



**SC Department of Education
Office of Educator Effectiveness & Leadership
Development
(OEELD)**



October 18, 2021

DATES TO REMEMBER:

October 22, 2021	SCTS 4.0 Coaching Conversations Training
October 26–28, 2021	SCTS 4.0 Evaluator Training
November 3, 2021	Effectiveness Virtual Office Hours, 2:00–3:00 PM
November 19, 2021	SCTS 4.0 Coaching Conversations Training

Virtual Office Hours

Our next Virtual Office Hours for 2021–22 is scheduled for November 3, 2021. We will continue to use [Microsoft Teams](#). Send requests for topics to fcolley@ed.sc.gov on or before October 29, 2021. Previous months' [recordings and PowerPoint Presentations](#) are available on our website.

ADEPT and PADEPP Flexibility

Recognizing that quarantine and emergency virtual instruction have been necessary in many schools to ensure the safety of students and staff, the OEELD offers [these flexibility provisions](#) for educator evaluations in the 2021–22 school year. Although we encourage districts to follow the regular guidelines and requirements for educator evaluations, the flexibility requirements are available if needed.

Special Areas Reminders

Effective for 2021–22, all special areas educators should be evaluated using the ADEPT 2020 model. We are quickly approaching the end of the Preliminary Cycle for Special Areas evaluations. It is time to schedule any remaining observations and conferences with Special Areas educators to share evaluation scores and feedback on plans and goals. For more details on what is required, refer to the [ADEPT 2020 Guidelines](#) for each area. For your district deadlines and timelines, refer to your district ADEPT plan.

SLO Reminders

The SLO Development Process and Approval Stage should have occurred or should be occurring soon for first semester and year-long SLO intervals. Evaluators are encouraged to combine SLO conferences with SCTS 4.0 observation conferences when practical. For SLO support resources, please visit our [SLO webpage](#). For SLO questions or support, reach out to your ADEPT regional contact or OEELD's SLO Coordinator, Rodney Evans, revans@ed.sc.gov.

SCTS 4.0 Training Support and Training Reminders

- 1) OEELD can support certified SCTS 4.0 Evaluator Trainers to conduct their own Coaching Conversations Training. We welcome you to attend or shadow one of our trainings. Please email, fcolley@ed.sc.gov to have your SCTS 4.0 Evaluator Trainer join as participant or to shadow. Coaching Conversations Trainings are October 22nd, November 19th, and March 17th.
- 2) OEELD can also support SCTS 4.0 Evaluator Trainers to plan for SCTS 4.0 Virtual Training. Contact your ADEPT Regional contact for approval or contact fcolley@ed.sc.gov for an overview of resources for SCTS 4.0 Evaluator Virtual Training.
- 3) Training participants must schedule uninterrupted time when attending OEELD trainings. Please provide your participants support (substitutes, administrator coverage from district, quiet space in building, or permission to participate from home), so they may have undivided attention and get the most out of the learning opportunity. Discourage participants from your district from attempting to attend multiple trainings on the same day.



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FAQs

- 1) Does our district have to use the 2021–22 ADEPT Flexibilities for classroom-based teachers?
No. You are encouraged to conduct the evaluations as set by the Expanded ADEPT System Guidelines. The flexibility requirements are optional.
- 2) Are Special Areas educators included in the 2021–22 ADEPT Flexibilities?
No. This is the first year of full implementation of the ADEPT for Special Areas 2020 evaluation models. There are no additional flexibility options offered for those evaluation models.

PADEPP Reminders

Beginning in December 2021, OEELD will review the PADEPP rubric as we seek closer alignment to expectations of responsive and inclusive leadership, national standards, and the SCTS Environment Domain. Superintendents are encouraged to nominate principals, principal evaluators, or district-level leadership development staff who actively seek to develop and support responsive and inclusive leadership to serve on an advisory group. Selected representatives will meet in person on December 7, 2021 in Columbia and virtually on January 27, 2022. Nominees should be able to attend both days. Superintendents may send the names, position titles, and email addresses of nominees to Dr. Vicki Traufler, PADEPP Coordinator, at vtraufler@ed.sc.gov by October 29, 2021. Selected nominees will be notified by November 5, 2021. Nominees not selected will be asked to provide feedback in a survey.