

certified mail. On July 13, 2011, Mr. White received the notice as evidenced by a return receipt bearing a signature of a person of age and discretion living in the household.

CONCLUSIONS OF LAW

The State Board will automatically suspend for a minimum of two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); 24 S.C. Reg. 43-58 (Supp. 2010), 24 S.C. Reg. 43-205.1 (Supp. 2010). The State Board finds that sufficient information has been presented supporting its conclusion that Mr. White failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of his certificate for a minimum period of two years, commencing on August 18, 2011, through August 17, 2013. An "ineligible for hire" indicator will be placed in Mr. White's certification file with the Office of Educator Certification, Recruitment and Preparation and will not be removed prior to August 17, 2013.

Before reentry into the profession and removal of the suspension, Mr. White must complete a state-approved remediation plan based on the areas that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the minimum two-year suspension period and the completion of the remediation plan, as verified by the Office of Educator Evaluation, Mr. White's certificate suspension will be lifted and Mr. White will be eligible for employment at the annual-contract level. All fees and eligibility requirements that are in effect at the time of Mr. White's reapplication will apply.

AND IT IS SO ORDERED.

South Carolina State Board of Education

By: 

Gerrita Postlewait, Chair

Columbia, South Carolina
August 18, 2011