

ROTC, JROTC, JROTC PASS

**COL Mike Johnson
United States Army Cadet Command**

08 June 2010



Cadet Command Vision Statement



Cadet Command **“Trains to lead!”**-- Providing the Army with the right number of Lieutenants possessing the right qualities and skills, at the right time, that reflect the diversity of America and are committed to service to Nation; implementing and supporting JROTC, a premier citizenship program, that inspires America’s youth to be better citizens who value and practice life-long service to community.



ARMY STRONG.™



Train to Lead – We Commission, We Motivate!



Army Reserve Officer Training Corps

- **Best Leadership Course in America:** The Army Reserve Officer Training Corps is in search of the **Scholar-Athlete-Leader [SAL]**
- **ROTC = Long Term Success:** ROTC is the college elective that teaches the decision-making, management skills, leadership and discipline that will enhance future success in either a military or a civilian leader
- **The Edge:** ROTC is the course that gives college students the edge for success. Army ROTC courses teach college students how to succeed in a competitive world both in college and beyond
- **Financial Assistance:** Army ROTC can provide full tuition scholarships *in addition* to a tax-free stipend of up to \$500 per month



ARMY STRONG.™



U.S. ARMY OFFICER CAREER PATHWAYS



- Air Defense Artillery
- Armor
- Aviation
- Engineering
- Field Artillery
- Infantry
- Special Forces
- Chemical, Biological, Radiological, and Nuclear (CBRN)
- Military Intelligence
- Military Police
- Signal
- Chaplain
- Civil Affairs
- Dental Corps
- JAG Corps
- Medical Corps
- Medical Service Corps
- Medical Specialist Corps
- Nurse Corps
- Ordnance
- Personnel Systems
- Quartermaster
- Transportation
- Veterinary Corps





FORTUNE MAGAZINE, March 2010



PHOTO: MARTIN SCHOELLER



PHOTO: MARTIN SCHOELLER

Tracey Lloyd, 30: Former Army Captain. Now, a manager of a supercenter for WalMart.

Full article: **“Battle-Tested: From Soldier to Business Leader”**

http://money.cnn.com/2010/03/04/news/companies/military_business_leaders.fortune/index.htm

Excerpt on Tracey Lloyd: **“The New Warrior Elite”**

http://money.cnn.com/galleries/2010/fortune/1003/gallery.military_business_leaders.fortune/index.html

html



ARMY STRONG.™





FORTUNE MAGAZINE, March 2010



PHOTO: MARTIN SCHOELLER

Steve Mumm, 30: Former Army Captain. Now, a business executive with G-E Oil & Gas.

Full article: “Battle-Tested: From Soldier to Business Leader”

http://money.cnn.com/2010/03/04/news/companies/military_business_leaders.fortune/index.htm

Excerpt on Steve Mumm: “The New Warrior Elite”

http://money.cnn.com/galleries/2010/fortune/1003/gallery.military_business_leaders.fortune/3.html



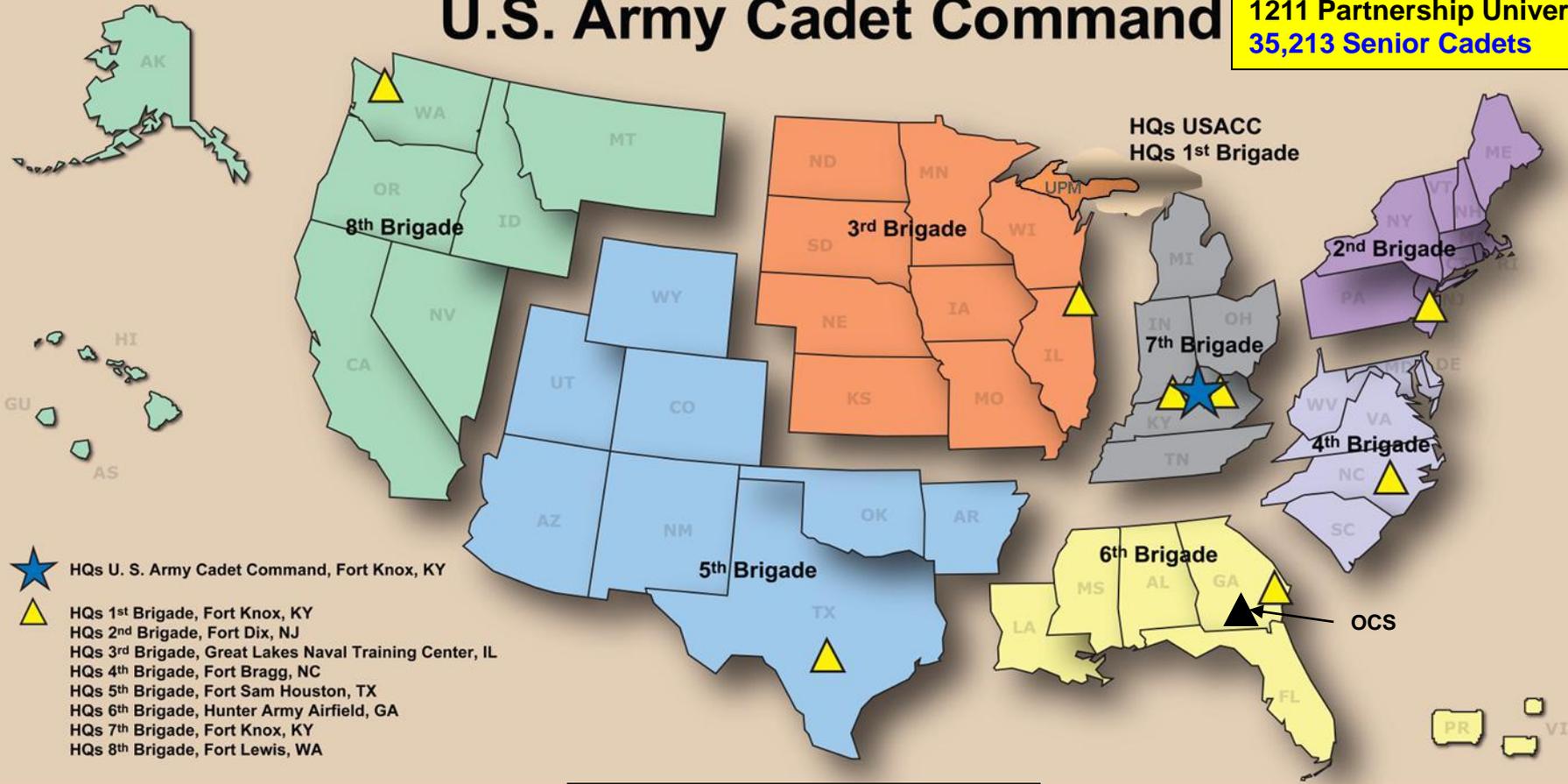
ARMY STRONG.™



U.S. Army Cadet Command Area of Operations *8 Brigades*

Senior ROTC
273 Host Universities
1211 Partnership Universities
35,213 Senior Cadets

U.S. Army Cadet Command



- HQs U. S. Army Cadet Command, Fort Knox, KY
- HQs 1st Brigade, Fort Knox, KY
- HQs 2nd Brigade, Fort Dix, NJ
- HQs 3rd Brigade, Great Lakes Naval Training Center, IL
- HQs 4th Brigade, Fort Bragg, NC
- HQs 5th Brigade, Fort Sam Houston, TX
- HQs 6th Brigade, Hunter Army Airfield, GA
- HQs 7th Brigade, Fort Knox, KY
- HQs 8th Brigade, Fort Lewis, WA

Junior ROTC
1645 High Schools
250 High Schools Waiting
1500 Instructors Waiting
290,000 Cadets



ARMY STRONG.™



Senior Reserve Officer Training Corps - ARMY



Army ROTC Program: <http://www.armyrotc.com>

U.S. Army Cadet Command: <http://www.rotc.usaac.army.mil/>

The Cadet Magazine:
<http://www.rotc.usaac.army.mil/cadet/may2010/index.html>



ARMY STRONG.™



ROTC Annual Leadership Seminar



MG Arthur M. Bartell
Commanding General
U.S. Army Cadet Command



ARMY STRONG.™



Army ROTC Scholarship Benefits

- Army ROTC Scholarship recipients receive:
- Full Financial assistance for College tuition and mandatory education fees (or room and board)

- Tax free subsistence allowance for up to 10 months a year

A/O 1 Oct 02

MS 1 – 300/month

MS 2 – 350/month

MS 3 – 450/month

MS 4 – 500/month

- \$1200 annually for textbooks, classroom supplies and equipment.

- The Army ROTC Scholarship does not pay Flight fees.



ARMY STRONG.™



Army ROTC Scholarship Eligibility

Minimum	2-Year	MJC	3-Year (2 ½ Yr)	4-Year (3 ½ Yr)
GPA	2.5	2.5 (HS)	2.5	2.5 (HS)
Age	17-30	17-30	17-30	17-30
SAT	N/A	920	N/A	920
ACT	N/A	19	N/A	19
Selection Board Score	60	60	60	*
DODMERB Medical (qualified within 6 months)	Yes	Yes	Yes	Yes
Civil Conviction	Explain Waiver	Explain Waiver	Explain Waiver	Explain Waiver
APFT	Pass	NLT	15	Dec
ROTC GPA	3.0	N/A	3.0	N/A

Note: These are the bare minimum requirements.
Scholar-Athlete-Leader criteria should be used as a norm
* Hybrid High School Selection Boards do not have a minimum score





Partnership for Youth Success

WHY VETERANS?

ARMY VALUES

GOAL-ORIENTED

TEAM MEMBER

PROVEN SKILLS

SECURITY CLEARANCE

STRONG WORK ETHIC

LEADERSHIP TRAITS



- A quality transformation: Citizen to Soldier to Veteran to Valued Employee
- The Army agrees to qualify, train and provide honorably discharged veterans
- Partner companies agree to interview or hire Army veterans for forecasted positions
- The applicant / Cadet agrees to join the Army with a guaranteed interview or hire with the partner company
- America benefits with a trained workforce that understands patriotic service

<https://armypays.com/>



ARMY STRONG.™



Building a Framework for Learning



JROTC Leadership Education and Training (Leadership, Character, and Student Success)



ARMY STRONG.™



JROTC is a large, popular Program that:

- Hails a world class curriculum that employs student-centered learning and enhances program popularity
- Teaches citizenship and leadership roles
- Integrates current instructional strategies
- Maximizes award winning multi-media materials
- Aligns to National and State Standards
- Offers college credit to cadets and instructors
- Hosts quality competitions to motivate cadets

Article on JROTC Leadership, Education, Training:

<http://www.torii.army.mil/archives/archives/2006/apr/13/page1/story01.htm>



ARMY STRONG.™



Current Army JROTC Unit Distribution

Fair and Equitable Distribution Formula: $1645 / 29715 = .055$

Under Subscribed States Over Subscribed

DODDS

NDCC units
31

Korea 2/1

Germany 10/1

Japan 2/1

Italy 1/1

ALASKA
7/19

9/29
WA

3/12
MT

3/12
ND

6/34
MN

5/34
WI

44/43
MI

NH 2/9
VT 3/4

5/14
ME

5/23
OR

1/10
ID

5/13
SD

4/25
IA

44/52
IL

21/30
IN

23/79
NY

MA 12/23
RI 3/5

13/8
NV

2/5
WY

8/23
NE

4/25
IA

22/59
OH

28/52
PA

18/12
WV

CT 5/15
NJ 21/24

91/44
CA

5/11
UT

21/23
CO

32/39
MO

55/24
KY

56/26
VA

117/29
NC

DE 5/3
MD 24/14

23/21
AZ

14/14
NM

9/33
KS

19/33
OK

24/21
AR

73/22
TN

83/14
SC

DC 11/3

184/104
TX

65/22
LA

49/24
MS

78/35
AL

94/28
GA

139/42
FL

83/14
SC

Virgin Islands 3/1

Hawaii 17/5

Am. Samoa 6/1

Guam 3/1

North Marianas 5/1

15

Virgin Islands 3/1

Puerto Rico 4/15





JROTC Overview

www.usarmyjrotc.com



Measures of Effectiveness SY 08-09

	School	JROTC
Attendance	90%	93%
Graduation (Seniors)	86%	98%
Indiscipline	15%	5%
Drop Out	3%	<1%
GPA	2.7	2.9

JROTC Goals

- Promote citizenship
- Develop leadership & critical/creative thinking
- Teach to Communicate effectively
- Improve physical fitness
- Provide incentive to live drug-free
- Strengthen positive self-motivation
- Provide global awareness to include a historical perspective of military service
- Train to work as a team member
- Inspire to graduate from High School, attend institutions of higher learning, and pursue meaningful careers particularly in the areas of science, technology, engineering, & mathematics

JROTC Curriculum

- Citizenship in Action, Leadership Theory and Application
- Foundations for Success in Wellness, Fitness, and First Aid
- Geography, Map Skills and Environmental Awareness
- Citizenship in American History and Government
- Cadet Safety and Civilian Marksmanship Program (Optional)
- Integrated Curricular Activities

286,000 High School Cadets
1645 JROTC Units
31 NDCC Units

National Competitions

- JROTC Leadership Symposium & Academic Bowl (JLAB)
- Air Rifle (Army Championship and All-Service)
- Precision Drill (Regional Army JROTC, All-Service National)
- Physical Fitness



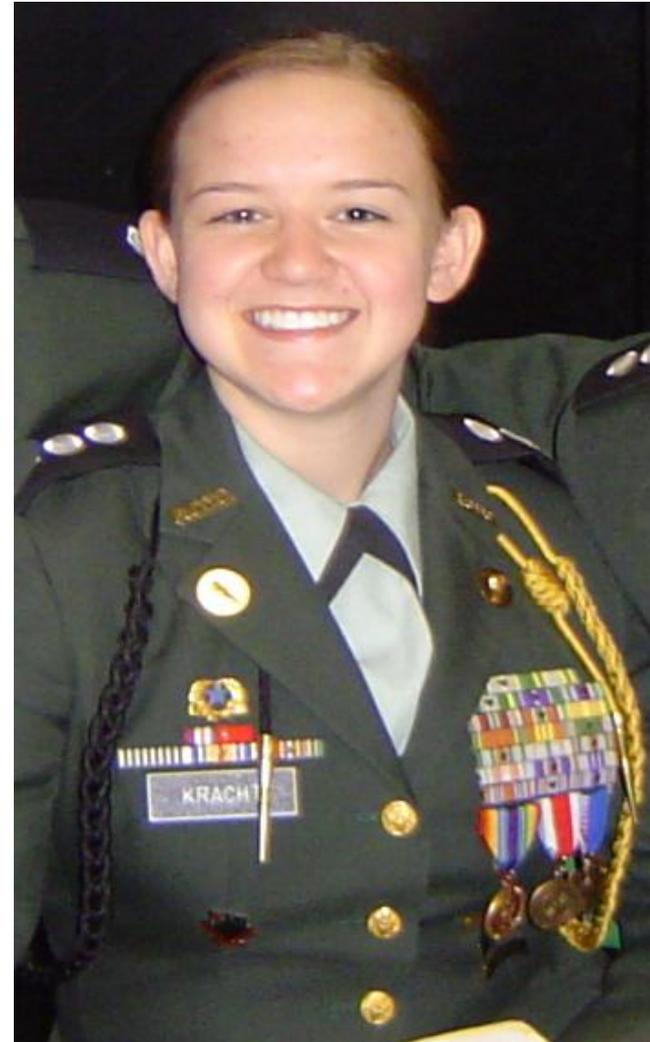
ARMY STRONG.™





In JROTC I Learned to:

- Be Confident
- Communicate orally and in writing
- Develop a capacity for life-long learning
- Take responsibility for my actions and choices
- Do my share as a good citizen in my school, community, country, and the world
- Treat myself and others with respect
- Apply critical thinking techniques
- Graduate from High School
- Pursue a meaningful and productive career



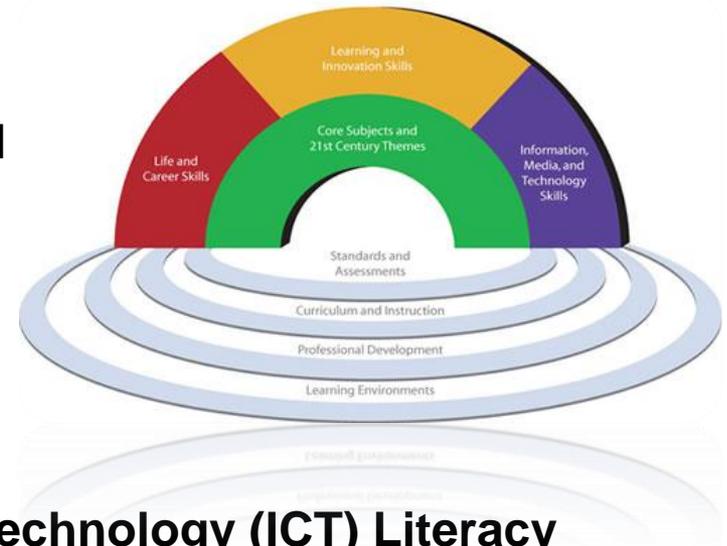
ARMY STRONG.™



I Learned Through A:

❖ 21st Century JROTC Multi-media Curriculum which includes:

- **Global Awareness**
- **Financial, Economic, Business, and Entrepreneurial Literacy**
- **Civic Literacy**
- **Health and Wellness Awareness**
- **Learning and Thinking Skills**
- **Information and Communications Technology (ICT) Literacy**
- **Life Skills (to include leadership)**
- **21st Century Assessments (high quality standardized testing along with effective classroom assessments)**



Source: Partnership for 21st Century Skills www.21centuryskills.org





I Traveled Because of Competence in:

- SAT and ACT Test Questions
- Leadership Tenets
- Citizenship Skills
- Army Values
- Cultural Awareness
- Technology
- Curriculum Knowledge
- Current Event Awareness
- Nutrition, Fitness, and Drill
- First Aid
- Financial Literacy



JROTC Academic Bowl and Leadership Symposium (JLAB) Washington DC



ARMY STRONG.™



JROTC Cadet Leadership Challenge (JCLC)

OBJECTIVES

- Build citizenship
- Develop Leadership skills
- Build self-esteem
- Have fun



No War Fighting



FOCUS ON:

- Adventure training
- Leadership development
- Confidence Building



ARMY STRONG.™



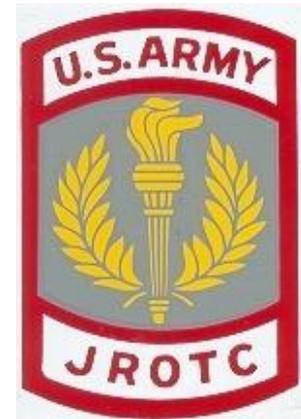
Middle School Success Program

*Project
Partnership for all
Student Success
(PASS)*

**(Leadership, Character,
Fitness, and Student
Success)**

NASBE

NATIONAL ASSOCIATION OF
STATE BOARDS OF EDUCATION



ARMY STRONG.™





What is Project PASS?

- In partnership with the US Army and Department of Education, the National Association of State Boards of Education (NASBE) is spearheading an innovative drop out prevention and intervention strategy targeted specifically at communities where drop out rates are exceptionally and unacceptably high.
- Project PASS is built upon four pillars that continuously support at-risk students from middle school through high school to graduation and provide the grounding for success after graduation



ARMY STRONG.™



Four Pillars of Project PASS

Middle Schools

- Intent is to:
- - Foster skills to succeed socially and academically
 - Build confidence to move forward motivation and desire to graduate and achieve post-secondary success
- Provide support using:
 - Military-based education proven precepts
 - Other at-risk models

High Schools

- Successful Transition to JROTC support structure
 - leadership and citizenship
 - high graduation rates
 - better grades
- JROTC Cadets provide support back to middle school

Parents

Elect to place their children in Project PASS, making a multi-year family commitment to the program, and support for their children's participation over time

Communities

- Community liaison full time position
- Advisory council
- Community resources and supplemental services:
 - tutoring
 - mentoring
 - enrichment
 - internships/jobs
 - STEM
 - fitness and sports
 - basic services

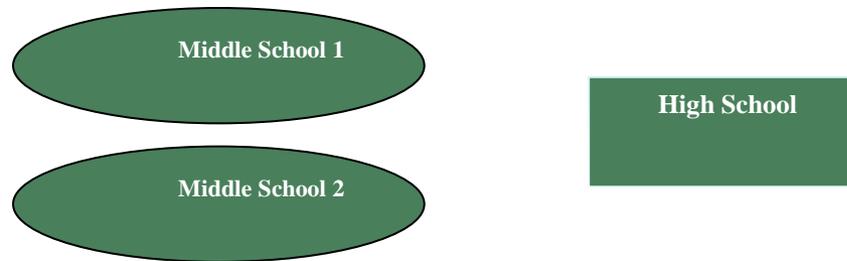




Project PASS Criteria

States/Schools

- The six states (Florida, Georgia, Kentucky, Kansas, Mississippi, Nebraska) that attended the Project PASS Conference in December 2009 were invited to participate in the pilot.
- Eligible Local Education Agencies (LEA) select one high school and the high school's feeder middle schools to participate in Project PASS.



- High schools must have an attrition rate of at least 30% and currently be in School Improvement, Corrective Action, or Restructuring.

Students

- Students at these schools will self-select into the program through a school-based application process.
- Students may begin participating in middle school and remain in Project PASS through their high school careers.





Project PASS Shared Ownership

NASBE	U.S. Army	LEA/School	State
Program design development and project management	½ of JROTC Instructor Fees	½ of JROTC Instructor Fees	Coordination with NASBE and LEAs
Identification, training, and oversight of Community Coordinators	Assistance with Middle School Curriculum and Training	Middle School Instructor Fees	Assessment and removal of policy barriers
Whole School Professional Development training	Informational Session/Parent Engagement Costs	Materials	
Local advisory council training	Whole School PD Costs	Commitment to implement Project PASS	
Assisting states in policy assessments	Community Coordinator Training and Professional Development		
Technical assistance to states and LEAs	Local Advisory Council Costs		
Relationships with national partners	In-community relationships with national partners and locally based military personnel		





Questions



ARMY STRONG.™



JROTC Instructor Status

Instructors

3992 employed
1932 certified (waiting list)
144 vacant positions

Hired and
employed by the
school



Instructor Pay - 05 retired w/ 20 yrs AFS

BP + BAS + BAH (5000 + 170 + 1300) = 6470
Minus Retired Pay (50% of BP at 20 yrs) = 2500
Equals MIP (6470 – 2500 = 3970)
MIP x 50% (3970 x 50% = 1985 (Army
Reimburses the school])

GENERAL REQUIREMENTS:

- Retired E-6 through O-6
- No record of military or civilian adverse actions
- Meet the retention medical fitness standards and weight standards of CCR 145-2:
 - Meet height and weight standard; 30% male body fat and 36% female body fat
 - No speech impediment
 - No medical disqualifiers (i.e., heart disease, asthma, pace makers)
 - VA disabilities > 30% require medical review
- Have an excellent record of military performance
- Have the mentality, personality, appearance and bearing to represent The Army well in the civilian community
- Have good moral character, instructional ability, and be able to challenge, motivate and influence young people in a positive manner
- Completion of initial qualification training, satisfactory interview, and be determined by Cadet Command to meet the criteria





Program Responsibilities

What the school must provide:

- Credit for coursework
- Classrooms (including desks/tables), office space (including desks, cabinets, etc), storage, telecommunications, and drill area
- Partial instructor salaries
- Like benefits for instructors and students (teacher / student parody)

Title 10, US Code
Section 2031;
DODI 1203.15;
AR 145-2;
CCR 145-2;
Contract

What we don't do:

- Require a service obligation
- Recruit for the Armed Forces
- Conduct combat skills training

What the Army provides:

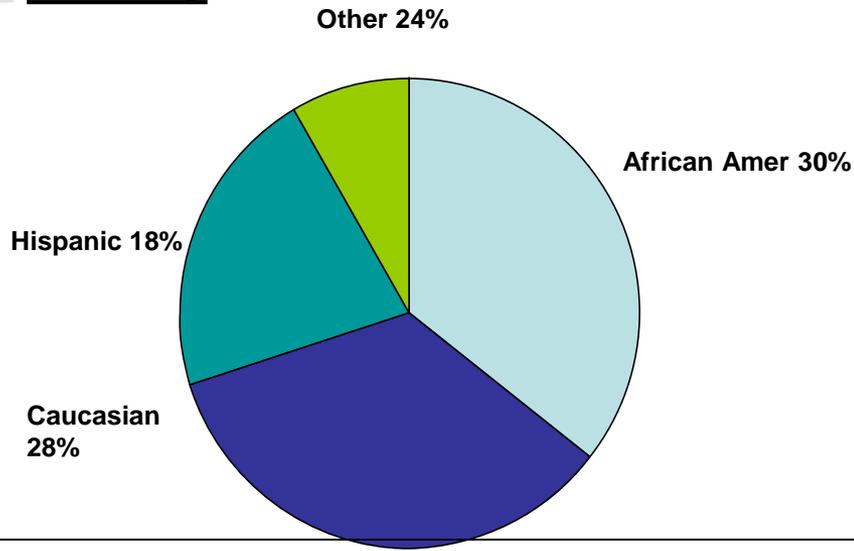
- Educational/audiovisual materials
- Classroom equipment
- Student books, curriculum guides, instructor materials
- Unit support and maintenance funding
- Uniforms and organizational equipment
- Special team equipment (Color Guard, Drill Teams, Marksmanship Teams)
- Partial instructor salary reimbursement



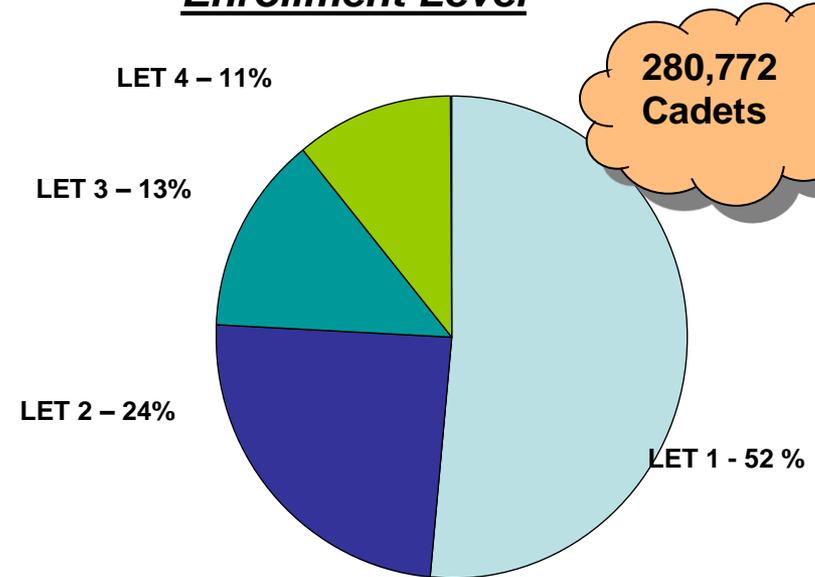


SY 07-08 Program Demographics

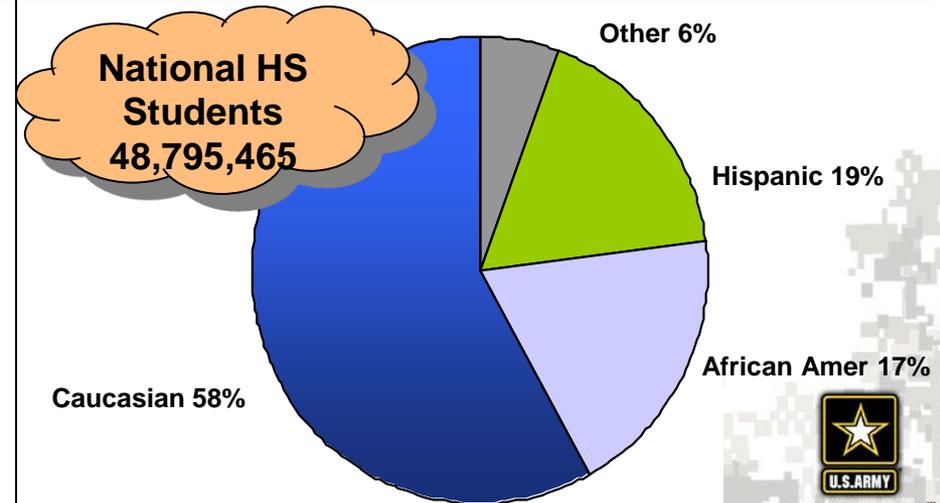
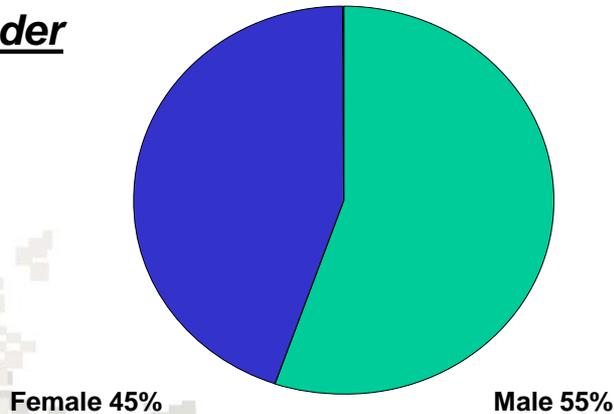
Ethnicity



Enrollment Level



Gender



ARMY STRONG.™