kelly Billbrough - Dorchester District 80

Kalu: Kalu Kalu- Allendale

Sabrina McCall: Who said we are sane???

Melissa: Melissa Tate - Rock Hill Schools

Carmen Stone: Carmen Stone-Palmetto Unified School District

Michele: Michele Moseley, SC School for the Deaf and the Blind

Barnwell 45: Jon Burdge - Barnwell 45

Nikki Miller/Crystal Cutchin: Nikki Miller and Crystal Cutchin--Chesterfield County School District

Lester McCall: Lester McCall - Anderson 2

Adrienne Lauder: Adrienne Lauder Charleston

Julie Woodhouse: Julie Woodhouse, Greenville, I'm thankful for my 5:30am running shoes!

Lilla - SCDE: @sabrina, so true. :)

Melissa Peoples: Melissa Peoples-Calhoun County Public School District

Gina Jenkins: Is there any flexibility regarding the 3 out 4 observation requirement for educators undergoing Annual 1 Summative evaluations?

FayeColley@OEELD: @Sabrina McCall LOL!

Lilla - SCDE: @Gina, that's the next slide. . . but we are requiring at least 1 second semester observation

Emalee Baker: Second bullet -are we going to close out those in SCLead or by hand in the excel submission?

Gina Jenkins: Thanks, Lilla!

Lilla - SCDE: @Emalee, we'll show that, but if you're not an import district you'd do it inside SCLead the same way you or your school designees would normally do it.

Shannon Krisak: Shannon Krisak-Charleston :)

Lilla - SCDE: Hi, Sharon! Welcome.

Kalu: will this be recorded?

Lilla - SCDE: NOW it will! on it.

FayeColley@OEELD: @Lilla I have it on

Lilla - SCDE: Thanks, Faye!

FayeColley@OEELD: @Lilla Welcome!

Jennifer Heilbronn: Thank you for coming up with a plan that is adjusted fairly with flexibility. I appreciate it!

Paula D Grant: We have been cautioned about assigning an incomplete, but for our teachers only having an SLO, wouldn't this be the only option?

Trish Davis: So if there is an Induction 1 teacher who had no spring observations and was struggling, would the recommendation be to move forward to Induction 2, or mark incomplete and repeat Induction 1?

Lilla - SCDE: Thanks Jennifer, we are really trying to balance honoring what's already being done and having some common sense about the end of the year.

Dr. GSE: Before making any considerations on a teacher's status, should we wait until our district or SCDE end school year

Lilla - SCDE: @ Paula, no, just skip the SLO and assign them Met/Not met the same way you did for continuing contract teachers before the days of SLO

Lilla - SCDE: @Trish, depends on if you think they need the extra support of induction 1 or not. I'd lean toward the induction 2 option byself.

Trish Davis: Thanks Lilla!

Daniel Oddo - Richland One: thanks

Melissa: will I still need to download a spread sheet to enter GBE speciality areas and regular GBE Teachers status since they will skip an SLO

Lilla - SCDE: @Gerard that's not necessary. You can go ahead. I'd only wait if there's someone you'd really like to say if some miracle happens and we're back in May.

Kenneth Wilson: Is a new option for skipping SLOs being added or do we choose from the three options present. There is also a Blank, but it appears we cannot choose that option.

Lilla - SCDE: @Melissa, depends on if you are import or not. If you are import, you'll use the spreadsheet. The skip SLO option will be on the import spreadsheet.

Paula D Grant: Lilla - just wanted to clarify, if the final student data for SLO was collected, what do we base our met / not met on?

Lilla - SCDE: @ Melissa, the autocompletion will also still work for anyone that has an SLO score or a "skip SLO"

Lilla - SCDE: @ Kenneth, Julie will handle that. Either use the current option or use the option she'll show you. BOTH are fine for us.

Lilla - SCDE: @Paula, I would trust my principals to know if a teacher has met her professional growth goals outside of the SLO. IF there isn't documentation of a problem, I'd go with met.

Paula D Grant: Thank you

Larry Moore: When will the autocomplete happen?

Lilla - SCDE: @Paula, that was the land we lived in before SLOs existed.

Melissa: alright!!

Kenneth Wilson: @Lilla, thank you. We wanted to use the correct option in order to gather accurate data on the effects of the closure on teh SLOs.

Lilla - SCDE: @Larry, based on your feedback, we switched to 4/24 as the first day.

Kimberly Freeman: Our year-long SLO posttest deadlin was March 12 - the last day our district was in school. We theoretically can finish SLOs BUT we have a significant number of folks who aren't finished. If we're going to need to mark them GBE/Met-Not Met, would it be better to mark all teachers that way vs. having some reported as scores and some without?

Larry Moore: With schools out until April 30, may the autocomplete be in May?

Lilla - SCDE: @Kim, you have the flexibility to do either. My advise would be that consistency may be appreciated.

Melissa: will this be for someone who left before January?

Lilla - SCDE: ...but there is no reason not to give those teachers feedback.

Emalee Baker: Will you let us know when Randa is complete and we have an "all clear?"

Lilla - SCDE: @Melissa, Closing an evaluation works for all incomplete situations.

Lilla - SCDE: @Emalee, absolutely.

Melissa: Thanks!

Kelly Billbrough: So if posttest didn't get completed for all instructors, is it better to Skip SLO or state Incomplete?

Lilla - SCDE: Group, given our changing circumstances, please give feedback on Larry's question, would you like autocomplete to start on May 1 (day after contract day?)

Larry Moore: May 10 is when contracts are due

Lilla - SCDE: As a reminder, auto complete is the feature that fills in Met, Rehire by default for all Continuing GBE educators with an SLO score or skip SLO

Kimberly Freeman: After autocomplete, am I able to edit if something changes?

Lilla - SCDE: April 30 is the day teachers should have contracts in hand.

Lilla - SCDE: @Kim, yes, you can always change up until June 20.

Jennifer Heilbronn: May 1 sounds good.

Kimberly Freeman: May 1 sounds good to me

Kimberly Freeman: *sounds

Lilla - SCDE: @Kelly, skip SLO, it's not the teachers' fault.

Heather Lister: May 1

Trish Davis: Lilla, I'm new to this. Is the autocomplete feature initiated by the state, or something we do at the district level after the date selected by the state

Lilla - SCDE: @ Trish, great question. It's initiated by the state. It's the same as the old process in ADS, except we can do it multiple times in the spring.

Lilla - SCDE: What we try to avoid is having an evaluation appear as "met" if for some reason the district wants it to be "Not Met". As such, we'd encourage you to have those "Not Met" in before May 1.

Larry Moore: yep - grandson up and fresh!

Johnnie Miller: Allendale County Schools

SCDE- Beverly: @Larry - this time is a gift of relationship with him that you may not have had otherwise. Enjoy!

Emalee Baker: Summer trainings before August 1 are much appreciated!

Sabrina McCall: I'd love a train the trainer training for a couple of my helpers.

Julie Keadle: How do you want us to complete the timeline for the 2020 - 2021 ADEPT plan

Lilla - SCDE: @Emalee and Sabrina, we hear you.

Jesstine Powell: yes

John Shipman PUSD: good

Heather Lister: Yes

Shannon Krisak: yes

Crystal McSwain: yes

Lilla - SCDE: @Julie Grea question, it will be the same calendar as has been in the past two years ADEPT plans.

Lilla - SCDE: We know that dates may have to change if next year is anything like this, but we'll start by assuming the school year will proceed as normal. We hope and pray.

Lilla - SCDE: @Emalee and @Sabringa, we hear you.

Melissa: Has the districts received the funding for the Induction Count?

Lilla - SCDE: @Melissa, yes. That has gone out to your districts.

Jenny Risinger: Just for clarification.... if an induction teacher scores needs improvement in the area of professionalism can they still get overall Not Met.... or would that be incomplete for this year?

Lilla - SCDE: Huge thank you to Kim Howard for gathering that information and getting it to our finance office.

Lisa Justice: How can we download the powerpoint?

Shannon Krisak: Where do we find the 2019-2020 Funding manual again?

Angie Green: Next year's Induction teachers were unable to complete their student teaching, have districts given any thought for additional support for these new teachers?

Cathy Anderson 2: Will we have access to the recorded version of this presentation

Daniel Oddo - Richland One: Thank you all for the office hours - also, greatly appreciated the quick posting the Flexibility memo.

Larry Moore: The Induction Teachers in the traditional certification route will need the additional support similar to what is offered to the Alternative Route

Angie Green: No, I mean brand new teachers who didn't finish student teaching.

Jill Jett: Thinking about intern teachers - how will this affect them and their graduation and completion of college programs?

Jill Jett: gotcha

Larry Moore: Angie - that's what I thought you meant

Shannon Krisak: Thank you!

FayeColley@OEELD: <https://ed.sc.gov/finance/financial-services/manual-handbooks-and-guidelines/funding-manuals/>

FayeColley@OEELD: Here's the direct link to funding manuals

Jill Jett: love that provisional certificate

Angie Green: Thank you. :)

Shannon Krisak: @ Faye Thank you

Erin Young, CCSD: Any updates on PCS/CPS changes at this time? I know the upgrade was delayed by a year.

Emalee Baker: Thanks, team! Y'all are amazing. Stay healthy!

Jennifer Heilbronn: Thank you OEELD Team! You rock!

SCDE- Beverly: Our Epps are really doing extra things virtually with videos and some teacher candidates are assisting their cooperating teachers with "taking it to the net" with their online

instruction. Check with your EPPs that support your candidate pool to see what innovative things they have done to serve us all in these strange days.

Jill Jett: good to hear from all of you and we appreciate all of the guidelines

Gina Jenkins: Great info! Thank you!

Larry Moore: stay healthy!!

nakneetra capers: Thank you!

Lilla Toal-Mandsager: Thanks everyone. Same to you all!

Kimberly Freeman: Thank you for the insight and clear communication!

Lisa Brett: Thank you!

Jesstine Powell: Thank you! Take care!

Jenny Risinger: Thank you all! Great help today!

Dr. J. Inabinette: Thank you! Stay safe!

Trish Davis: Thank you all so much!

Nikki Miller/Crystal Cutchin: Thanks so much!!! Have an amazing day and stay safe everyone!
:)

Denise Sowell: Thanks OEELD Team!

Latetia Staggers: Thanks :)

SCDE- Beverly: Be well!

Renee: Thank you!

Lilla - SCDE: Ya'll stay safe, stay home, stay as happy as is possible.

Barnwell 45: Thank you for the updates.

FayeColley@OEELD: Thanks for participating!

Julie Hartwell: Thanks, everyone!!! Take Care...

Kelly Billbrough: If a Summative instructor received their spring observation, am I correct that we can still select skip SLO and mark as met (if applicable) and they will fall into the state autocomplete

Cheryl Warren: Could we also use the mid-year SLO evaluation as a guide in assigning an rating of Met or Not Met

Lilla - SCDE: @Kelly, yes

Lilla - SCDE: @Cheryl, yes

Rodney Zimmerman: Thanks All. Guidance really appreciated!!!

Lilla - SCDE: Good to see you Dr. Z.

SCDE - Kim: @ Kelly the autocomplete will be for Continuing GBE educators, not summativ

Trish Davis: We have had a couple of administrators who are closing out their teachers' SLOs using other available data if they were not able to use their planned summative assessment. Of course, these teachers were making good progress and no concerns were noted.

Lilla - SCDE: @trish, that makes sense

Lisa Justice: How do we assign or access the training videos available under Professional Learning?

Kenneth Wilson: Thanks to the team for everything. We appreciate the flexibility, guidance, and forward thinking. Thanks for being available. We appreciate each of you. Stay safe.

Lilla - SCDE: @lisa, Im going to ask Faye to respond...

Lisa Justice: I was hoping they could be free online PD for teachers during the closure!

FayeColley@OEELD: <https://ed.sc.gov/educators/educator-effectiveness/data-and-professional-growth/sc-leadership-effectiveness-advancement-and-development-effectiveness-data-system-sc-lead/updated-sclead-org-resources/assigning-professional-learning/>

Lisa Justice: Thank you!!

FayeColley@OEELD: @Lisa, that's the link/quick guide to Professional Learning in SCLead.org

FayeColley@OEELD: @Lisa, great idea and that's exactly what we encourage. Please utilize the resources available to you.

FayeColley@OEELD: @Lisa, Thank you for thinking of using the Professional Learning library in SCLead.org

Julie Hartwell: @Lisa, Great idea and use of resource,s

Lilla - SCDE: Thanks so much to everyone for coming! we appreciate you.

Kelly Billbrough: When we go to Skip SLO, is the option we need to selevt available now or will be available later. I recall something mentioned but can't find it

Lilla - SCDE: It will be available next week.

Lilla - SCDE: We will send you an email when it "goes live"

Kelly Billbrough: OK thanks

Lilla - SCDE: We so appreciate everyone here. Thanks for coming.

Lilla - SCDE: EELD team, should we wrap up and head over to teams?

Lilla Toal-Mandsager: Yes that is a good idea.

FayeColley@OEELD: Yes.