

Performance Goals

Performance Goals **should be specific, clearly stated, easily understood and measurable**. They are statements of desired progress or result over five years.

Performance Goals must address the following areas:

- **Student Achievement**
- **Teacher and Administrator Quality**
- **School Climate**
- **Optional:** Others defined by district

Sample Student Achievement Performance Goals

The percentage of students in grades 3 who score met/exemplary in SC PASS ELA will increase from 79.4% in 2016–2017 to 100% in 2020–2021.

The district HS average SAT score will increase from 972 in 2016–2017 to 1035 in 2020–2021.

The district HS average ACT score will increase from 19.7 in 2016–2017 to 21.0 in 2020–2021.

The district HS graduation rate will increase from 85% in 2016–2017 to 90% in 2020–2021.

Sample Teacher/Administrator Quality Goal

The percentage of teachers with advanced degrees as reported on the school report card will increase from 48% in 2016–2017 to 75% in 2020–2021.

The percentage of induction teachers who meet all state ADEPT requirements will remain at 100% from 2016–2017 through 2020–2021.

Sample School Climate Performance Goal

The percentage of students that are satisfied with the learning environment, as reported on the school report card survey, will increase from an average of 92.1% in 2016–2017 to 97% in 2020–2021

The percentage of parents that are satisfied with the learning environment, as reported on the school report card survey, will increase from an average of 90% in 2016–2017 to 95% in 2020–2021.