

ADEPT for Special Areas 2020 Evaluation Required Elements At-A-Glance

[ADEPT for School Counselors 2020 Guidelines](#)

Contract Level	# Required Observations?	Can spring observation be waived?	School Counselor Plan?	Student Growth Goal?	Annual Calendar?	Content Expert on team?	Assigned certified mentor?
Induction Formative	≥ 1 per semester	No	Yes	Yes	Yes	No	Yes
Annual or Continuing Summative	≥ 2 per semester (1 from Administrator and 1 from Content Expert)	No	Yes	Yes	Yes	Yes	No
Annual Formative (Diagnostic Assistance)	≥ 2 per semester (1 from Administrator and 1 from Content Expert)	No	Yes	Yes	Yes	Yes	Yes
Continuing Formative (5th Year Recert)	≥ 1 per semester*	Yes, if scoring all 3s and 4s in Preliminary	Yes	Yes	Yes	No	No
Annual or Continuing GBE	None *But conferences are still required.	N/A	No	Yes (This serves as the GBE; see Guidelines, p. 21.)	No	No	No

ADEPT for Special Areas 2020 Evaluation Required Elements At-A-Glance

[ADEPT for School Librarians 2020 Guidelines](#)

Contract Level	# Required Observations?	Can spring observation be waived?	School Library Plan?	SMART Professional Goal(s)/GBE?	Content Expert on team?	Assigned certified mentor?
Induction Formative	≥ 1 per semester	No	Yes	Yes (embedded in Librarian Plan)	No	Yes
Annual or Continuing Summative	≥ 2 per semester (1 from Administrator and 1 from Content Expert)	No	Yes	Yes (embedded in Librarian Plan)	Yes	No
Annual Formative (Diagnostic Assistance)	≥ 2 per semester (1 from Administrator and 1 from Content Expert)	No	Yes	Yes (embedded in Librarian Plan)	Yes	Yes
Continuing Formative (5th Year Recert)	≥ 1 per semester*	Yes, if scoring all 3s and 4s in Preliminary	Yes	Yes (embedded in Librarian Plan)	No	No
Annual or Continuing GBE	None *But conferences are still required.	N/A	No	Yes (This serves as the GBE; see Guidelines, p. 19; embedded in Librarian Plan)	No	No

ADEPT for Special Areas 2020 Evaluation Required Elements At-A-Glance

ADEPT for Speech-Language Professionals 2020 Guidelines

Contract Level	# Required Observations?	Can spring observation be waived?	SMART Professional Goal(s)/GBE?	Content Expert on team?	Assigned certified mentor?
Induction Formative	≥ 1 IEP and ≥ 1 Therapy Session per semester	Only Final Cycle IEP Observation can be waived if criteria are met. Guidelines, p. 11	No	No	Yes
Annual or Continuing Summative	≥ 1 IEP and ≥ 1 Therapy Session per semester (1 from Administrator and 1 from Content Expert)	No	No	Yes	No
Annual Formative (Diagnostic Assistance)	≥ 1 IEP and ≥ 1 Therapy Session per semester (1 from Administrator and 1 from Content Expert)	No	No	Yes	Yes
Continuing Formative (5th Year Recert)	≥ 1 IEP and ≥ 1 Therapy Session per semester*	Either or both can be waived if criteria are met. Guidelines, p. 18.	No	No	No
Annual or Continuing GBE	None *But conferences are still required	N/A	Yes (This serves as the GBE; Guidelines, p. 19.)	No	No