



**SC Department of Education
Office of Educator Effectiveness & Leadership
Development
(OEELD)**



November 17, 2021

DATES TO REMEMBER:

November 19, 2021 SCTS 4.0 Coaching Conversations Training
December 1, 2021 Effectiveness Virtual Office Hours, 2:00–3:00 PM

Virtual Office Hours

Our next Virtual Office Hours for 2021–22 is scheduled for December 1, 2021. We will continue to use [Microsoft Teams](#). Send requests for topics to fcolley@ed.sc.gov on or before November 22, 2021. Previous months' [recordings and PowerPoint Presentations](#) are available on our website.

Special Areas Reminders

Do you have an outstanding example of a School Counselor or School Librarian Plan that you would like to share as a sample for your colleagues in the field? If so, please submit those plans to Beverly Flythe. We are looking for exemplars to add to our current Special Areas evaluation tools and support materials. To submit examples for consideration or for all questions about Special Areas evaluations or training, please reach out to Beverly at bflythe@ed.sc.com.

SLO Reminders

We are excited to get feedback on the optional Teacher Leadership Goal that teacher leaders can complete in lieu of the SLO this year. The Teacher Leadership Goal gives teachers an opportunity to reflect on their experiences and growing expertise as leaders. We have developed a [survey](#) for district ADEPT Coordinators and SLO contacts to complete. The feedback that you provide will help us make the teacher leadership goal more meaningful. Only complete the survey if your district is utilizing the optional Teacher Leadership Goal this year. For SLO resources, please visit our [SLO webpage](#). For SLO questions or support, reach out to your ADEPT regional contact or SLO Coordinator Rodney Evans, revans@ed.sc.gov.

FAQs

- 1) I am an evaluator on an evaluation team, why can't I see the educator's evaluation record in SCLead.org?
Make sure to clear the filters when doing an Evaluation Search before entering the educator's last name or CID.
- 2) Does SCLead.org pull evaluation settings from the previous evaluation record's recommendations?
Yes, if you use the Bulk Tool to create new evaluation records.
- 3) Is there a standard of salary for those hired under an internship certificate?
No. Salary is determined by the district and the provider. In office hours, districts gave a range from 75% to 100% of first year teacher pay.
- 4) How can we give input/feedback to improve SCLead.org?
Contact your Regional Effectiveness Education Associate and we will collect your suggestions for our annual review.
- 5) My principal is trained in Special Areas evaluations but isn't showing up as a choice when creating evaluation teams. What am I doing wrong?
Make certain the evaluator has submitted their certificate of completion to your district SAM and that the SAM has sent the spreadsheet for credential import to Dr. Kim Howard at khoward@ed.sc.gov. Please allow at least 3 business days for turn-around once submitted to SCDE.



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PADEPP Reminders

During this time, principals and evaluators should be documenting evidence for exemplary professional performance. The Principal's Professional Development Plan should be in process and signed by both the principal and evaluation chair. The Orientation Conference should be signed by both the principal and evaluation chair. The evaluation chair should let the principal know the date for the upcoming Mid-Year Conference. Typically, the Mid-Year Conferences are held in December or January, but we know that February may be a more realistic goal for this school year. If you have any questions or concerns, please refer to the monthly *PADEPP Connect* newsletters or reach out to Dr. Vicki Traufler, PADEPP Coordinator, at vtraufler@ed.sc.gov.