

**BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION**

In the Matter of the Suspension )  
 )  
of the Educator Certificate )  
 )  
of Janet L. Tremon )  
 )  
Certificate 166394 )  
\_\_\_\_\_ )

**ORDER OF SUSPENSION  
(Failure to meet ADEPT Requirements)**

**SUMMARY OF THE CASE**

The South Carolina State Board of Education (State Board) considered this matter on September 9, 2015. On June 1, 2015, the South Carolina Department of Education's (SCDE) Office of Educator Evaluation sent Ms. Janet L. Tremon notice of her failure to meet the requirements of her ADEPT formal evaluation via regular and certified mail. On September 2, 2015, the SCDE's Office of General Counsel sent Ms. Tremon follow up correspondence advising her of the date, place and time the South Carolina State Board of Education (SBE) would meet and that action would be taken against her certificate as a result of her failure to meet ADEPT formal evaluation. Pursuant to S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011), and the ADEPT System Guidelines (2006), a second unsuccessful ADEPT formal evaluation at the annual-contract level requires that Ms. Tremon's South Carolina teaching certificate be automatically suspended for a minimum of two years. After considering the information presented by the SCDE, the State Board voted to suspend Ms. Tremon's certificate for a minimum of two years, beginning September 9, 2015, and ending September 8, 2017.

**FINDINGS OF FACT**

Ms. Tremon holds a South Carolina educator certificate and has over twenty-four years of teaching experience. The Horry County School District's annual ADEPT report to the Office of Instructional Practices and Evaluation indicated that Ms. Tremon was unsuccessful in meeting the requirements of her ADEPT formal evaluation for the 2014-2015 school year. This was Ms. Tremon's second unsuccessful ADEPT evaluation at the annual-contract level.

On June 1, 2015, the SCDE's Office of Instructional Practices and Evaluation sent Ms. Tremon notice of her failure to meet the requirements of her ADEPT formal evaluation for the

second time via regular and certified mail. On September 2, 2015, the SCDE's Office of General Counsel sent Ms. Tremon follow up correspondence advising her of the date, place and time the South Carolina State Board of Education (SBE) would meet and that action would be taken against her certificate.

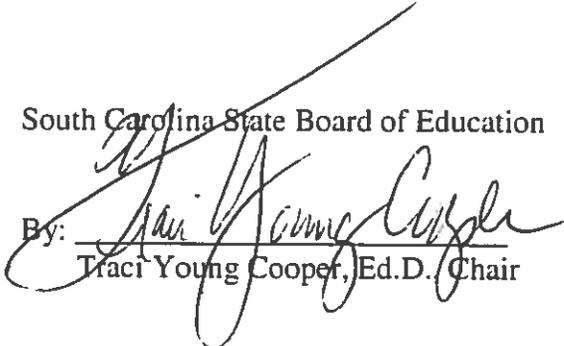
### CONCLUSIONS OF LAW

The State Board will automatically suspend for a minimum of two years the certificate of an annual-contract teacher who for the second time fails to meet ADEPT formal evaluation criteria. S.C. Code Ann. § 59-5-60 (2004); S.C. Reg. 43-58 (2011), S.C. Reg. 43-205.1 (2011). The State Board finds that sufficient evidence has been presented supporting its conclusion that Ms. Tremon failed to meet ADEPT formal evaluation criteria for a second time, warranting the suspension of her certificate for a minimum period of two years, commencing on September 9, 2015, through September 8, 2017. An "ineligible for hire" indicator will be placed in Ms. Tremon's certification file with the Office of Instructional Practices and Evaluation and will not be removed prior to September 9, 2017.

Before reentry into the profession and removal of the suspension, Ms. Tremon must complete a state-approved remediation plan based on the area(s) that were identified as deficiencies during the formal evaluation process. Remediation plans must be developed and implemented in accordance with the State Board's ADEPT implementation guidelines. Following the minimum two-year suspension period and the completion of the remediation plan, as verified by the Office of Instructional Practices and Evaluation, Ms. Tremon's educator certificate suspension will be lifted and Ms. Tremon will be eligible for employment at the annual-contract level. All fees and eligibility requirements that are in effect at the time of Ms. Tolbert's reapplication will apply.

**AND IT IS SO ORDERED.**

South Carolina State Board of Education

By:   
Traci Young Cooper, Ed.D., Chair

Columbia, South Carolina  
September 9, 2015