



Sample Performance Goals

State Board of Education (SBE) Regulation 43-261 requires that **Performance Goals must address** the following areas:

- **Student Achievement**
- **Teacher and Achievement**
- **School Climate**
- **Optional:** Others defined by the district

Performance Goals should be **specific, measurable, attainable, relevant, and time-bound**. They are statements of desired progress or results over five years.

Sample five-year Performance Goal for Student Achievement:

- Increase the percentage of students in grade 3 who score Met or Exceeding on the South Carolina (SC) READY ELA test from 79% in 2023 to 87 % by Spring 2028.

Sample one-year Interim Performance Goal:

- Increase the percentage of students in grade 3 who score Met or Exceeding on the SC READY ELA test from 79% in 2023 to 80.58% by Spring 2028.

Sample Student Achievement Performance Goals:

- Increase the percentage of students with End of Course Assessment results of C or higher for Algebra I will increase from 66% to 75% by the 2027-2028 school year.
- Increase the district High School on-time graduation rate from 85% to 90% by Spring 2028.

Sample Teacher and Administrator Quality Goals:

- Increase the cumulative average of teachers' score on the SC Teaching Standards 4.0 Rubric from 2.5 to 3.0 by 2029.
- The percentage of teachers completing LTRS training will increase from 48% to 75% by 2029 as measured by training rosters.

- The percentage of teachers and administrators that hold Read to Succeed Endorsement will increase from 50 % to 97% by Spring 2029.

Sample School Climate Performance Goals:

- The percentage of students that are satisfied with the learning environment, as reported on the school report card survey, will increase from 80% to 90% by 2029.
- Decrease the chronic student absenteeism rate from 10 percent to 5 percent by 2029 as reported on the report card.